

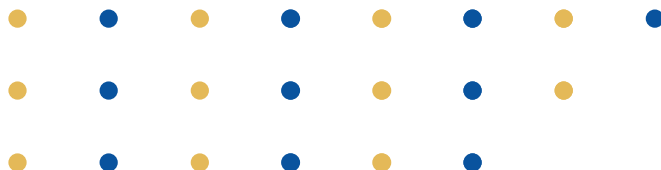


GRANTI I PERFORMANCËS GRANT UÇINKA PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF DEÇAN/DEÇANE



Republika e Kosovës
Republika Kosova-Republic of Kosovo
Qeveria e Kosovës-Vlada Kosova-Government of Kosova

MINISTRIA E ADMINISTRIMIT TË PUSHITETIT LOKAL
MINISTRISTVO ADMINISTRACIJE LOKALNE SAMOUPRAVE
MINISTRY OF LOCAL GOVERNMENT ADMINISTRATION

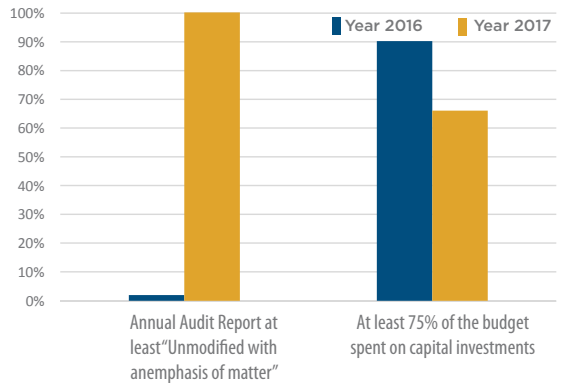


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Minimum conditions

The Municipality of Deçan/Deçane has not qualified for the 2019 Performance Grant. The Second Minimum Requirement (level of budget expenditure for capital investments in 2017 should be at least 75%) for 2017 has not been fulfilled. The municipality has spent **65.90%** of its budget for capital investments, whereas in 2016 the level of expenditures for this category was **91.00%**. In 2016, the Municipality has not qualified for the performance grant because the first minimum condition (auditing opinion, at least unmodified, with an emphasis of the case) has not been fulfilled. The regularity audit opinion was qualified with an emphasis of the case.



Overall performance

Performance of 2016

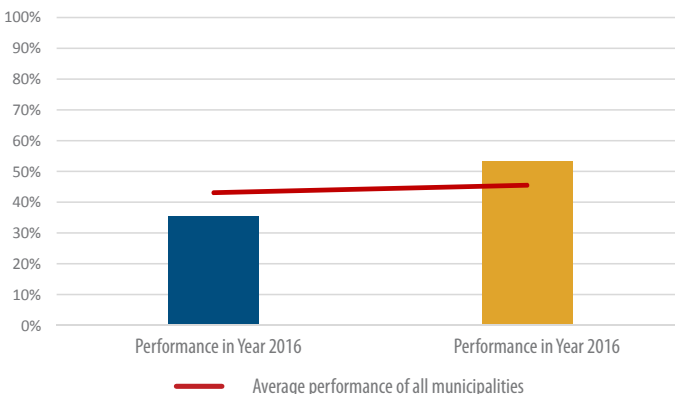
The Municipality of Deçan/Deçane performance in the 19 assessed indicators is 22 points from a total of 62 points possible (**35.48%**).

The average performance of all municipalities is **43.08%**.

Performance of 2017

The Municipality of Deçan/Deçane performance in the 19 assessed indicators is 48 points from a total of 90 points possible (**53.33%**).

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

12 points out of a total of 32 possible points in this field **(37.50%)**.

This includes three sub-fields:

- **Role of Municipal Assembly as supervising body 73.33%**
 - 4 indicators
- **Citizens' participation and consultation 10%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

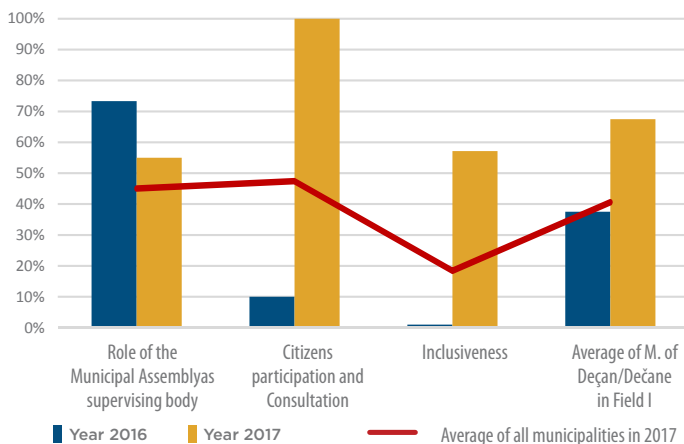
Year 2017

25 points out of a total of 37 possible points in this field **(67.57%)**.

This includes three sub-fields:

- **Role of Municipal Assembly as supervising body 55.00%**
 - 5 indicators
- **Citizens' participation and consultation 100%**
 - 3 indicators
- **Inclusiveness 57.14%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

7 points out of a total of 17 possible points in this field **(41.18%)**.

This includes three sub-fields:

- **Human Resource Management**
42.86 %
● 3 indicators
- **Finance Management and Auditing** 0%
● 1 indicator
- **Service delivery** 100%
● 1 indicator

The average performance of all municipalities in this field is **42.62%**.

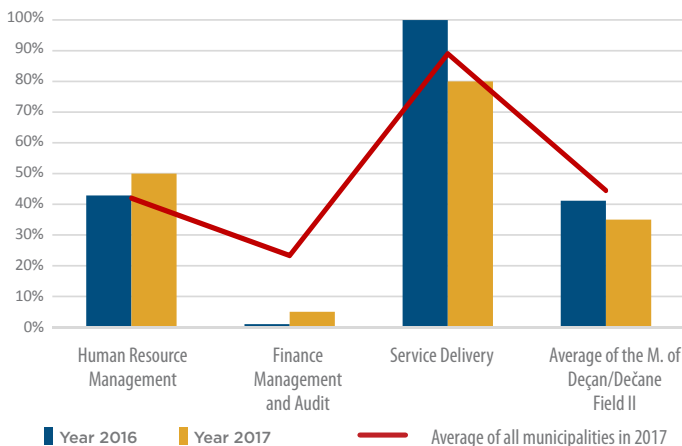
Year 2017

14 points out of a total of 40 possible points in this field **(35.00%)**.

This includes three sub-fields:

- **Human Resource Management**
50%
● 4 indicators
- **Finance Management and Auditing** 5%
● 5 indicators
- **Service delivery** 80%
● 3 indicators

The average performance of all municipalities in this field is **44.50%**.



Field III – Transparency and Integrity

Year 2016

3 points out of a total of 13 possible points in this field **(23.00%)**.

This includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 0%**
 - 2 indicators

The average performance of all municipalities in this field is **46.76%**.

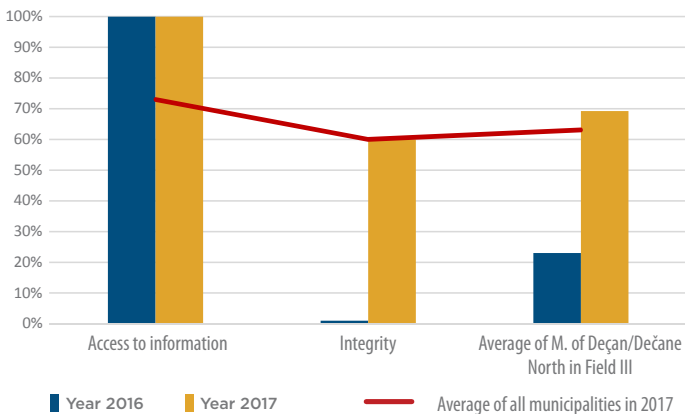
Year 2017

9 points out of a total of 13 possible points in this field **(69.23%)**.

This includes two sub-fields:

- **Access to information 100 %**
 - 1 indicator
- **Integrity 60%**
 - 2 indicators

The average performance of all municipalities in this field is **63.10%**.



Democratic Governance (Performance Indicators: 1-10)

Municipality of Deçan/Dečane in the field of Democratic Governance has shown poor performance in the following indicators:

Indicator 3 - Discussions on the municipal performance report by the municipal assembly for the previous year / 0 out of 4

Indicator 5 - The municipal assembly discusses the findings and recommendations (including the actions plan) of the internal and external audit reports (NAO)/ 0 out of 5

Indicator 9 - Level of women in politically appointed positions in municipality / 0 out of 3

Performance in the field of democratic governance has been higher for 30.70% compared to 2016.

Municipal Management (Performance Indicators: 11 -22)

Municipality of Deçan/Dečane in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 11 - Application of the scheme in distribution of civil servants performance appraisal / 1 out of 3

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation / 0 out of 3

Indicator 15 - Financial discipline in payments (payments executed within the legal deadline)/ 1 out of 3 points

Indicator 16 - Implementation of the procurement plan (contracted vs. planned activities) 0 out of 3

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation)/ 0 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax)/ 0 out of 5

Indicator 19 - Addressing recommendations with high and medium priority from the NAO / 0 out of 6

The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

Transparency and Integrity (Performance Indicators: 23-27)

Municipality of Deçan/Dečane in the field of Transparency and Integrity has shown poor performance in the following indicators:

Indicator 26 - Reporting the annual plan of the Integrity Plan before the municipal assembly/ 0 out of 4

Performance in the field of Transparency and Integrity has been higher for 46.00% compared to 2016.

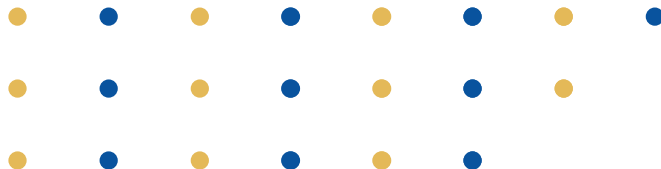


GRANTI I PERFORMANCËS
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PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF DRAGASH/DRAGAŠ



Republika e Kosovës
Republika Kosova-Republic of Kosovo
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MINISTRIA E ADMINISTRIMIT TË PUSHITETIT LOKAL
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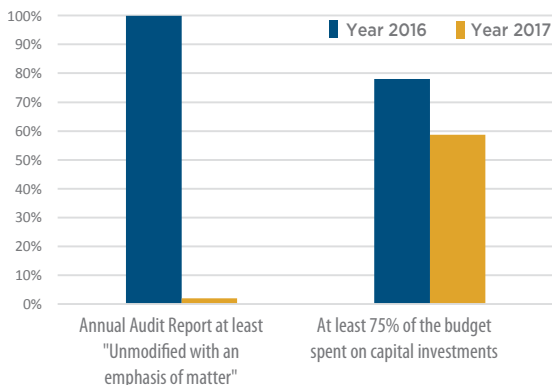


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Minimum conditions

The Municipality of Dragash/ Dragaš has not qualified for the 2019 Performance Grant. The first minimum condition (unmodified audit opinion, at least, with an emphasis of the case) and second minimum conditions (level of budget expenditures for capital investment in 2017 should be at least 75%) have not been fulfilled. The audit opinion on regularity for 2017 is a qualified opinion with an emphasis of the case and the municipality has spent **58.80%** of the budget for capital investments. Whereas, the spending level in 2016 for the same category was **78.10%**.



Overall performance

Performance of 2016

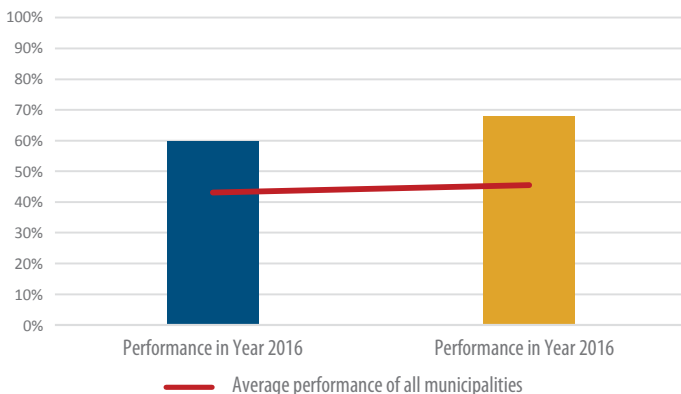
The performance of the Municipality of Dragash/ Dragaš in the 19 assessed indicators is 37 points from a total of 62 points possible (**59.68%**).

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Dragash/ Dragaš in the 19 assessed indicators is 61 points from a total of 90 points possible (**67.78%**).

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

19 points out of a total of 32 possible points in this field
(59.38%).

This includes three sub-fields:

- **Role of Municipal Assembly as supervising body 100%**
 - 4 indicators
- **Citizens' participation and consultation 40%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%.**

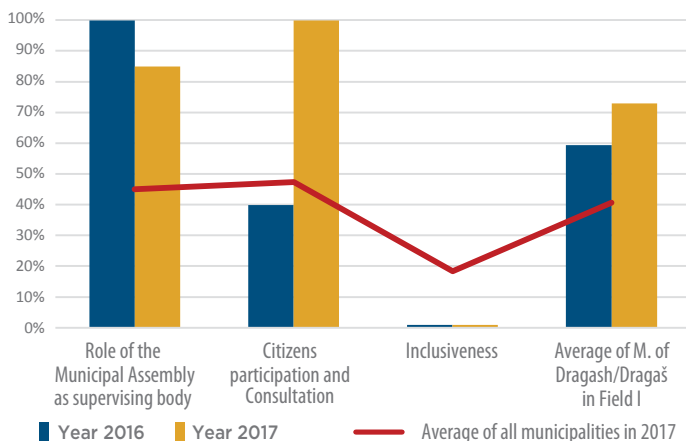
Year 2017

27 points out of a total of 37 possible points in this field
(72.97%).

This includes three sub-fields:

- **Role of Municipal Assembly as supervising body 85%**
 - 5 indicators
- **Citizens' participation and consultation 100%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%.**



Field II – Municipal Management

Year 2016

11 points out of a total of 17 possible points in this field **(64.71%)**.

This includes three sub-fields:

- **Human Resource Management**
100 %
 - 3 indicators
- **Finance Management and Auditing** 0%
 - 1 indicators
- **Service delivery** 100%
 - 1 indicators

The average performance of all municipalities in this field is **42.62%.**

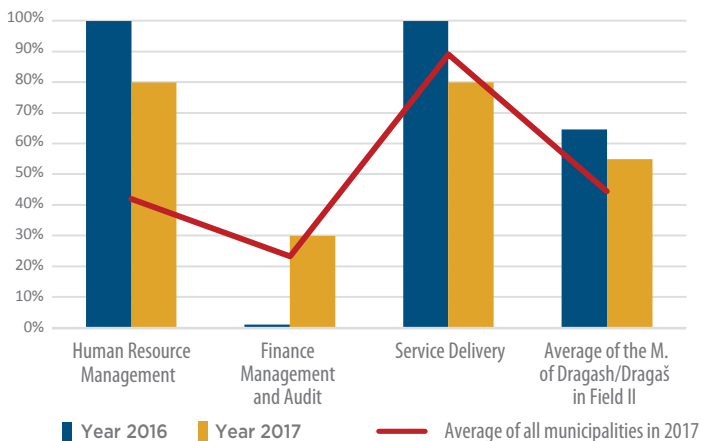
Year 2017

22 points out of a total of 40 possible points in this field **(55%)**.

This includes three sub-fields:

- **Human Resource Management**
80%
 - 4 indicators
- **Finance Management and Auditing** 30%
 - 5 indicators
- **Service delivery** 80%
 - 3 indicators

The average performance of all municipalities in this field is **44.50%.**



Field III – Transparency and Integrity

Year 2016

7 points out of a total of 13 possible points in this field **(53.85%)**.

This includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 40%**
 - 2 indicator

The average performance of all municipalities in this field is **46.76%**.

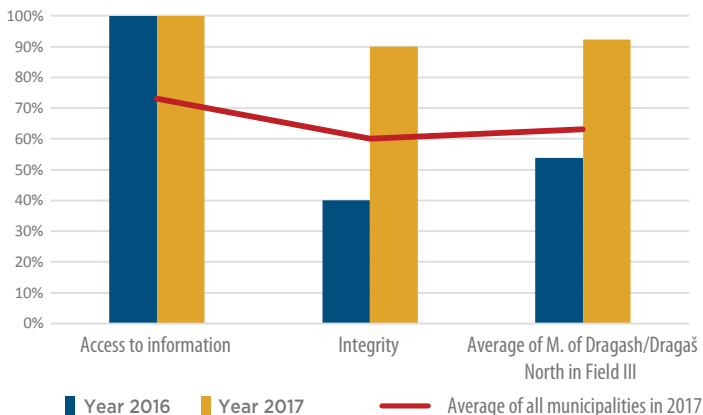
Year 2017

12 points out of a total of 13 possible points in this field **(92.31%)**.

This includes two sub-fields:

- **Access to information 100 %**
 - 1 indicator
- **Integrity 90%**
 - 2 indicator

The average performance of all municipalities in this field is **63.10%**.



Democratic Governance

(Performance Indicators: 1-10)

Municipality of Dragash/Dragaš in the field of Democratic Governance has shown poor performance in the following indicators:

Indicator 8 - Level of women participating in public meetings / 0 out of 4

Indicator 9 - Level of women in politically appointed positions / 0 out of 3

Performance in the field of democratic governance has been higher for 13.60 % compared to 2016

Municipal Management

(Performance Indicators: 11 -22)

Municipality of Dragash/Dragaš in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation/1 out of 3

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation /0 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax) / 0 out of 5

Indicator 19- Addressing recommendations with high and medium priority from the NAO / 0 out of 6

The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

Transparency and Integrity

(Performance Indicators: 23-27)

The Municipality of Dragash/Dragaš has a high performance in this field.

Performance in the field of transparency and integrity was 38.46% higher compared to 2016.

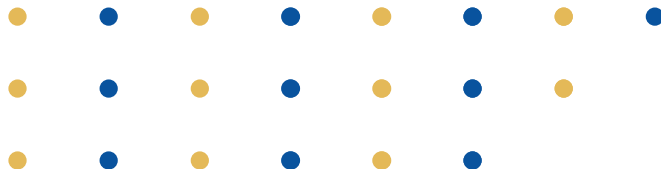


GRANTI I PERFORMANCËS GRANT UČINKA PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF FERIZAJ/UROŠEVAC



Republika e Kosovës
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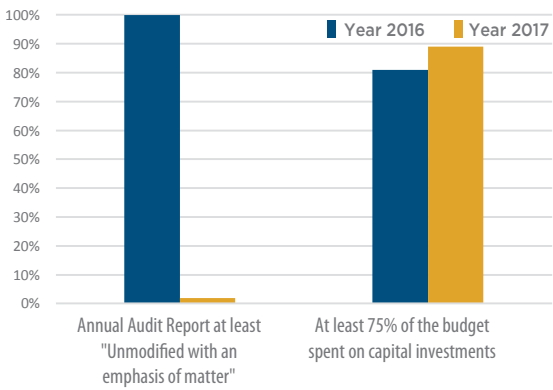
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Minimum conditions

The Municipality of Ferizaj/Uroševac have not qualified for the 2019 Performance Grant.

The first minimum condition (at least an unmodified audit opinion with matter emphasis) has not been fulfilled. The regularity audit opinion for 2017 is a qualified opinion with an emphasis of the matter. In 2016, the municipality has spent **80.90%** of the budget for capital investments, whereas in 2017 spending amounted to **89.00%**.



Overall performance

Performance of 2016

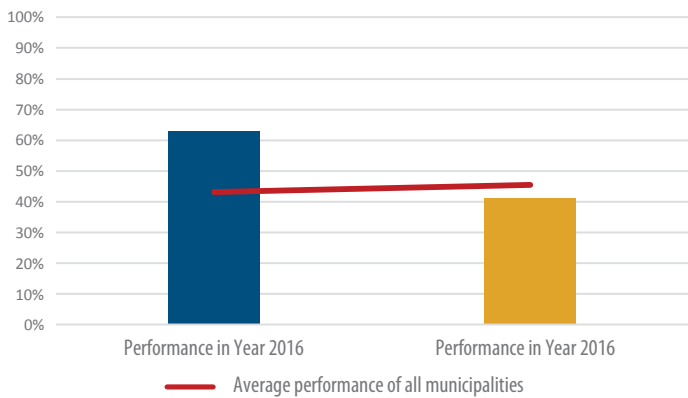
The performance of the Municipality of Ferizaj/Uroševac the 19 assessed indicators is 39 points from a total of 62 points possible (**62.90%**).

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Ferizaj/Uroševac the 24 assessed indicators is 37 points from a total of 90 points possible (**41.11%**).

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

17 points out of a total of 32 possible points in this field **(53.13%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 73.33%**
 - 4 indicators
- **Citizens' participation and consultation 40%**
 - 3 indicators
- **Inclusiveness 28.57%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

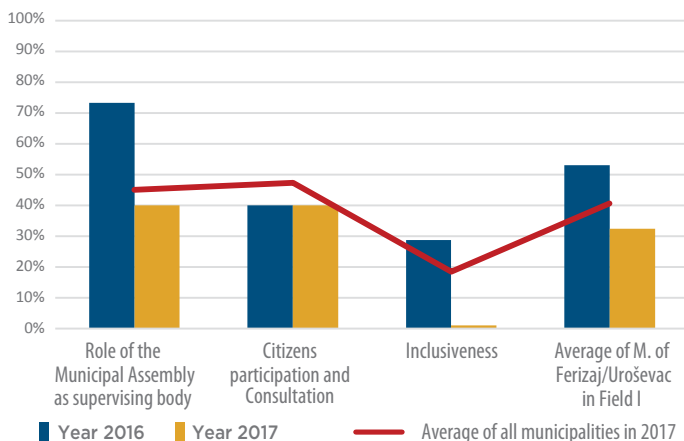
Year 2017

20 points out of a total of 37 possible points in this field **(54.05%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 40%**
 - 5 indicators
- **Citizens' participation and consultation 40%**
 - 3 indicators
- **Inclusiveness 28.57%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

11 points out of a total of 17 possible points in this field **(64.71%)**.

This field includes three sub-fields:

- **Human Resource Management 100%**
 - 3 indicators
- **Finance Management and Auditing 0%**
 - 1 indicator
- **Service delivery 100%**
 - 1 indicator

The average performance of all municipalities in this field is **42.62%**.

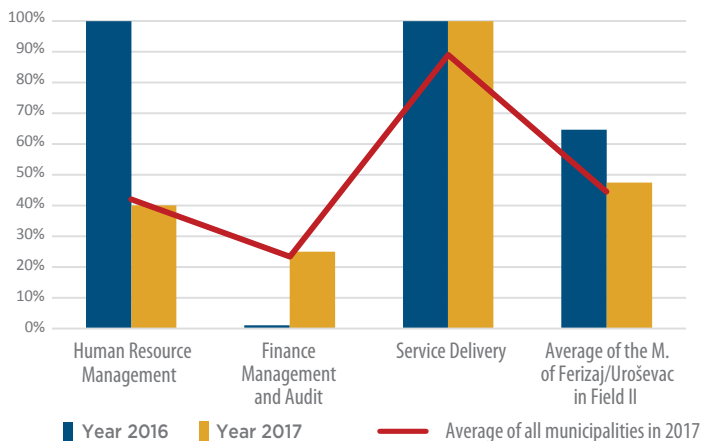
Year 2017

19 points out of a total of 40 possible points in this field **(47.50%)**.

This field includes three sub-fields:

- **Human Resource Management 40%**
 - 4 indicators
- **Finance Management and Auditing 25%**
 - 5 indicators
- **Service delivery 100%**
 - 3 indicators

The average performance of all municipalities in this field is **44.50%**.



Field III – Transparency and Integrity

Year 2016

11 points out of a total of 13 possible points in this field **(84.62%)**.

This field includes two sub-fields:

- **Access to information 33.33%**
 - 1 indicator
- **Integrity 100%**
 - 2 indicators

The average performance of all municipalities in this field is **46.76%**.

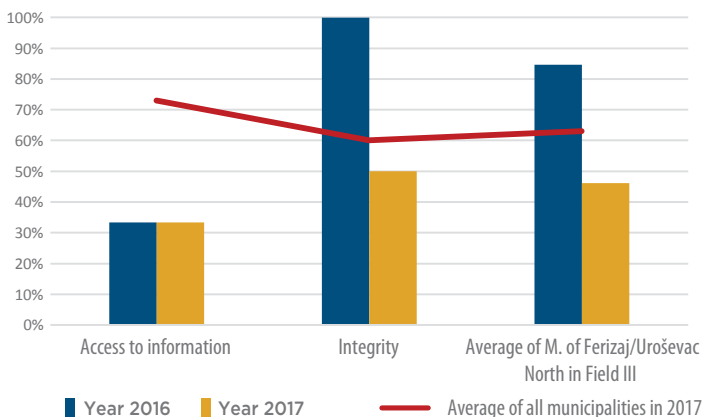
Year 2017

6 points out of a total of 13 possible points in this field **(46.15%)**.

This field includes two sub-fields:

- **Access to information 33.33%**
 - 1 indicator
- **Integrity 50%**
 - 2 indicators

The average performance of all municipalities in this field is **63.10%**.



Democratic Governance

(Performance Indicators: 1-10)

Municipality of Ferizaj/Uroševac in the field of Democratic Governance has shown poor performance in the following indicators:

Indicator 3 - Discussions on the municipal performance report by the municipal assembly for the previous year / 0 out of 4

Indicator 5 - The municipal assembly discusses the findings and recommendations (including the actions plan) of the internal and external audit reports (NAO) / 0 out of 5

Indicator 8 - Extent of women participation in public meetings / 0 out of 4

Indicator 9 - Women in politically appointed positions in municipality / 0 out of 3

Performance in the field of democratic governance is 20.69 % lower compared to 2016.

Municipal Management

(Performance Indicators: 11 -22)

Municipality of Ferizaj/Uroševac in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 12 - Processing vacancies through the HRMIS / 1 out of 2

Indicator 13 - Presentation for discussion before the municipal assembly of the annual report of the Municipality's Personnel Office for the previous year/ 0 out of 2

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation / 0 out of 3

Indicator 15 - Financial discipline in payments (payments made within the legal deadline) / 0 out of 3

Indicator 16 - Implementation of the procurement plan (contracted vs. planned) activities / 1 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax)/1 out of 5

Indicator 19 - Addressing recommendations with high and medium priority from the NAO / 0 out of 6

The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

Transparency and Integrity

(Performance Indicators: 23-27)

Municipality of Ferizaj/Uroševac in the field of Transparency and Integrity has shown poor performance in the following indicators:

Indicator 24 - Realization of citizens requests for access to public documents / 1 out of 3

Indicator 26 - Reporting the annual plan of the Integrity Plan before the municipal assembly / 0 out of 5

Performance in the field of Transparency and Integrity was 38.46% lower compared to 2016.

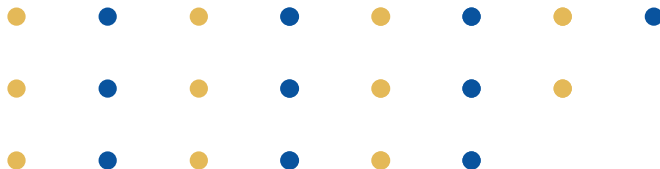


GRANTI I PERFORMANCËS
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PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF FUSHË KOSOVË/KOSOVO POLJE



Republika e Kosovës
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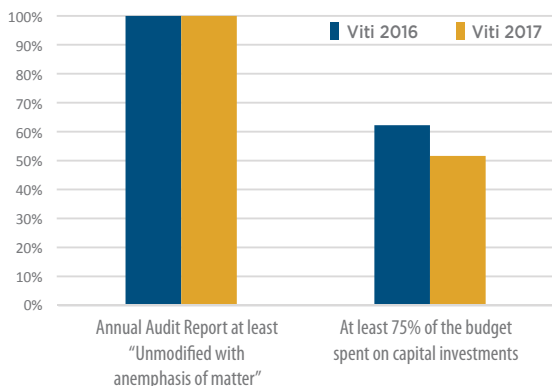


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Minimum conditions

The Municipality of Fushë Kosovë/Kosovo Polje has not qualified for the 2019 Performance Grant. The second minimum condition (level of budget spending of at least 75% for capital investments for 2017), has not been fulfilled. The municipality has spent **51.60%** of its budget for capital investments in 2017. For the same reason the municipality has not qualified for the 2018 performance grant. The extent of budget expenditure for the same category in 2016 was **62.20%**.



Overall performance

Performance of 2016

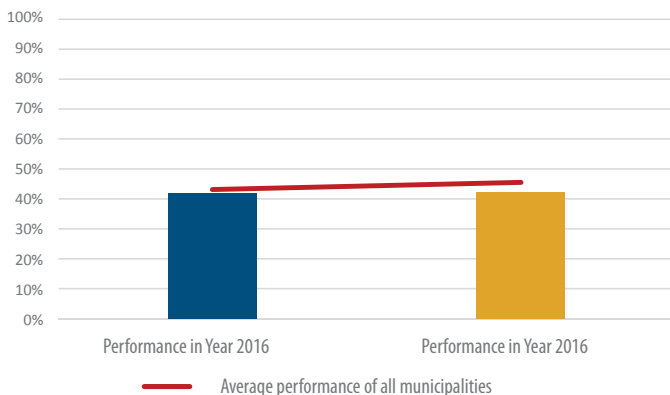
The performance of the Municipality of Fushë Kosovë/Kosovo Polje the 19 assessed indicators is 26 points from a total of 62 points possible (**41.94%**).

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Fushë Kosovë/Kosovo Polje the 24 assessed indicators is 38 points from a total of 90 points possible (**41.11%**).

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

11 points out of a total of 32 possible points in this field **(34.38%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 20%**
 - 4 indicators
- **Citizens' participation and consultation 60%**
 - 3 indicators
- **Inclusiveness 28.57%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

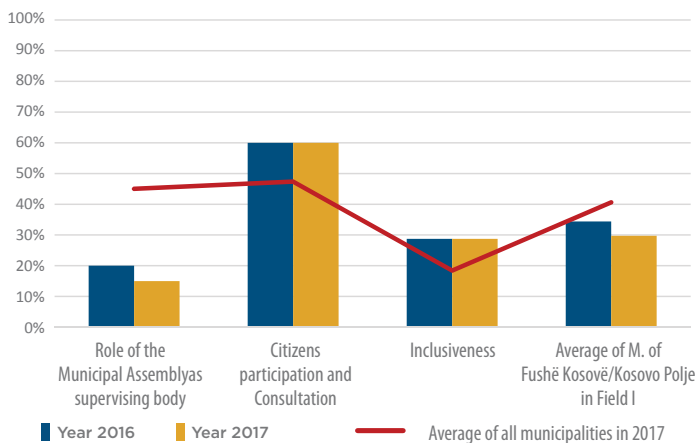
Year 2017

11 points out of a total of 37 possible points in this field **(29.73%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 15%**
 - 5 indicators
- **Citizens' participation and consultation 60%**
 - 3 indicators
- **Inclusiveness 28.57%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

6 points out of a total of 32 possible points in this field **(35.29%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 57.14%**
 - 4 indicators
- **Citizens' participation and consultation 0%**
 - 3 indicators
- **Inclusiveness 50%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

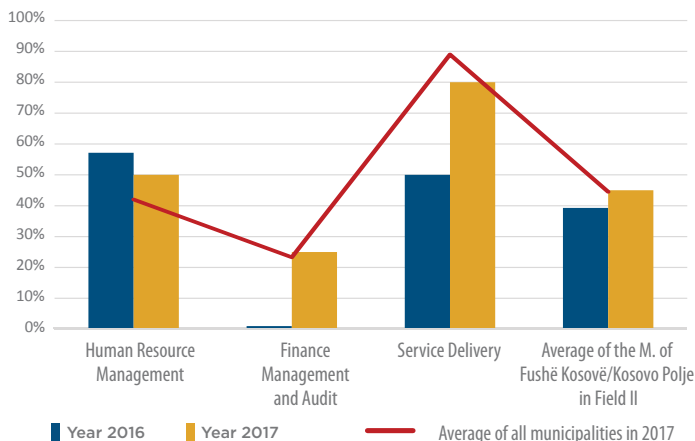
Year 2017

18 points out of a total of 37 possible points in this field **(45%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 50%**
 - 5 indicators
- **Citizens' participation and consultation 25%**
 - 3 indicators
- **Inclusiveness 80%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field III – Transparency and Integrity

Year 2016

9 points out of a total of 17 possible points in this field (69.13%).

This field includes three sub-fields:

- **Human Resource Management** 100%
 - 3 indicators
- **Finance Management and Auditing** 0%
 - 1 indicator
- **Service delivery** 100%
 - 1 indicator

The average performance of all municipalities in this field is **46.76%.**

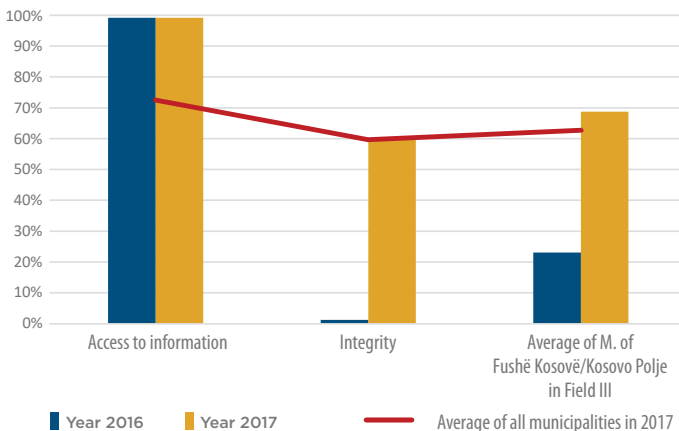
Year 2017

9 points out of a total of 40 possible points in this field (69.23%).

This field includes three sub-fields:

- **Human Resource Management** 40%
 - 4 indicators
- **Finance Management and Auditing** 25%
 - 5 indicators
- **Service delivery** 100%
 - 3 indicators

The average performance of all municipalities in this field is **44.50%.**



Democratic Governance (Performance Indicators: 1-10)

Municipality of Fushë Kosovë/Kosovo Polje in the field of Democratic Governance has shown poor performance in the following indicators:

Indicator 2 - Discussing the budget report for the previous year by the Municipal Assembly / 0 out of 5

Indicator 3 - Discussions on the municipal performance report by the municipal assembly for the previous year / 0 out of 4

Indicator 4 - Meetings of the Municipal Assembly attended by the Mayor of the Municipality/1 out of 3

Indicator 5 - The municipal assembly discusses the findings and recommendations (including the actions plan) of the internal and external audit reports (NAO)/ 0 out of 5

Indicator 6 - Publishing notices on the organization of two public meetings /1 out of 4

Indicator 9 - Women in politically appointed positions in municipality / 0 out of 3

Performance in the field of democratic governance is 4.65 % lower compared to 2016.

Municipal Management (Performance Indicators: 11 -22)

Municipality of Fushë Kosovë/Kosovo Polje in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 13 - Presentation for discussion before the municipal assembly of the annual report of the Municipality's Personnel Office for the previous year/ 0 out of 2

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation / 0 out of 3

Indicator 16 - Financial discipline in payments (payments executed within the legal deadline) / 1 out of 3

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation / 0 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax)/1 out of 5

Indicator 19 - Addressing recommendations with high and medium priority from the NAO / 0 out of 6

The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

Transparency and Integrity (Performance Indicators: 23-27)

Municipality of Fushë Kosovë/Kosovo Polje in the field of Transparency and Integrity has shown poor performance in the following indicators:

Indicator 26 - Reporting the annual plan of the Integrity Plan before the municipal assembly / 0 out of 4

Compared to 2016, the performance in the field of transparency and integrity was the same.

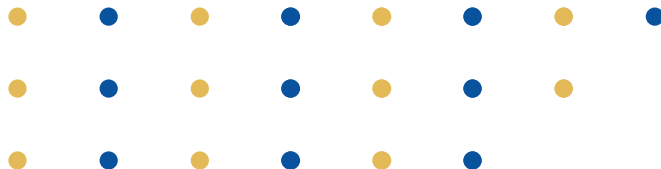


GRANTI I PERFORMANCËS
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PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF GJAKOVË / ĐAKOVICA



Republika e Kosovës
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MINISTRIA E ADMINISTRIMIT TË PUSHITETIT LOKAL
MINISTRISTVO ADMINISTRACIJE LOKALNE SAMOUPRAVE
MINISTRY OF LOCAL GOVERNMENT ADMINISTRATION



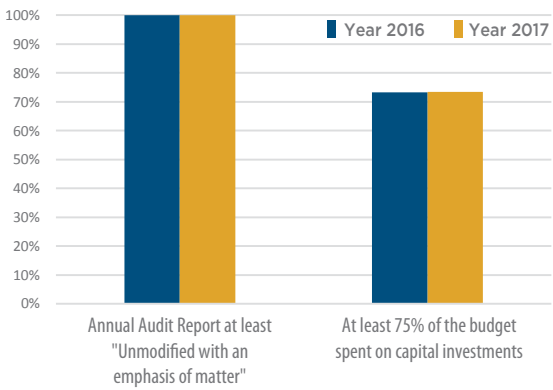
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**Swiss Agency for Development
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Minimum conditions

The Municipality of Gjakovë/Đakovica has not qualified for the 2019 Performance Grant.

The second minimum condition (level of budget spending of at least 75% for capital investments for 2017), has not been fulfilled. The municipality has spent **73.40%** of its budget for capital investments in 2017. For the same reason the municipality was not eligible for the 2018 performance grant. The level of spending for capital investments in 2016 was **73.30%**.



Overall performance

Performance of 2016

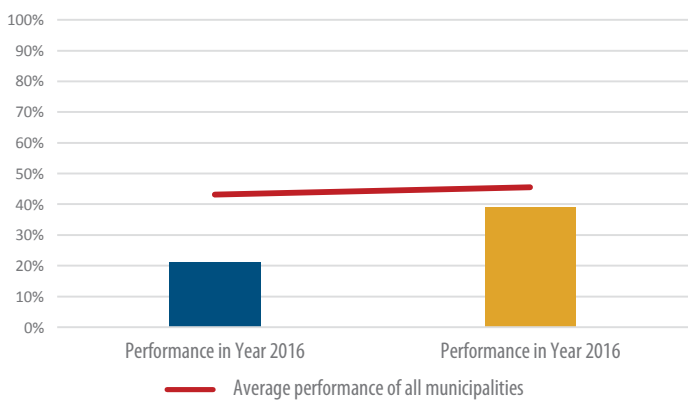
The performance of the Municipality of Gjakovë/Đakovica the 19 assessed indicators is 13 points from a total of 62 points possible (**20.97%**).

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Gjakovë/Đakovica the 24 assessed indicators is 35 points from a total of 90 points possible (**38.89%**).

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

6 points out of a total of 32 possible points in this field **(18.75%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 0%**
 - 4 indicators
- **Citizens' participation and consultation 60%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

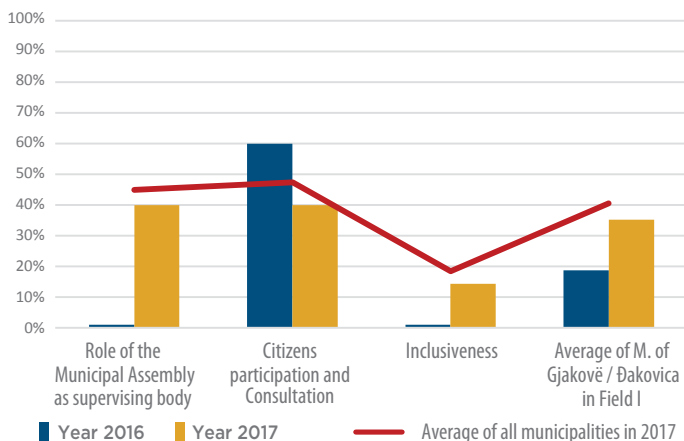
Year 2017

13 points out of a total of 37 possible points in this field **(35.14%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 40%**
 - 5 indicators
- **Citizens' participation and consultation 40%**
 - 3 indicators
- **Inclusiveness 14.29%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

4 points out of a total of 17 possible points in this field **(23.53%)**.

This field includes three sub-fields:

- **Human Resource Management** 0%
 - 3 indicators
- **Finance Management and Auditing** 0%
 - 1 indicator
- **Service delivery** 100%
 - 1 indicator

The average performance of all municipalities in this field is **42.62%.**

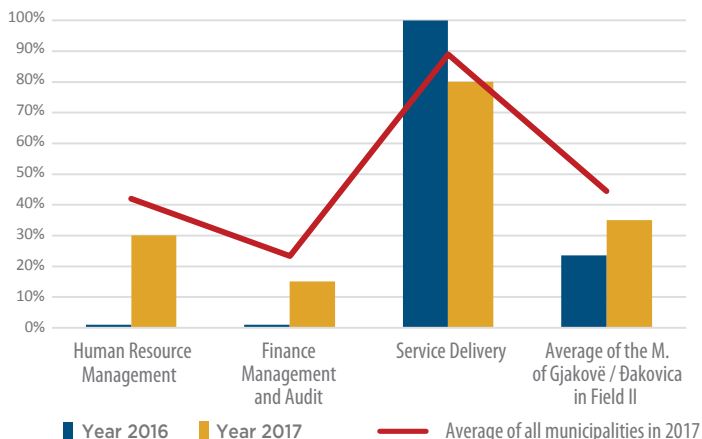
Year 2017

14 points out of a total of 40 possible points in this field **(35.00%)**.

This field includes three sub-fields:

- **Human Resource Management** 30%
 - 4 indicators
- **Finance Management and Auditing** 15%
 - 5 indicators
- **Service delivery** 80%
 - 3 indicators

The average performance of all municipalities in this field is **44.50%.**



Field III – Transparency and Integrity

Year 2016

3 points out of a total of 13 possible points in this field **(23.08%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 0%**
 - 2 indicators

The average performance of all municipalities in this field is **46.76%**.

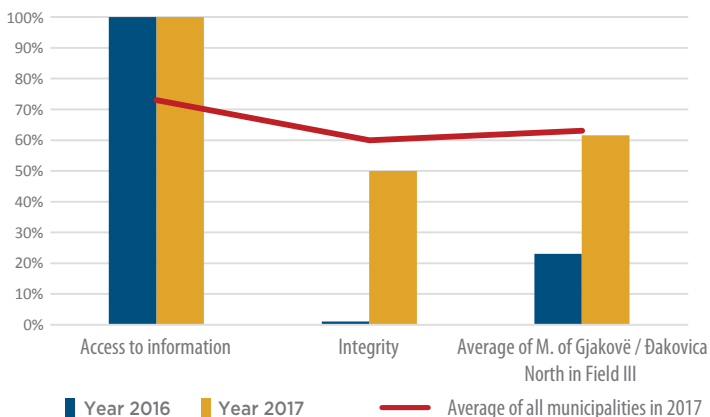
Year 2017

8 points out of a total of 13 possible points in this field **(61.54%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 50%**
 - 2 indicators

The average performance of all municipalities in this field is **63.10%**.



Democratic Governance

(Performance Indicators: 1-10)

Municipality of Gjakovë/ Đakovica in the field of Democratic Governance has shown poor performance in the following indicators:

Indicator 2 - Discussing the budget report for the previous year by the Municipal Assembly / 0 out of 4

Indicator 3 - Discussions on the municipal performance report by the municipal assembly for the previous year/0 out of 4

Indicator 6 - Publishing notices on the organization of two public meetings /1 out of 4

Indicator 8 - Extent of women participation in public meetings / 0 out of 4

Indicator 9 - Women in politically appointed positions in municipality / 1 out of 3

Performance in the field of democratic governance is 16.40 % higher compared to 2016.

Municipal Management

(Performance Indicators: 11 -22)

Municipality of Gjakovë/ Đakovica in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 11 - Implementation of the scheme for distribution of performance appraisals for civil servants/1 out of 3

Indicator 13 - Presentation for discussion before the municipal assembly of the annual report of the Municipality's Personnel Office for the previous year/ 0 out of 2

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation / 0 out of 3

Indicator 15 - Financial discipline in payments (payments made within the legal deadline) / 1 out of 3

Indicator 16 - Financial discipline in payments (payments executed within the legal deadline) / 0 out of 3

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation / 1 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax)/ 1 out of 5

Indicator 19 - Addressing recommendations with high and medium priority from the NAO/0 out of 6

The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

Transparency and Integrity

(Performance Indicators: 23-27)

Municipality of Gjakovë/ Đakovica in the field of Transparency and Integrity has shown poor performance in the following indicators:

Indicator 26 - Reporting the annual plan of the Integrity Plan before the municipal assembly / 0 out of 4

Performance in the field of Transparency and Integrity was 38.46% lower compared to 2016.

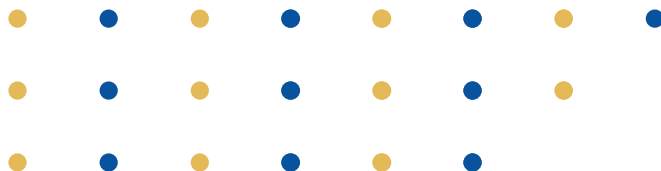


GRANTI I PERFORMANCËS
GRANT UČINKA
PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF GJILAN/GNJILANE



Republika e Kosovës
Republika Kosova-Republic of Kosovo
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MINISTRIA E ADMINISTRIMIT TË PUSHTETIT LOKAL
MINISTRISTVO ADMINISTRACIJE LOKALNE SAMOUPRAVE
MINISTRY OF LOCAL GOVERNMENT ADMINISTRATION

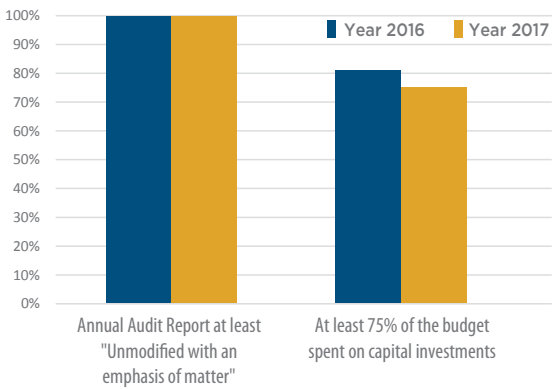


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Minimum conditions

The Municipality of Gjilan/Gnjilane has qualified for the 2019 Performance Grant.
The level of budget spending on capital investments in 2016 was **81.10%**, whereas in 2017 for the same category the level of spending was **75.30%**.



Overall performance

Performance of 2016

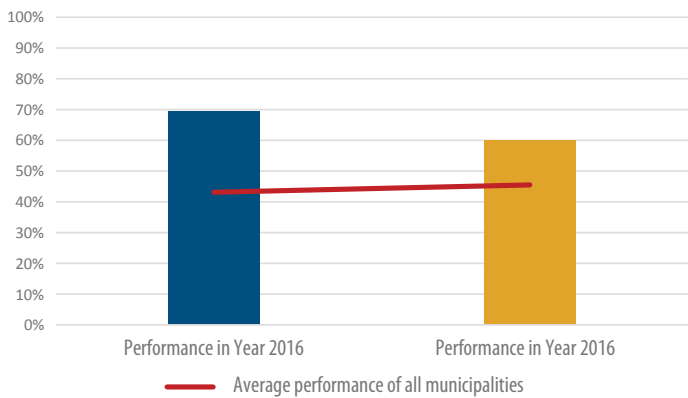
The performance of the Municipality of Gjilan/Gnjilane the 19 assessed indicators is 43 points from a total of 62 points possible (69.35%).

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Gjilan/Gnjilane the 24 assessed indicators is 54 points from a total of 90 points possible (**60%**).

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

20 points out of a total of 32 possible points in this field **(62.50%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 73.33%**
 - 4 indicators
- **Citizens' participation and consultation 70%**
 - 3 indicators
- **Inclusiveness 28.57%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

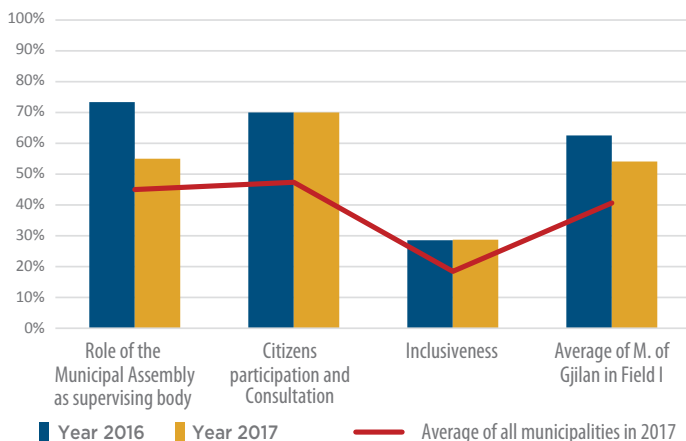
Year 2017

20 points out of a total of 37 possible points in this field **(45%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 55%**
 - 5 indicators
- **Citizens' participation and consultation 25%**
 - 3 indicators
- **Inclusiveness 28.57%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

11 points out of a total of 17 possible points in this field **(64.71%)**.

This field includes three sub-fields:

- **Human Resource Management 100%**
 - 3 indicators
- **Finance Management and Auditing 0%**
 - 1 indicator
- **Service delivery 100%**
 - 1 indicator

The average performance of all municipalities in this field is **42.62%.**

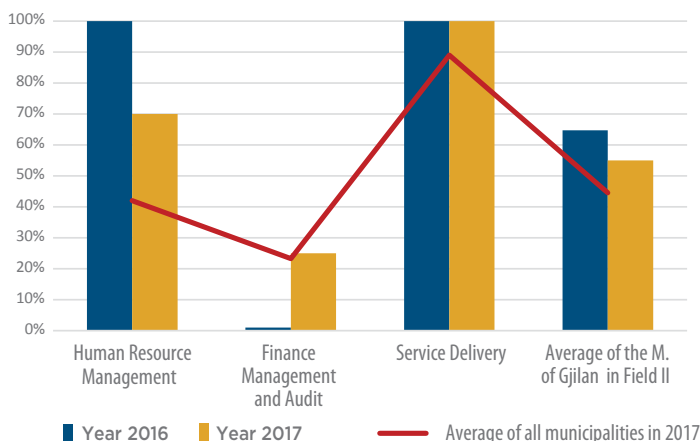
Year 2017

22 points out of a total of 40 possible points in this field **(55.00%)**.

This field includes three sub-fields:

- **Human Resource Management 40%**
 - 4 indicators
- **Finance Management and Auditing 25%**
 - 5 indicators
- **Service delivery 100%**
 - 3 indicators

The average performance of all municipalities in this field is **44.50%.**



Field III – Transparency and Integrity

Year 2016

12 points out of a total of 13 possible points in this field **(84.62%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 90%**
 - 2 indicators

The average performance of all municipalities in this field is **46.76%**.

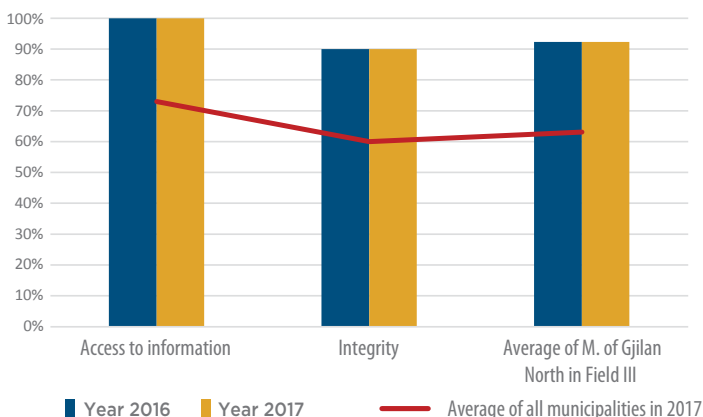
Year 2017

12 points out of a total of 13 possible points in this field **(46.15%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 90%**
 - 2 indicators

The average performance of all municipalities in this field is **63.10%**.



Democratic Governance

(Performance Indicators: 1-10)

Municipality of Gjilan/Gnjilane in the field of Democratic Governance has shown poor performance in the following indicators:

Indicator 3 - Discussions on the municipal performance report by the municipal assembly for the previous year / 0 out of 4

Indicator 5 - The municipal assembly discusses the findings and recommendations (including the actions plan) of the internal and external audit reports (NAO) / 0 out of 5

Indicator 9 - Women in politically appointed positions in municipality / 1 out of 3

Performance in the field of democratic governance is 8.45 % lower compared to 2016.

Municipal Management

(Performance Indicators: 11 -22)

Municipality of Gjilan/Gnjilane in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation / 0 out of 3

Indicator 16 - Financial discipline in payments (payments executed within the legal deadline) / 1 out of 3

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation) / 0 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax) / 1 out of 5

Indicator 19 - Addressing recommendations with high and medium priority from the NAO/0 out of 6

The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

Transparency and Integrity

(Performance Indicators: 23-27)

The performance of the municipality of Gjilan/Gnjilane in this field is high.

Compared to 2016, the performance in the field of transparency and integrity was the same.

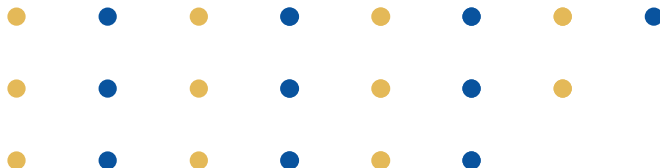


GRANTI I PERFORMANCËS GRANT UČINKA PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF GLLOGOVAC/GLOGOVAC



Republika e Kosovës
Republika Kosova-Republic of Kosovo
Qeveria e Kosovës-Vlada Kosova-Government of Kosova

MINISTRIA E ADMINISTRIMIT TË PUSHITETIT LOKAL
MINISTRISTVO ADMINISTRACIJE LOKALNE SAMOUPRAVE
MINISTRY OF LOCAL GOVERNMENT ADMINISTRATION

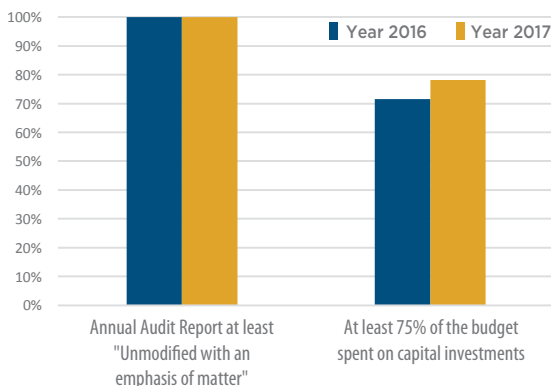


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Minimum conditions

The Municipality of Glogovac/Glogovac has qualified for the 2019 Performance Grant. The level of budget spending on capital investments in 2016 was **71.50%**, whereas in 2017 for the same category the level of spending was **78.10%**.



Overall performance

Performance of 2016

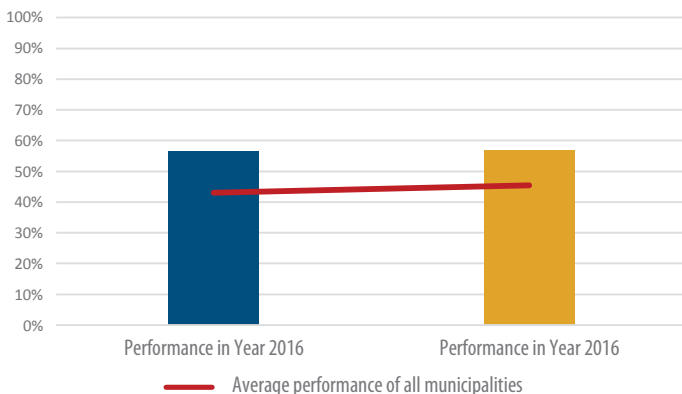
The performance of the Municipality of Glogovac/Glogovac the 19 assessed indicators is 35 points from a total of 62 points possible (**56.45%**).

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Glogovac/Glogovac the 24 assessed indicators is 51 points from a total of 90 points possible (56.67%).

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

23 points out of a total of 32 possible points in this field **(71.88%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 73.33%**
 - 4 indicators
- **Citizens' participation and consultation 100%**
 - 3 indicators
- **Inclusiveness 28.57%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

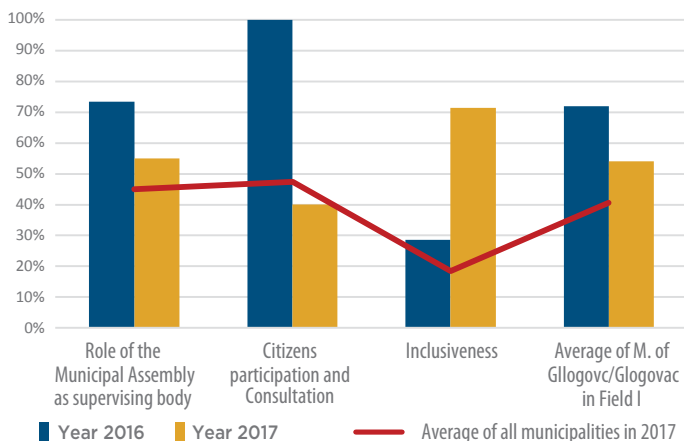
Year 2017

20 points out of a total of 37 possible points in this field **(54.05%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 55%**
 - 5 indicators
- **Citizens' participation and consultation 40%**
 - 3 indicators
- **Inclusiveness 71.43%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

5 points out of a total of 17 possible points in this field **(29.41%)**.

This field includes three sub-fields:

- **Human Resource Management**
14.29%
 - 3 indicators
- **Finance Management and Auditing** 0%
 - 1 indicator
- **Service delivery** 100%
 - 1 indicator

The average performance of all municipalities in this field is **42.62%**.

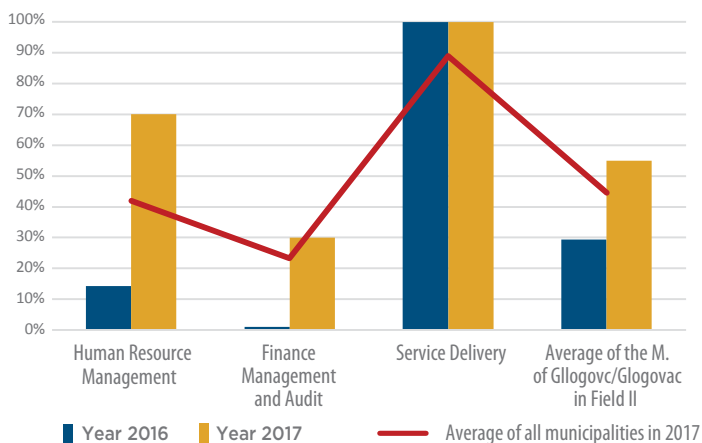
Year 2017

23 points out of a total of 40 possible points in this field **(57.50%)**.

This field includes three sub-fields:

- **Human Resource Management**
70%
 - 4 indicators
- **Finance Management and Auditing** 30%
 - 5 indicators
- **Service delivery** 100%
 - 3 indicators

The average performance of all municipalities in this field is **44.50%**.



Field III – Transparency and Integrity

Year 2016

7 points out of a total of 13 possible points in this field **(23.08%)**.

This field includes two sub-fields:

- **Access to information 33.33%**
 - 1 indicator
- **Integrity 60%**
 - 2 indicators

The average performance of all municipalities in this field is **46.76%**.

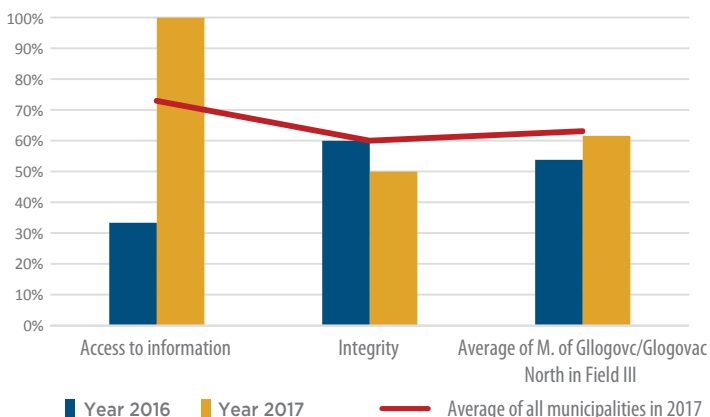
Year 2017

8 points out of a total of 13 possible points in this field **(61.54%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 50%**
 - 2 indicators

The average performance of all municipalities in this field is **63.10%**.



Democratic Governance

(Performance Indicators: 1-10)

Municipality of Glogovac/Glogovac in the field of Democratic Governance has shown poor performance in the following indicators:

Indicator 3 - Discussions on the municipal performance report by the municipal assembly for the previous year/0 out of 4;

Indicator 5 - The municipal assembly discusses the findings and recommendations (including the actions plan) of the internal and external audit reports (NAO) / 0 out of 5

Indicator 7 - Acts approved in Municipal Assembly, for which the public was consulted / 0 out of 6

Indicator 9 - Women in politically appointed positions in municipality / 1 out of 0

Performance in the field of democratic governance is 17.82% higher compared to 2016.

Municipal Management

(Performance Indicators: 11 -22)

Municipality of Glogovac/Glogovac in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation / 0 out of 3

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation / 0 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax)/ 0 out of 5

Indicator 19 - Addressing recommendations with high and medium priority from the NAO/0 out of 6.

The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

Transparency and Integrity

(Performance Indicators: 23-27)

Municipality of Glogovac/Glogovac in the field of Transparency and Integrity has shown poor performance in the following indicators:

Indicator 26 - Reporting the annual plan of the Integrity Plan before the municipal assembly / 0 out of 4 points

Performance in the field of Transparency and Integrity was 7.69% higher compared to 2016.

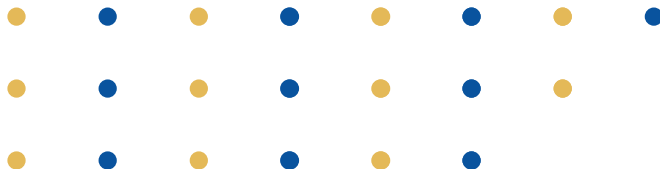


GRANTI I PERFORMANCËS GRANT UČINKA PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF GRAČANICA/GRAÇANICË



Republika e Kosovës
Republika Kosova-Republic of Kosovo
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MINISTRIA E ADMINISTRIMIT TË PUSHITETIT LOKAL
MINISTRISTVO ADMINISTRACIJE LOKALNE SAMOUPRAVE
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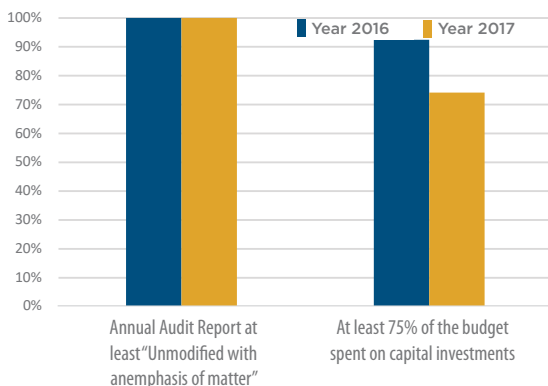


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Minimum conditions

The Municipality of Gračanica/Gračanicë has not qualified for the 2019 Performance Grant. The second minimum condition (level of budget spending of at least 75% for capital investments for 2017), has not been fulfilled. The municipality has spent **74.00%** of its budget for capital investments in 2017, whereas in 2016 the level of expenditures for this category was **92.40%**.



Overall performance

Performance of 2016

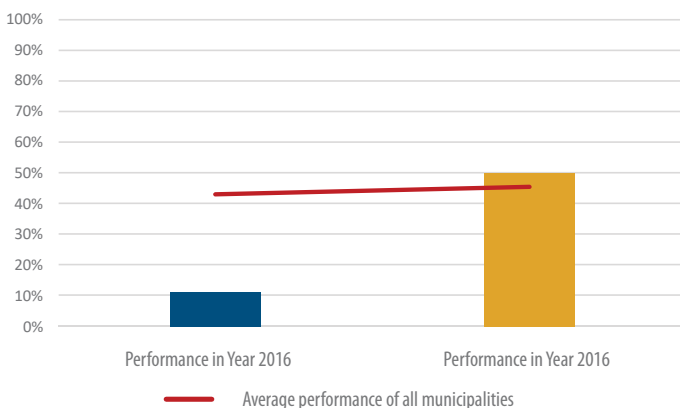
The performance of the Municipality of Gračanica/Gračanicë the 19 assessed indicators is 7 points from a total of 62 points possible (**11.29%**).

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Gračanica/Gračanicë the 24 assessed indicators is 45 points from a total of 90 points possible (**50.00%**).

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

0 points out of a total of 32 possible points in this field **(0%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 0%**
 - 4 indicators
- **Citizens' participation and consultation 0%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

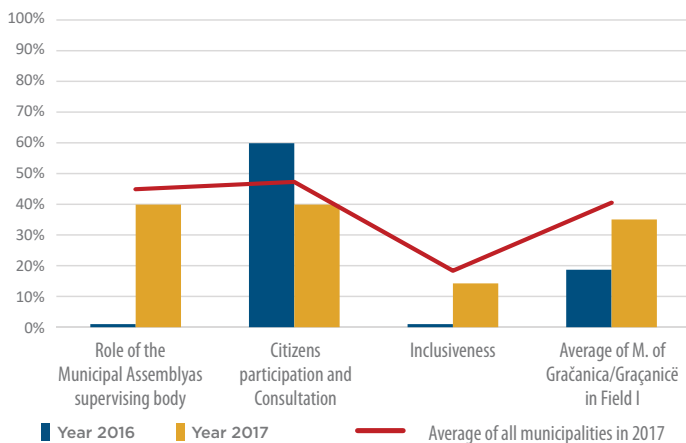
Year 2017

16 points out of a total of 37 possible points in this field **(43.24%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 55%**
 - 5 indicators
- **Citizens' participation and consultation 40%**
 - 3 indicators
- **Inclusiveness 14.29%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

4 points out of a total of 17 possible points in this field **(23.53%)**.

This field includes three sub-fields:

- **Human Resource Management**
0%
 - 3 indicators
- **Finance Management and Auditing** 0%
 - 1 indicator
- **Service delivery** 100%
 - 1 indicator

The average performance of all municipalities in this field is **42.62%.**

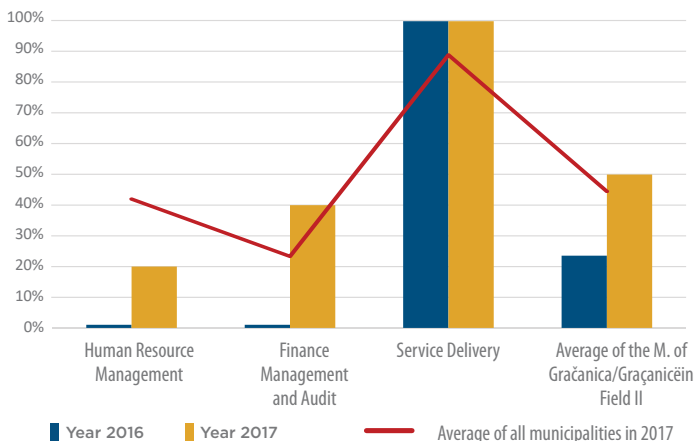
Year 2017

23 points out of a total of 40 possible points in this field **(50.00%)**.

This field includes three sub-fields:

- **Human Resource Management**
20%
 - 4 indicators
- **Finance Management and Auditing** 40%
 - 5 indicators
- **Service delivery** 100%
 - 3 indicators

The average performance of all municipalities in this field is **44.50%.**



Field III – Transparency and Integrity

Year 2016

3 points out of a total of 13 possible points in this field **(23.08%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 0%**
 - 2 indicators

The average performance of all municipalities in this field is **46.76%**.

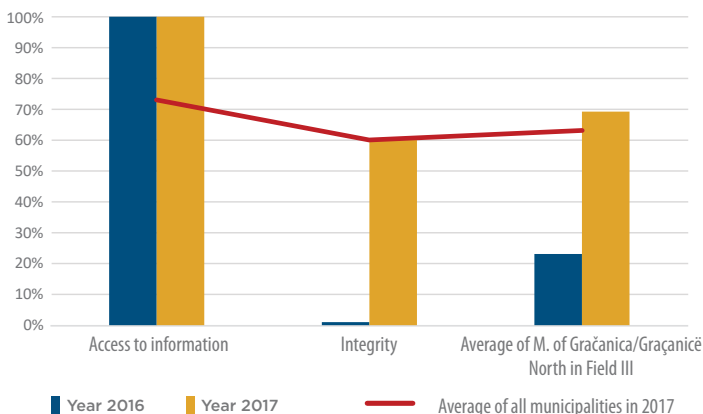
Year 2017

9 points out of a total of 13 possible points in this field **(61.54%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 60%**
 - 2 indicators

The average performance of all municipalities in this field is **63.10%**.



Democratic Governance

(Performance Indicators: 1-10)

Municipality of Gračanica/Gračanicë in the field of Democratic Governance has shown poor performance in the following indicators:

Indicator 3 - Discussions on the municipal performance report by the municipal assembly for the previous year/0 out of 4

Indicator 4 - Meetings of the Municipal Assembly attended by the Mayor of the Municipality/1 out of 3

Indicator 7 - Acts approved in Municipal Assembly, for which the public was consulted / 0 out of 6

Indicator 8 - Extent of women participation in public meetings / 0 out of 4

Indicator 9 - Women in politically appointed positions in municipality / 1 out of 3

Performance in the field of democratic governance is 43.24% higher compared to 2016.

Municipal Management

(Performance Indicators: 11 -22)

Municipality of Gračanica/Gračanicë in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 11 - Implementation of the scheme for distribution of performance appraisals for civil servants / 0 out of 1

Indicator 12 - Processing vacancies through the HRMIS / 0 out of 2

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation / 0 out of 3

Indicator 16 - Financial discipline in payments (payments executed within the legal deadline) / 1 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax)/1 out of 5

Indicator 19 - Addressing recommendations with high and medium priority from the NAO/0 out of 6

The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

Transparency and Integrity

(Performance Indicators: 23-27)

Municipality of Gračanica/Gračanicë in the field of Transparency and Integrity has shown poor performance in the following indicators:

Indicator 26 - Reporting the annual plan of the Integrity Plan before the municipal assembly / 0 out of 4 points

Performance in the field of Transparency and Integrity was 46.15% higher compared to 2016.

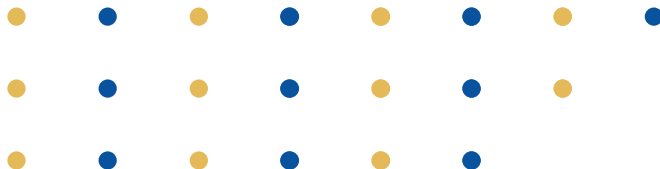


GRANTI I PERFORMANCËS GRANT UČINKA PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF HANI I ELEZIT/ELEZ HAN



Republika e Kosovës
Republika Kosova-Republic of Kosovo
Qeveria e Kosovës-Vlada Kosova-Government of Kosova

MINISTRIA E ADMINISTRIMIT TË PUSHITETIT LOKAL
MINISTRISTVO ADMINISTRACIJE LOKALNE SAMOUPRAVE
MINISTRY OF LOCAL GOVERNMENT ADMINISTRATION

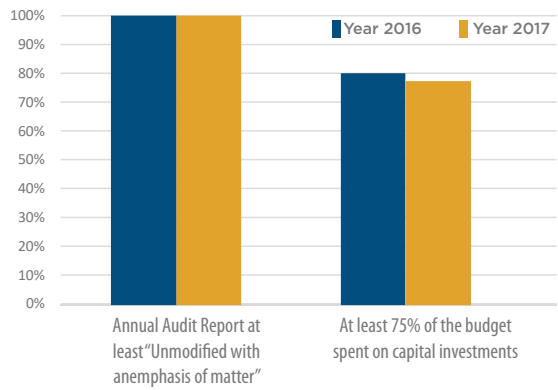


Schweizerische Eidgenossenschaft
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**Swiss Agency for Development
and Cooperation SDC**

Minimum conditions

The Municipality of Hani i Elezit/Elez Han have qualified for the 2019 Performance Grant. The level of budget spending on capital investments in 2016 was **81.10%**, whereas in 2017 for the same category the level of spending was **77.30%**.



Overall performance

Performance of 2016

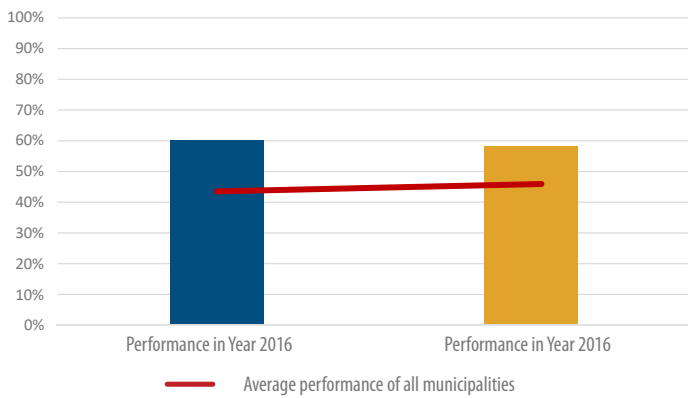
The performance of the Municipality of Hani i Elezit/Elez Han in the 19 assessed indicators is 37 points from a total of 62 points possible (**59.68%**).

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Hani i Elezit/Elez Han in the 24 assessed indicators is 52 points from a total of 90 points possible (**57.78%**).

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

19 points out of a total of 32 possible points in this field **(59.38%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 100%**
 - 4 indicators
- **Citizens' participation and consultation 40%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

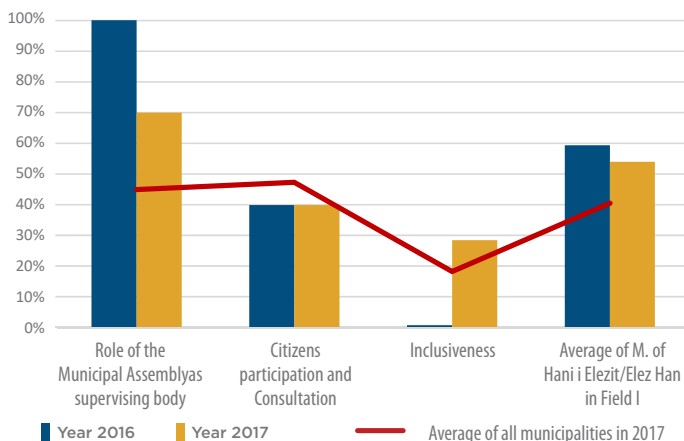
Year 2017

20 points out of a total of 37 possible points in this field **(54.05%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 70%**
 - 5 indicators
- **Citizens' participation and consultation 40%**
 - 3 indicators
- **Inclusiveness 28.57%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

9 points out of a total of 17 possible points in this field **(52.94%)**.

This field includes three sub-fields:

- **Human Resource Management 71.43%**
 - 3 indicators
- **Finance Management and Auditing 0%**
 - 1 indicator
- **Service delivery 100%**
 - 1 indicator

The average performance of all municipalities in this field is **42.62%.**

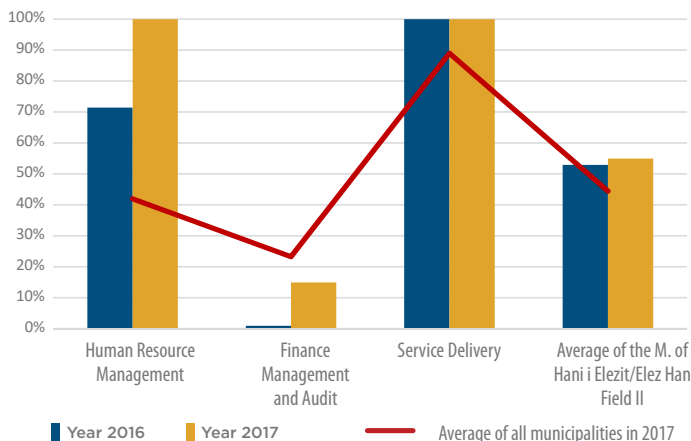
Year 2017

22 points out of a total of 40 possible points in this field **(55%)**.

This field includes three sub-fields:

- **Human Resource Management 70%**
 - 4 indicators
- **Finance Management and Auditing 25%**
 - 5 indicators
- **Service delivery 100%**
 - 3 indicators

The average performance of all municipalities in this field is **44.50%.**



Field III – Transparency and Integrity

Year 2016

9 points out of a total of 13 possible points in this field **(69.23%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 60%**
 - 2 indicators

The average performance of all municipalities in this field is **46.76%**.

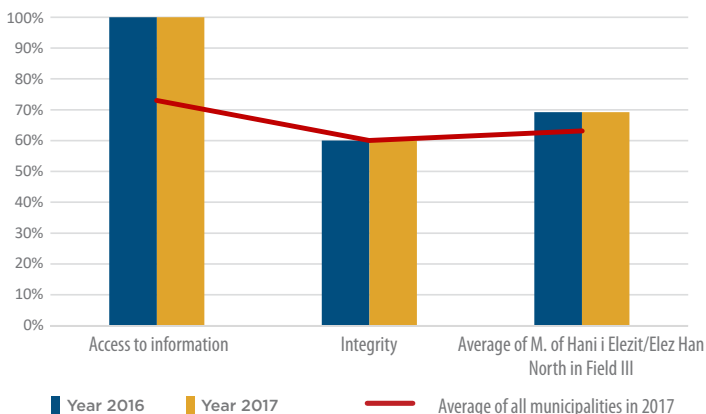
Year 2017

9 points out of a total of 13 possible points in this field **(69.23%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 60%**
 - 2 indicators

The average performance of all municipalities in this field is **63.10%**.



Democratic Governance

(Performance Indicators: 1-10)

Municipality of Hani i Elezit/Elez Han in the field of Democratic Governance has shown poor performance in the following indicators:

Indicator 7 - Acts approved in Municipal Assembly, for which the public was consulted/ 0 out of 6

Indicator 9 - Women in politically appointed positions in municipality / 1 out of 3

Performance in the field of democratic governance is 5.32% lower compared to 2016.

Municipal Management

(Performance Indicators: 11 -22)

Municipality of Hani i Elezit/Elez Han in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 15 - Financial discipline in payments (payments made within the legal deadline) / 1 out of 3

Indicator 16 - Implementation of the procurement plan (contracted vs. planned activities) / 1 out of 3

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation / 0 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax)/ 1 out of 5

Indicator 19 - Addressing recommendations with high and medium priority from the NAO / 0 out of 6

The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

Transparency and Integrity

(Performance Indicators: 23-27)

Municipality of Hani i Elezit/Elez Han in the field of Transparency and Integrity has shown poor performance in the following indicators:

Indicator 26 - Reporting the annual plan of the Integrity Plan before the municipal assembly / 0 out of 4

Compared to 2016, the performance in the field of transparency and integrity was the same.

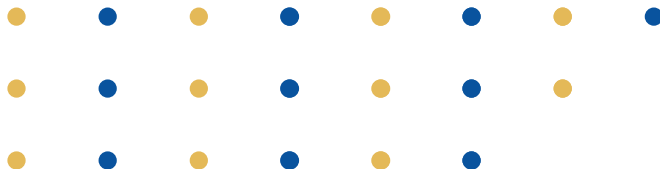


GRANTI I PERFORMANCËS GRANT UČINKA PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF ISTOG/ISTOK



Republika e Kosovës
Republika Kosova-Republic of Kosovo
Qeveria e Kosovës-Vlada Kosova-Government of Kosova

MINISTRIA E ADMINISTRIMIT TË PUSHITETIT LOKAL
MINISTRISTVO ADMINISTRACIJE LOKALNE SAMOUPRAVE
MINISTRY OF LOCAL GOVERNMENT ADMINISTRATION

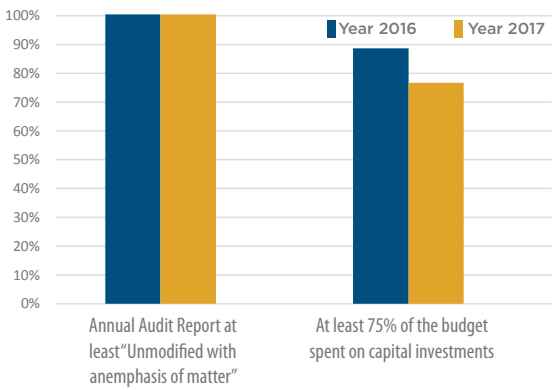


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**Swiss Agency for Development
and Cooperation SDC**

Minimum conditions

The Municipality of Istog/Istok has qualified for the 2019 Performance Grant. The level of budget spending on capital investments in 2016 was **88.20%**, whereas in 2017 for the same category the level of spending was **76.40%**.



Overall performance

Performance of 2016

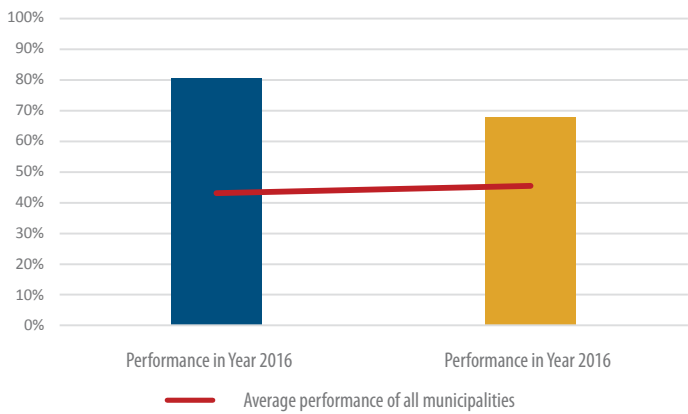
The performance of the Municipality of Istog/Istok in the 19 assessed indicators is 50 points from a total of 62 points possible (**80.65%**).

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Istog/Istok in the 24 assessed indicators is 63 points from a total of 90 points possible (**70.00%**).

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

29 points out of a total of 32 possible points in this field **(90.63%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 100%**
 - 4 indicators
- **Citizens' participation and consultation 100%**
 - 3 indicators
- **Inclusiveness 57.14%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

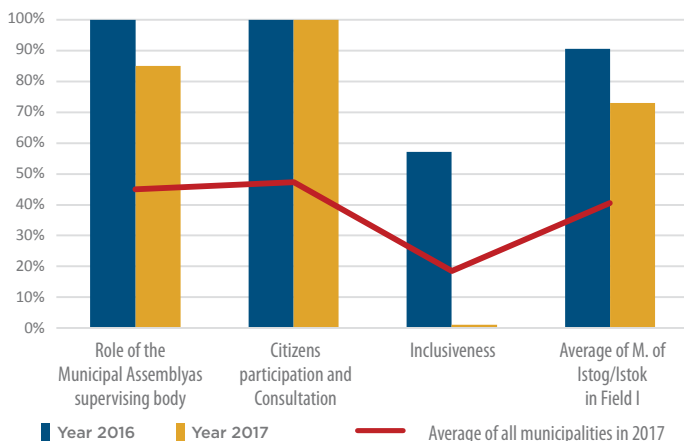
Year 2017

27 points out of a total of 37 possible points in this field **(72.97%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 85%**
 - 5 indicators
- **Citizens' participation and consultation 100%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

9 points out of a total of 17 possible points in this field **(52.94%)**.

This field includes three sub-fields:

- **Human Resource Management 71.43%**
 - 3 indicators
- **Finance Management and Auditing 0%**
 - 1 indicator
- **Service delivery 100%**
 - 1 indicator

The average performance of all municipalities in this field is **42.62%.**

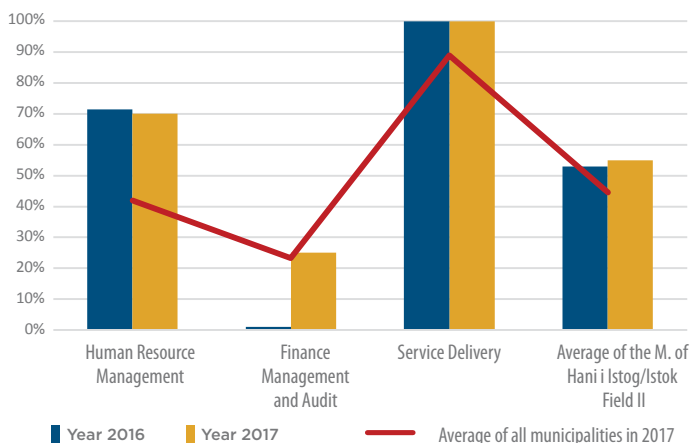
Year 2017

22 points out of a total of 40 possible points in this field **(55%)**.

This field includes three sub-fields:

- **Human Resource Management 70%**
 - 4 indicators
- **Finance Management and Auditing 25%**
 - 5 indicators
- **Service delivery 100%**
 - 3 indicators

The average performance of all municipalities in this field is **44.50%.**



Field III – Transparency and Integrity

Year 2016

12 points out of a total of 13 possible points in this field **(92.31%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 90%**
 - 2 indicators

The average performance of all municipalities in this field is **46.76%**.

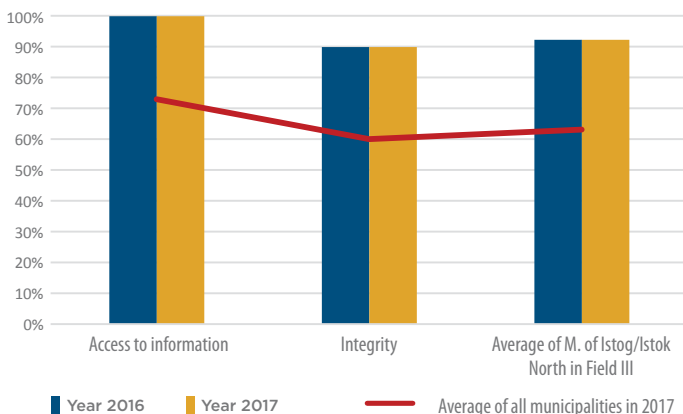
Year 2017

12 points out of a total of 13 possible points in this field **(92.31%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 90%**
 - 2 indicators

The average performance of all municipalities in this field is **63.10%**.



Democratic Governance

(Performance Indicators: 1-10)

Municipality of Istog/Istok in the field of Democratic Governance has shown poor performance in the following indicators:

Indicator 8 - Extent of women participation in public meetings / 0 out of 4

Indicator 9 - Women in politically appointed positions in municipality / 0 out of 3

Performance in the field of democratic governance is 17.65% higher compared to 2016.

Municipal Management

(Performance Indicators: 11 -22)

Municipality of Istog/Istok in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation / 0 out of 3

Indicator 15 - Financial discipline in payments (payments made within the legal deadline) / 1 out of 3

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation / 0 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax)/1 out of 5

Indicator 19 - Addressing recommendations with high and medium priority from the NAO / 0 out of 6

The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

Transparency and Integrity

(Performance Indicators: 23-27)

The performance of the Municipality of Istog/Istok in this field is high.

Compared to 2016, the performance in the field of transparency and integrity was the same.

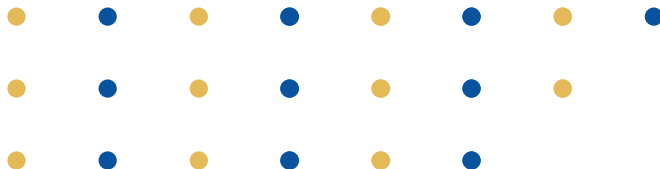


GRANTI I PERFORMANCËS
GRANT UČINKA
PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF JUNIK/JUNIK



Republika e Kosovës
Republika Kosova-Republic of Kosovo
Qeveria e Kosovës-Vlada Kosova-Government of Kosova

MINISTRIA E ADMINISTRIMIT TË PUSHITETIT LOKAL
MINISTRISTVO ADMINISTRACIJE LOKALNE SAMOUPRAVE
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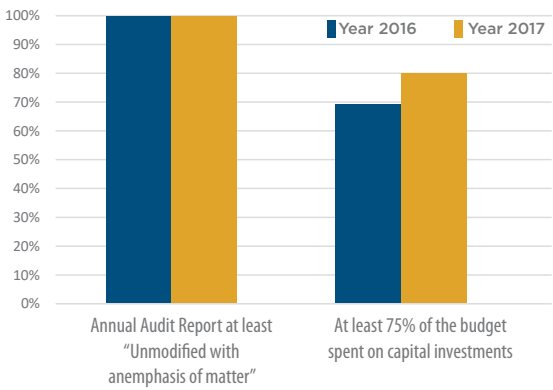


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Minimum conditions

The Municipality of Junik/Junik has qualified for the 2019 Performance Grant. The level of budget expenditure on capital investments for 2016 was **84.70%**, whereas in 2017 the level of expenditures for the same category was **90.10%**.



Overall performance

Performance of 2016

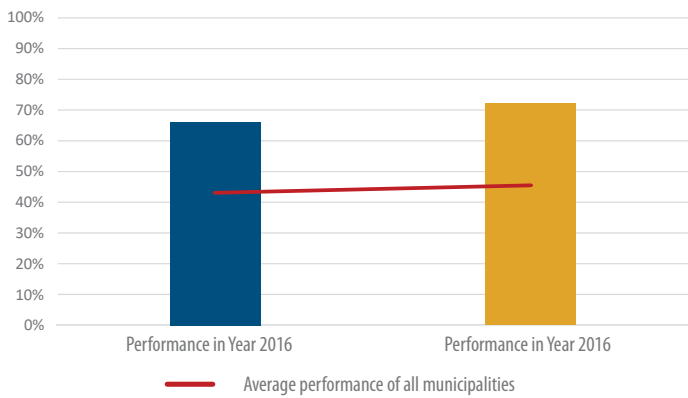
The performance of the Municipality of Junik/Junik in the 19 assessed indicators is 41 points from a total of 62 points possible (**66.13%**).

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Junik/Junik in the 24 assessed indicators is 65 points from a total of 90 points possible (**72.22%**).

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

27 points out of a total of 32 possible points in this field
(84.38%).

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 100%**
 - 4 indicators
- **Citizens' participation and consultation 100%**
 - 3 indicators
- **Inclusiveness 28.57%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%.**

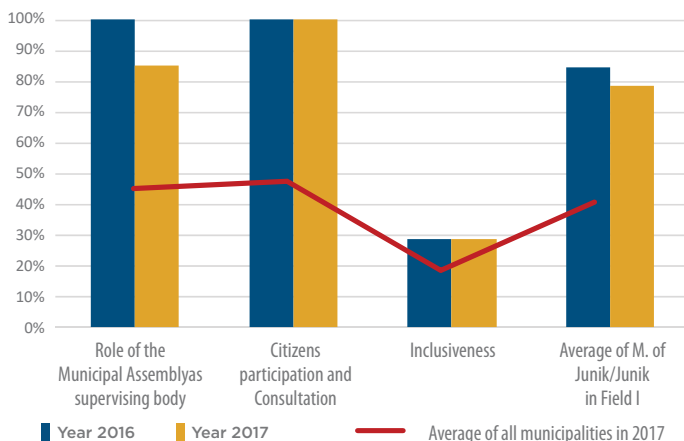
Year 2017

29 points out of a total of 40 possible points in this field
(78.38%).

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 85%**
 - 5 indicators
- **Citizens' participation and consultation 100%**
 - 3 indicators
- **Inclusiveness 28.57%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%.**



Field II – Municipal Management

Year 2016

7 points out of a total of 17 possible points in this field **(41.18%)**.

This field includes three sub-fields:

- **Human Resource Management**
42.86 %
● 3 indicators
- **Finance Management and Auditing** 0%
● 1 indicator
- **Service delivery** 100%
● 1 indicator

The average performance of all municipalities in this field is **42.62%.**

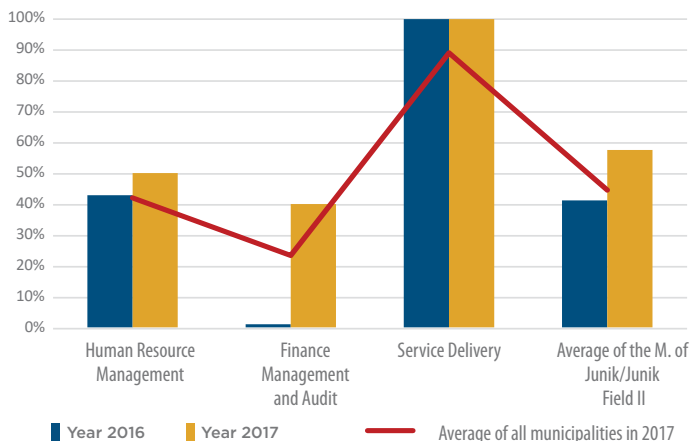
Year 2017

23 points out of a total of 40 possible points in this field **(57.50%)**.

This field includes three sub-fields:

- **Human Resource Management**
50%
● 4 indicators
- **Finance Management and Auditing** 40%
● 5 indicators
- **Service delivery** 100%
● 3 indicators

The average performance of all municipalities in this field is **44.50%.**



Field III – Transparency and Integrity

Year 2016

7 points out of a total of 13 possible points in this field **(53.85%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 40%**
 - 2 indicators

The average performance of all municipalities in this field is **46.76%**.

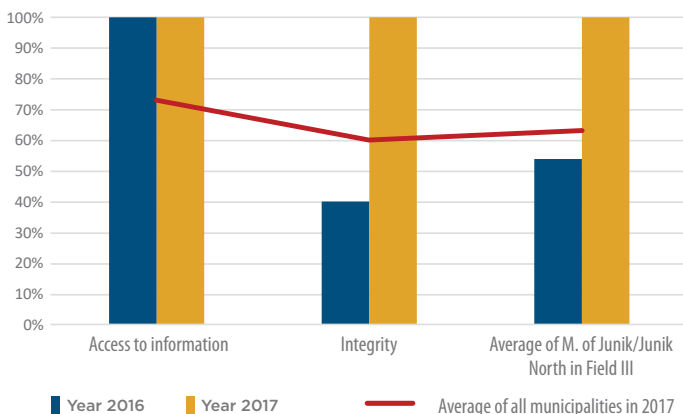
Year 2017

13 points out of a total of 13 possible points in this field **(100%)**.

This field includes two sub-fields:

- **Access to information 100 %**
 - 1 indicator
- **Integrity 100%**
 - 2 indicators

The average performance of all municipalities in this field is **63.10%**.



Democratic Governance

(Performance Indicators: 1-10)

Municipality of Junik/Junik in the field of Democratic Governance has shown poor performance in the following indicators

Indicator 9 - Women in politically appointed positions in municipality / 0 out of 3

■ Performance in the field of democratic governance was 6.00 % lower compared to 2016.

Municipal Management

(Performance Indicators: 11 -22)

Municipality of Junik/Junik in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 13 - Presentation for discussion before the municipal assembly of the annual report of the Municipality's Personnel Office for the previous year/ 0 out of 2

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation

Indicator 15 - Financial discipline in payments (payments executed within the legal deadline)1 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax) / 1 out of 5

Indicator 19 - Addressing recommendations with high and medium priority from the NAO /0 out of 6

■ The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

Transparency and Integrity

(Performance Indicators: 23-27)

Performance of the Municipality of Junik/Junik in this field was very high.

■ Performance in the field of Transparency and Integrity was 46.15% higher compared to 2016.

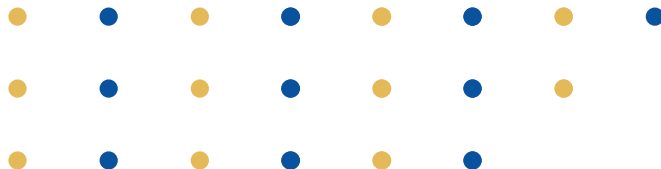


GRANTI I PERFORMANCËS
GRANT UČINKA
PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF KAÇANIK/KAČANIK



Republika e Kosovës
Republika Kosova-Republic of Kosovo
Qeveria e Kosovës-Vlada Kosova-Government of Kosova

MINISTRIA E ADMINISTRIMIT TË PUSHITETIT LOKAL
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MINISTRY OF LOCAL GOVERNMENT ADMINISTRATION

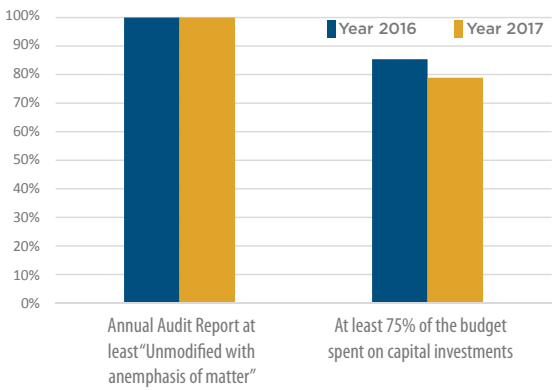


Schweizerische Eidgenossenschaft
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Minimum conditions

The Municipality of Kaçanik/Kaçanik has qualified for the 2019 Performance Grant. The level of budget spending for capital investment in 2016 was **85.40%**, whereas in 2017 the spending for the same category was **78.90%**.



Overall Performance

Performance of 2016

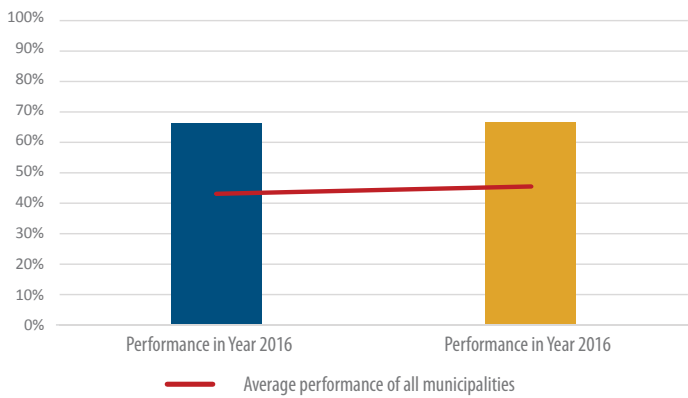
The performance of the Municipality of Kaçanik/Kaçanik in the 19 assessed indicators is 41 points from a total of 62 points possible (**66.13%**).

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Kaçanik/Kaçanik in the 24 assessed indicators is 60 points from a total of 90 points possible (**66.67%**).

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

24 points out of a total of 32 possible points in this field
(75.00%).

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 100%**
 - 4 indicators
- **Citizens' participation and consultation 70%**
 - 3 indicators
- **Inclusiveness 28.57%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%.**

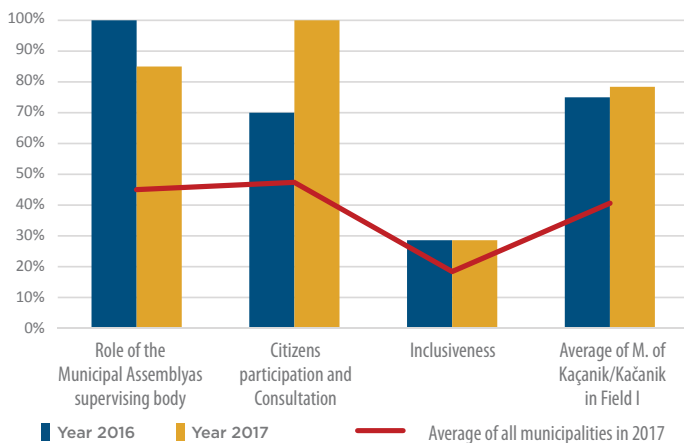
Year 2017

29 points out of a total of 37 possible points in this field
(78.38%).

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 85%**
 - 5 indicators
- **Citizens' participation and consultation 100%**
 - 3 indicators
- **Inclusiveness 28.57%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%.**



Field II – Municipal Management

Year 2016

9 points out of a total of 17 possible points in this field **(52.94%)**.

This field includes three sub-fields:

- **Human Resource Management**
71.43 %
● 3 indicators
- **Finance Management and Auditing** 0%
● 1 indicator
- **Service delivery** 100%
● 1 indicator

The average performance of all municipalities in this field is **42.62%**.

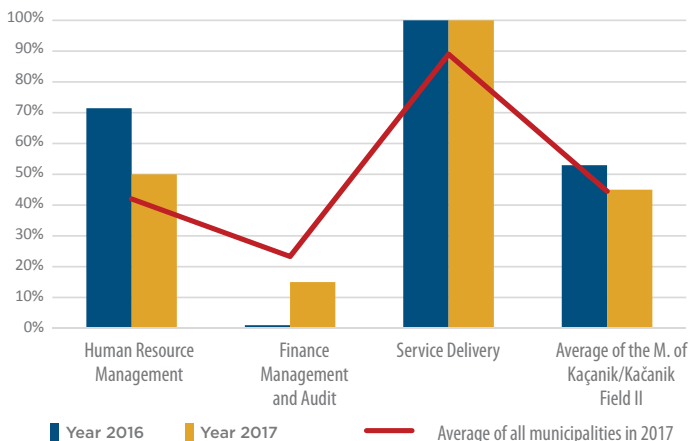
Year 2017

18 points out of a total of 40 possible points in this field **(45.00%)**.

This field includes three sub-fields:

- **Human Resource Management**
50%
● 4 indicators
- **Finance Management and Auditing** 15%
● 5 indicators
- **Service delivery** 100%
● 3 indicators

The average performance of all municipalities in this field is **44.50%**.



Field III – Transparency and Integrity

Year 2016

8 points out of a total of 13 possible points in this field **(61.54%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 50%**
 - 2 indicators

The average performance of all municipalities in this field is **46.76%**.

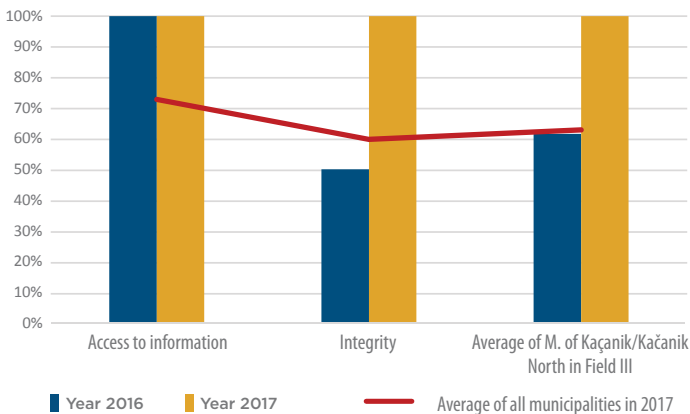
Year 2017

8 points out of a total of 13 possible points in this field **(61.54%)**.

This field includes two sub-fields:

- **Access to information 100 %**
 - 1 indicator
- **Integrity 50%**
 - 2 indicators

The average performance of all municipalities in this field is **63.10%**.



Democratic Governance

(Performance Indicators: 1-10)

Municipality of Kaçanik/Kaçanik in the field of Democratic Governance has shown poor performance in the following indicators:

Indicator 9 - Women in politically appointed positions in municipality / 0 out of 3

Performance in the field of democratic governance is 3.38 % higher compared to 2016.

Municipal Management

(Performance Indicators: 11 -22)

Municipality of Kaçanik/Kaçanik in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 13 - Presentation for discussion before the municipal assembly of the annual report of the Municipality's Personnel Office for the previous year/ 0 out of 2

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation / 0 out of 3

Indicator 15 - Financial discipline in payments (payments executed within the legal deadline)/ 1 out of 3

Indicator 16 - Implementation of the procurement plan (contracted vs. planned activities) / 1 out of 3

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation / 0 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax)/ 1 out of 5

Indicator 19 - Addressing recommendations with high and medium priority from the NAO / 0 out of 6

The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

Transparency and Integrity

(Performance Indicators: 23-27)

Performance of the Municipality of Kaçanik/Kaçanik in this field was high.

Performance in the field of Transparency and Integrity was 38.46% higher compared to 2016.

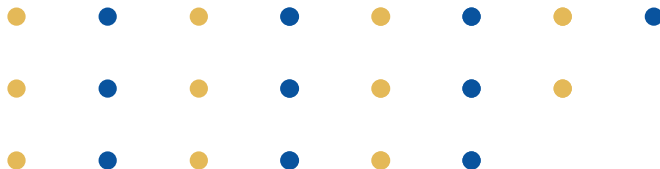


GRANTI I PERFORMANCËS GRANT UČINKA PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF KLINË/KLINA



Republika e Kosovës
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MINISTRIA E ADMINISTRIMIT TË PUSHITETIT LOKAL
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**Swiss Agency for Development
and Cooperation SDC**

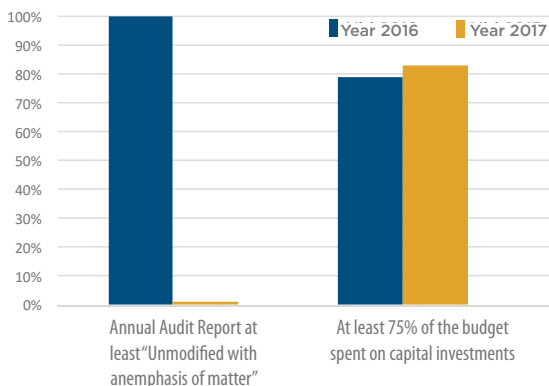
Minimum conditions

Minimum conditions

The Municipality of Klinë/Klina has not qualified for the 2019 Performance Grant.

The first minimum condition (the audit opinion must be at least unmodified with an emphasis of the matter) has not been fulfilled. The regularity audit opinion for 2017 is a qualified opinion with emphasis of matter.

During 2017 the municipality has spent 83.00% of its budget on capital investments, whereas in 2016 the level of budget spent for this category was **78.90%**



Overall Performance

Performance of 2016

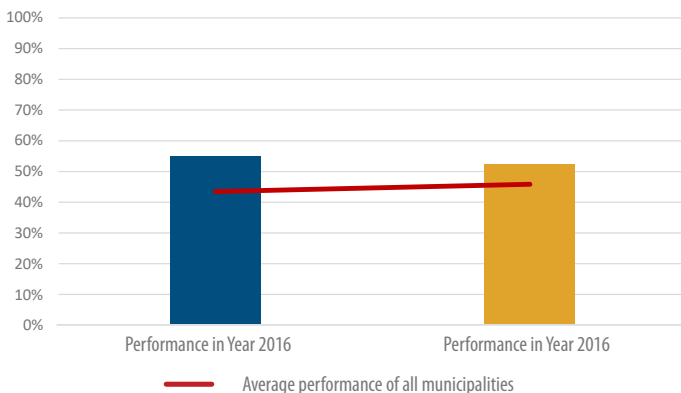
The performance of the Municipality of Klinë/Klina the 19 assessed indicators is 34 points from a total of 62 points possible (**54.84%**).

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Klinë/Klina the 24 assessed indicators is 47 points from a total of 90 points possible (**52.22%**).

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

15 points out of a total of 32 possible points in this field **(46.88%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 73.33%**
 - 4 indicators
- **Citizens' participation and consultation 40%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

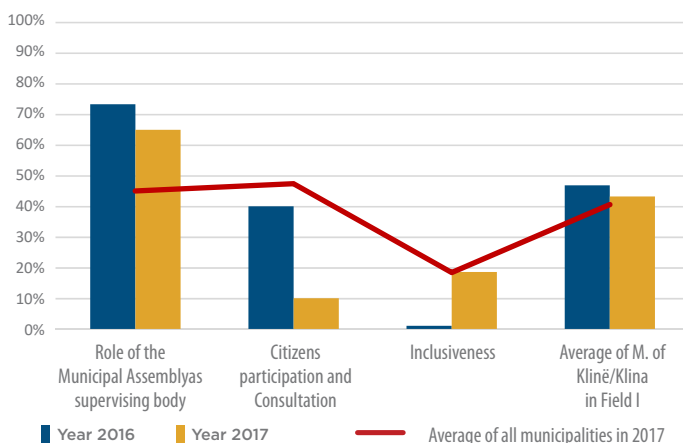
Year 2017

16 points out of a total of 37 possible points in this field **(43.24%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 65%**
 - 5 indicators
- **Citizens' participation and consultation 10%**
 - 3 indicators
- **Inclusiveness 28.57%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

11 points out of a total of 17 possible points in this field **(64.71%)**.

This field includes three sub-fields:

- **Human Resource Management 100%**
 - 3 indicators
- **Finance Management and Auditing 0%**
 - 1 indicator
- **Service delivery 100%**
 - 1 indicator

The average performance of all municipalities in this field is **42.62%**.

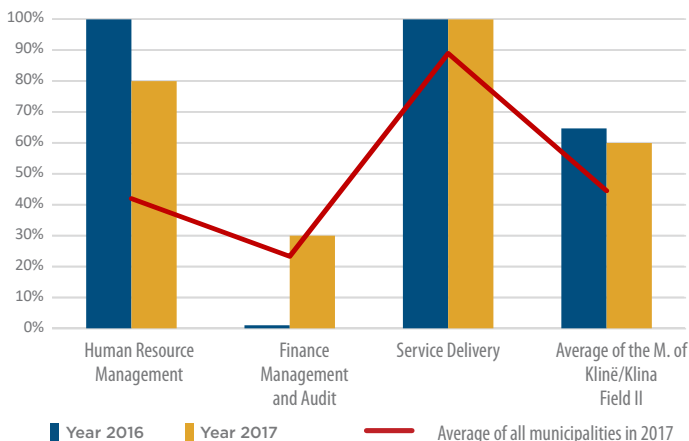
Year 2017

24 points out of a total of 40 possible points in this field **(60%)**.

This field includes three sub-fields:

- **Human Resource Management 80%**
 - 4 indicators
- **Finance Management and Auditing 30%**
 - 5 indicators
- **Service delivery 100%**
 - 3 indicators

The average performance of all municipalities in this field is **44.50%**.



Field III – Transparency and Integrity

Year 2016

8 points out of a total of 13 possible points in this field **(61.54%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 50%**
 - 2 indicators

The average performance of all municipalities in this field is **46.76%**.

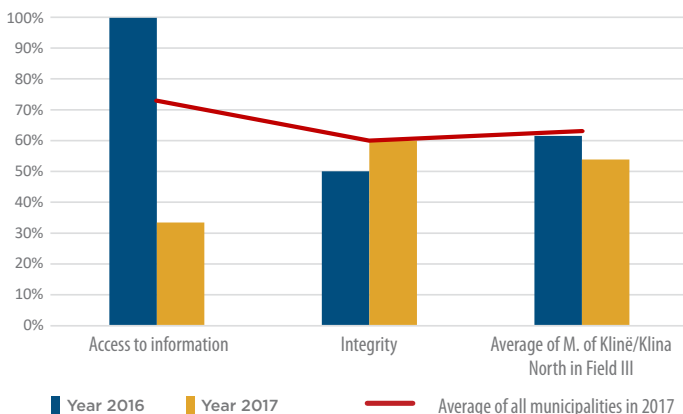
Year 2017

7 points out of a total of 13 possible points in this field **(53.85%)**.

This field includes two sub-fields:

- **Access to information 33.33%**
 - 1 indicator
- **Integrity 60%**
 - 2 indicators

The average performance of all municipalities in this field is **63.10%**.



Democratic Governance (Performance Indicators: 1-10)

Municipality of Klinë/Klina in the field of Democratic Governance has shown poor performance in the following indicators:

Indicator 3 - Discussions on the municipal performance report by the municipal assembly for the previous year/0 out of 4

Indicator 6 - Publishing notices on the organization of two public meetings /1 out of 4

Indicator 7 - Acts approved in Municipal Assembly, for which the public was consulted / 0 out of 6

Indicator 9 - Women in politically appointed positions in municipality / 0 out of 3

Performance in the field of democratic governance is 3.63% higher compared to 2016.

Municipal Management (Performance Indicators: 11 -22)

Municipality of Klinë/Klina in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 11 - Implementation of the scheme for distribution of performance appraisals for civil servants / 1 out of 3

Indicator 15 - Financial discipline in payments (payments made within the legal deadline) / 1 out of 3

Indicator 16 - Implementation of the procurement plan (contracted vs. planned) activities / 1 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax)/ 1 out of 5

Indicator 19 - Addressing recommendations with high and medium priority from the NAO/0 out of 6

The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

Transparency and Integrity (Performance Indicators: 23-27)

Municipality of Klinë/Klina in the field of Transparency and Integrity has shown poor performance in the following indicators:

Indicator 24 - Realization of citizens requests for access to public documents / 1 out of 3

Indicator 26 - Reporting the annual plan of the Integrity Plan before the municipal assembly / 0 out of 4 points

Performance in the field of Transparency and Integrity was 7.69% higher compared to 2016.

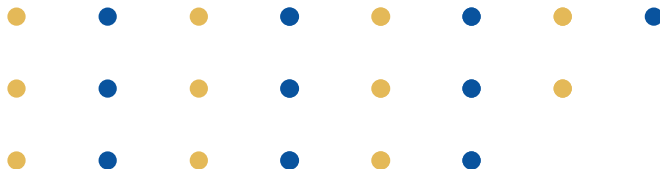


GRANTI I PERFORMANCËS
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PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF KLOKOT VRBOVAC/KLLOKOT VËRBOVC



Republika e Kosovës
Republika Kosova-Republic of Kosovo
Qeveria e Kosovës-Vlada Kosova-Government of Kosova

MINISTRIA E ADMINISTRIMIT TË PUSHTETIT LOKAL
MINISTRISTVO ADMINISTRACIJE LOKALNE SAMOUPRAVE
MINISTRY OF LOCAL GOVERNMENT ADMINISTRATION

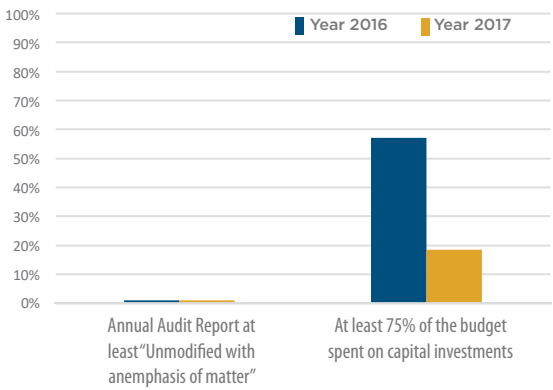


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Minimum conditions

The Municipality of Klokot Vrbovac/Kllokot Věrbovc has not qualified for the 2019 Performance Grant. The first minimum condition (audit opinion is at least unmodified with an emphasis of the matter) and the second minimum conditions (the budget spending level for capital investment in 2017 is at least 75%) have not been fulfilled. The regularity audit opinion for 2017 is a qualified opinion with an emphasis of the matter and the municipality has spent **18.40%** of the capital investment budget. The municipality of Klokot Vrbovac/Kllokot Věrbovc did not qualify for the 2016 performance grant for the same reasons. The spending level for the same category was **57.00%**.



Overall Performance

Performance of 2016

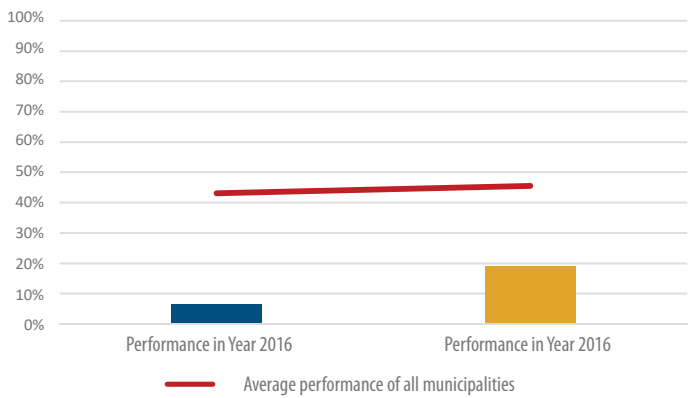
The performance of the Municipality of Klokot Vrbovac/ Kllokot Věrbovc in the 19 assessed indicators is 4 points from a total of 62 points possible **(59.68%)**.

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Klokot Vrbovac/ Kllokot Věrbovc in the 24 assessed indicators is 17 points from a total of 90 points possible **(57.78%)**.

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

0 points out of a total of 32 possible points in this field **(59.38%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 0%**
 - 4 indicators
- **Citizens' participation and consultation 0%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**

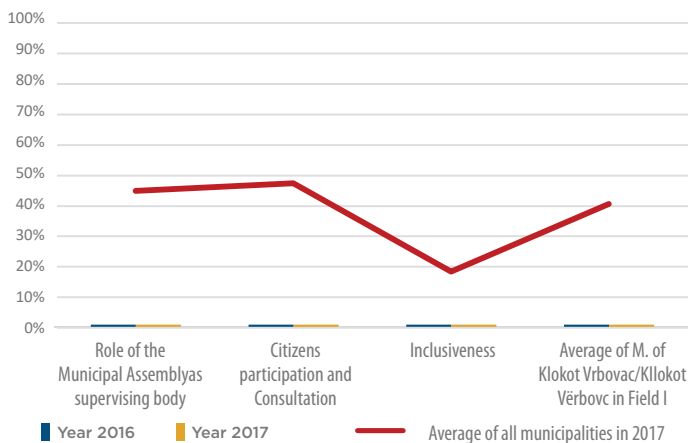
Year 2017

0 points out of a total of 37 possible points in this field **(54.05%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 0%**
 - 5 indicators
- **Citizens' participation and consultation 0%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

4 points out of a total of 17 possible points in this field **(23.53%)**.

This field includes three sub-fields:

- **Human Resource Management**
0%
 - 3 indicators
- **Finance Management and Auditing** 0%
 - 1 indicator
- **Service delivery** 100%
 - 1 indicator

The average performance of all municipalities in this field is **42.62%**.

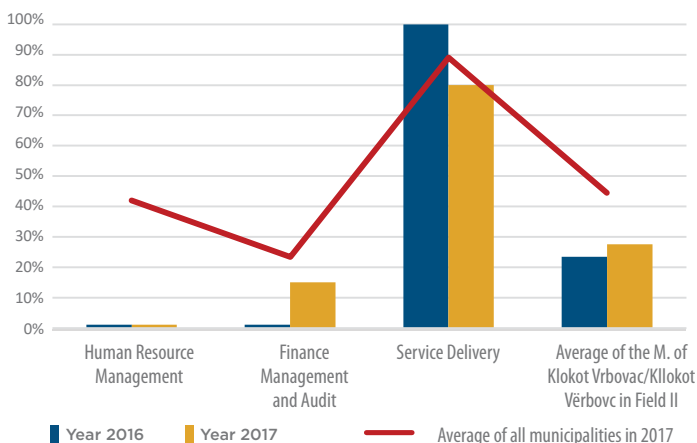
Year 2017

22 points out of a total of 40 possible points in this field **(27.50%)**.

This field includes three sub-fields:

- **Human Resource Management**
0%
 - 4 indicators
- **Finance Management and Auditing** 15%
 - 5 indicators
- **Service delivery** 80%
 - 3 indicators

The average performance of all municipalities in this field is **44.50%**.



Field III – Transparency and Integrity

Year 2016

0 points out of a total of 13 possible points in this field **(69.23%)**.

This field includes two sub-fields:

- **Access to information 0%**
 - 1 indicator
- **Integrity 60%**
 - 2 indicators

The average performance of all municipalities in this field is **46.76%**.

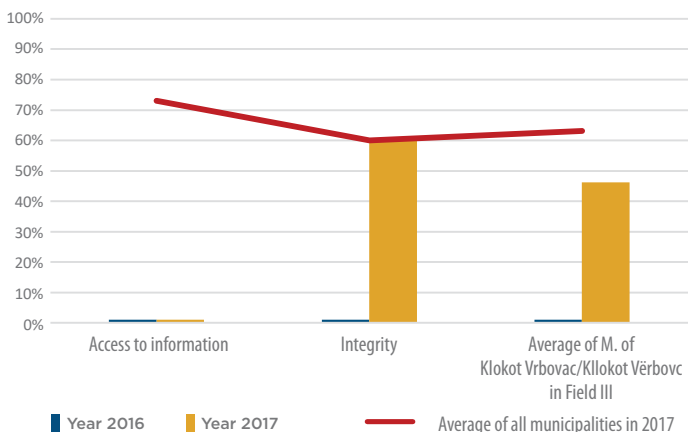
Year 2017

6 points out of a total of 13 possible points in this field **(69.23%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 60%**
 - 2 indicators

The average performance of all municipalities in this field is **63.10%**.



Democratic Governance (Performance Indicators: 1-10)

The Municipality of Klokot Vrbovac/Kllokot Vërbovc in the field of Democratic Governance has shown poor performance in all indicators.

Compared to 2016, the performance in the field of democratic governance remains the same.

Municipal Management (Performance Indicators: 11 -22)

The Municipality of Klokot Vrbovac/Kllokot Vërbovc in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 11 - Implementation of the scheme for distribution of performance appraisals for civil servants / 0 out of 3

Indicator 12 - Processing vacancies through the HRMIS / 0 out of 3

Indicator 13 - Presentation for discussion before the municipal assembly of the annual report of the Municipality's Personnel Office for the previous year/ 0 out of 2

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation / 0 out of 3

Indicator 16 - Financial discipline in payments (payments executed within the legal deadline) /0 out of 3

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation / 0 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax)/0 out of 5

Indicator 19 - Addressing recommendations with high and medium priority from the NAO / 0 out of 6

Indicator 21 - Project managers are appointed to monitor contract implementation / 1 out of 3

The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

Transparency and Integrity (Performance Indicators: 23-27)

The Municipality of Klokot Vrbovac/Kllokot Vërbovc in the field of Transparency and Integrity has shown poor performance in the following indicators:

Indicator 24 - Realization of citizens requests for access to public documents / 0 out of 3

Indicator 26 - Reporting the annual plan of the Integrity Plan before the municipal assembly / 0 out of 4

Performance in the field of Transparency and Integrity was 46.00% higher compared to 2016.

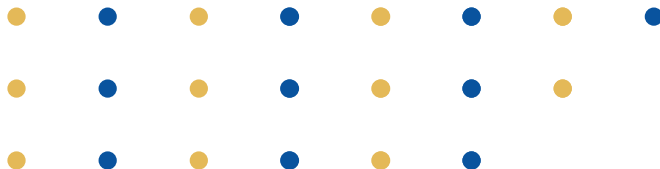


GRANTI I PERFORMANCËS GRANT UČINKA PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF LEPOSAVIĆ/LEPOSAVIQ



Republika e Kosovës
Republika Kosova-Republic of Kosovo
Qeveria e Kosovës-Vlada Kosova-Government of Kosova

MINISTRIA E ADMINISTRIMIT TË PUSHETIT LOKAL
MINISTRISTVO ADMINISTRACIJE LOKALNE SAMOUPRAVE
MINISTRY OF LOCAL GOVERNMENT ADMINISTRATION

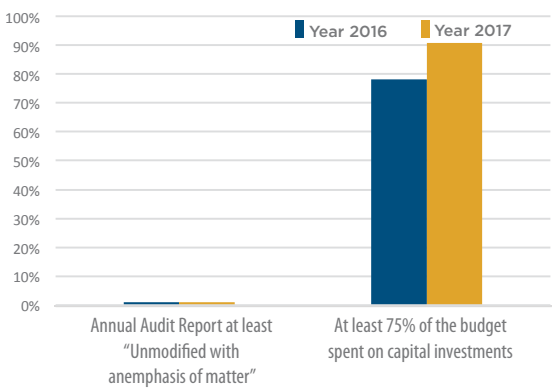


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Minimum conditions

The Municipality of Leposavić/Leposaviq has not qualified for the 2019 Performance Grant. The first condition (audit opinion, at least unmodified, with an emphasis of the case) has not been fulfilled. The audit opinion of regularity for 2017 is a qualified opinion with an emphasis of the case as was in the 2016 as well. The municipality has spent **90.7%** of the budget for capital investments in 2017, whereas the level of expenditures for this category during 2016 was **78.90%.**



Overall performance

Performance of 2016

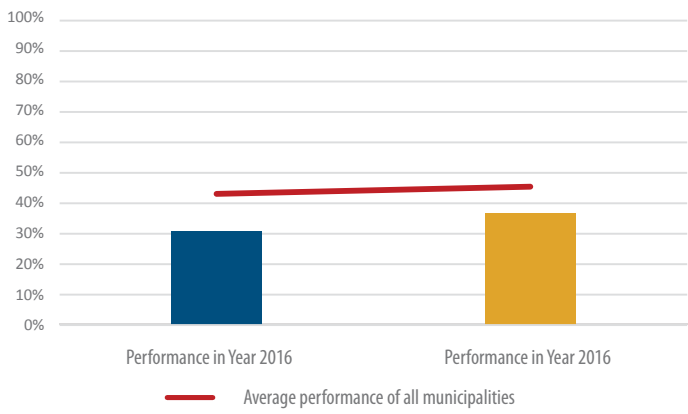
The performance of the Municipality of Leposavić/Leposaviq in the 19 assessed indicators is 19 points from a total of 62 points possible **(30.65%).**

The average performance of all municipalities is **43.08%.**

Performance of 2017

The performance of the Municipality of Leposavić/Leposaviq in the 24 assessed indicators is 33 points from a total of 90 points possible **(36.67%).**

The average performance of all municipalities is **45.50%.**



Field I – Democratic Governance

Year 2016

19 points out of a total of 32 possible points in this field **(59.38%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 80%**
 - 4 indicators
- **Citizens' participation and consultation 40%**
 - 3 indicators
- **Inclusiveness 42.86%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

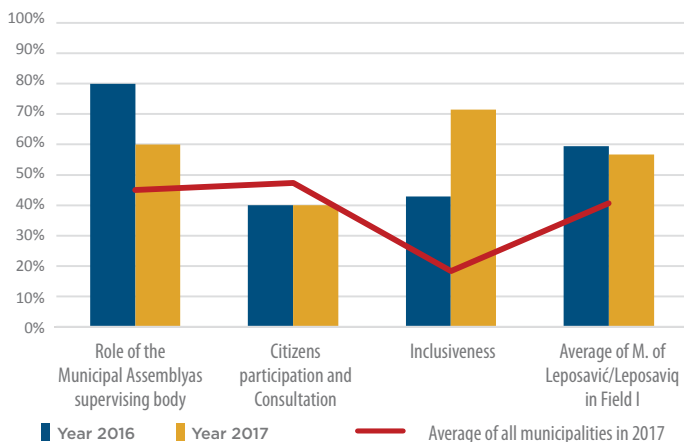
Year 2017

21 points out of a total of 40 possible points in this field **(56.76%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 60%**
 - 5 indicators
- **Citizens' participation and consultation 40%**
 - 3 indicators
- **Inclusiveness 71.43%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

0 points out of a total of 17 possible points in this field **(0%)**.

This field includes three sub-fields:

- **Human Resource Management**
0 %
● 3 indicators
- **Finance Management and Auditing** 0%
● 1 indicator
- **Service delivery** 0%
● 1 indicator

The average performance of all municipalities in this field is **42.62%**.

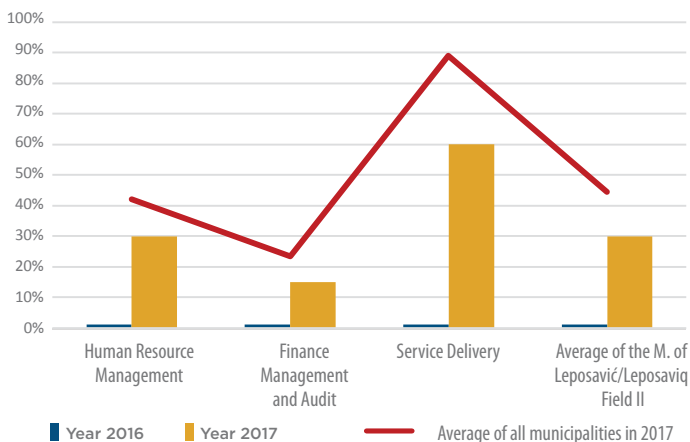
Year 2017

12 points out of a total of 40 possible points in this field **(30%)**.

This field includes three sub-fields:

- **Human Resource Management**
30%
● 4 indicators
- **Finance Management and Auditing** 15%
● 5 indicators
- **Service delivery** 60%
● 3 indicators

The average performance of all municipalities in this field is **44.50%**.



Field III – Transparency and Integrity

Year 2016

0 points out of a total of 13 possible points in this field **(0%)**.

This field includes two sub-fields:

- Access to information 0%
 - 1 indicator
- Integrity 0%
 - 2 indicators

The average performance of all municipalities in this field is **46.76%**.

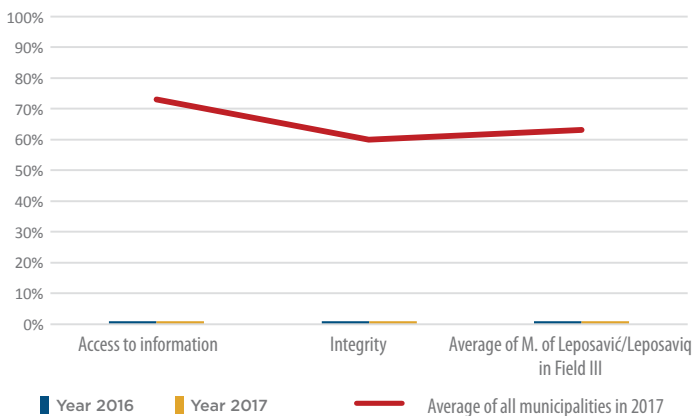
Year 2017

0 points out of a total of 13 possible points in this field **(0%)**.

This field includes two sub-fields:

- Access to information 0 %
 - 1 indicator
- Integrity 0%
 - 2 indicators

The average performance of all municipalities in this field is **63.10%**.



Democratic Governance

(Performance Indicators: 1-10)

Municipality of Leposavić/Leposaviq in the field of Democratic Governance has shown poor performance in the following indicators:

Indicator 4 - Meetings of the Municipal Assembly attended by the Mayor of the Municipality/0 out of 3

Indicator 5 - The municipal assembly discusses the findings and recommendations (including the actions plan) of the internal and external audit reports (NAO)/0 out of 5

Indicator 7 - Acts approved in Municipal Assembly, for which the public was consulted / 0 out of 6

Performance in the field of democratic governance was 2.62 % lower compared to 2016.

Municipal Management

(Performance Indicators: 11 -22)

Municipality of Leposavić/Leposaviq in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 11 - Implementation of the scheme for distribution of performance appraisals for civil servants / 0 out of 3

Indicator 12 - Processing vacant jobs positions through HRMIS / 0 out of 2

Indicator 13 - Presentation for discussion before the municipal assembly of the annual report of the Municipality's Personnel Office for the previous year/ 0 out of 2

Indicator 15 - Financial discipline in payments (payments executed within the legal deadline / 0 out of 3

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation / 0 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax) / 0 out of 5

Indicator 19 - Addressing recommendations with high and medium priority from the NAO / 0 out of 6

Indicator 20 - Cases reviewed during the year / 0 out of

The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

Transparency and Integrity

(Performance Indicators: 23-27)

Municipality of Leposavić/Leposaviq in the field of Transparency and Integrity has shown poor performance in the following indicators:

Indicator 24 - Realization of citizens requests for access to public documents / 0 out of 3

Indicator 26 - Reporting the annual plan of the Integrity Plan before the municipal assembly / 0 out of 4

Indicator 27 - Suspension of civil servants against whom criminal charges have been filed / 0 out of 6

Performance in the field of transparency and integrity is the same as 2016.

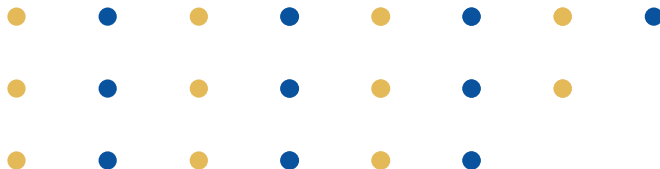


GRANTI I PERFORMANCËS GRANT UČINKA PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF LIPJAN/LIPLJAN



Republika e Kosovës
Republika Kosova-Republic of Kosovo
Qeveria e Kosovës-Vlada Kosova-Government of Kosova

MINISTRIA E ADMINISTRIMIT TË PUSHITETIT LOKAL
MINISTRISTVO ADMINISTRACIJE LOKALNE SAMOUPRAVE
MINISTRY OF LOCAL GOVERNMENT ADMINISTRATION

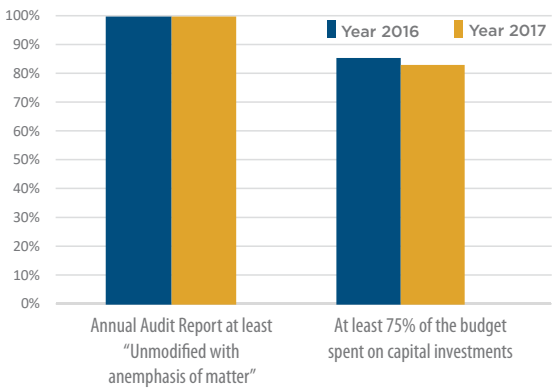


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Minimum conditions

The Municipality of Lipjan/Lipljan has qualified for the 2019 Performance Grant. The level of budget spending on capital investments in 2016 was **85.60%**, whereas in 2017 for the same category the level of spending was **83.20%**.



Overall performance

Performance of 2016

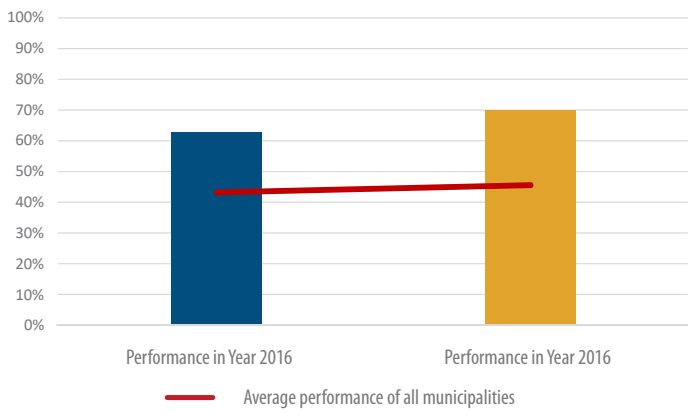
The performance of the Municipality of Lipjan/Lipljan in the 19 assessed indicators is 39 points from a total of 62 points possible (**62.90%**).

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Lipjan/Lipljan in the 24 assessed indicators is 63 points from a total of 90 points possible (**70.00%**).

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

23 points out of a total of 32 possible points in this field **(71.88%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 100%**
 - 4 indicators
- **Citizens' participation and consultation 40%**
 - 3 indicators
- **Inclusiveness 57.14%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

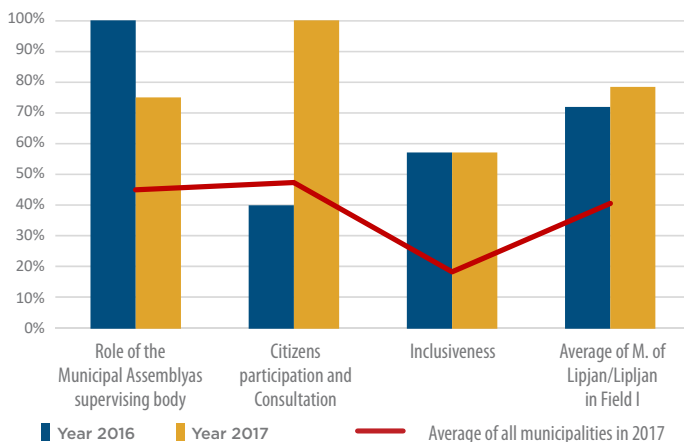
Year 2017

29 points out of a total of 37 possible points in this field **(78.38%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 75%**
 - 5 indicators
- **Citizens' participation and consultation 100%**
 - 3 indicators
- **Inclusiveness 57.14%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

9 points out of a total of 17 possible points in this field **(35.29%)**.

This field includes three sub-fields:

- **Human Resource Management 100%**
 - 3 indicators
- **Finance Management and Auditing 0%**
 - 1 indicator
- **Service delivery 50%**
 - 1 indicator

The average performance of all municipalities in this field is **42.62%.**

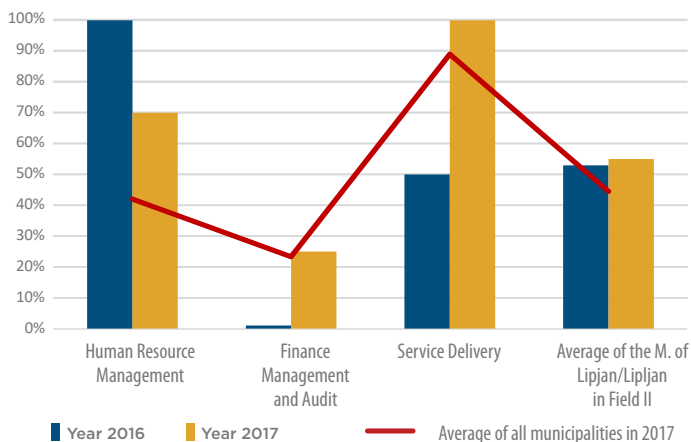
Year 2017

22 points out of a total of 40 possible points in this field **(42.50%)**.

This field includes three sub-fields:

- **Human Resource Management 70%**
 - 4 indicators
- **Finance Management and Auditing 25%**
 - 5 indicators
- **Service delivery 100%**
 - 3 indicators

The average performance of all municipalities in this field is **44.50%.**



Field III – Transparency and Integrity

Year 2016

7 points out of a total of 13 possible points in this field **(53.85%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 40%**
 - 2 indicators

The average performance of all municipalities in this field is **46.76%**.

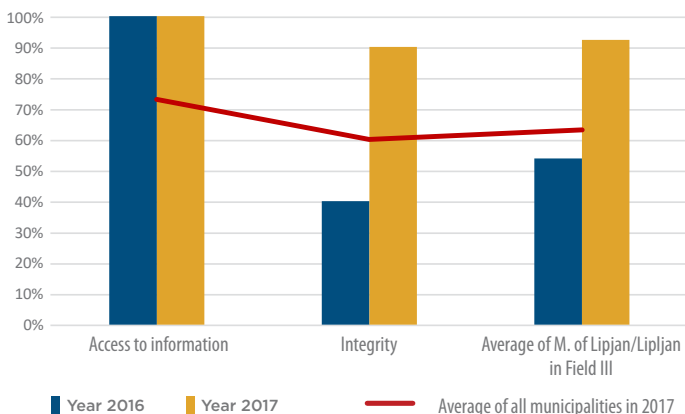
Year 2017

12 points out of a total of 13 possible points in this field **(92.31%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 90%**
 - 2 indicators

The average performance of all municipalities in this field is **63.10%**.



Democratic Governance

(Performance Indicators: 1-10)

Municipality of Lipjan/Lipljan in the field of Democratic Governance has shown poor performance in the following indicators:

Indicator 5 - The municipal assembly discusses the findings and recommendations (including the actions plan) of the internal and external audit reports (NAO) / 0 out of 5

Indicator 9 - Women in politically appointed positions in municipality / 0 out of 3

Performance in the field of democratic governance is 6.50% higher compared to 2016.

Municipal Management

(Performance Indicators: 11 -22)

Municipality of Lipjan/Lipljan in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation / 0 out of 3

Indicator 16 - Financial discipline in payments (payments executed within the legal deadline) / 1 out of 3

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation / 0 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax)/ 1 out of 5

Indicator 19 - Addressing recommendations with high and medium priority from the NAO / 0 out of 6

The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

Transparency and Integrity

(Performance Indicators: 23-27)

The performance of the Municipality of Lipjan/Lipljan in this field is high.

Performance in the field of Transparency and Integrity was 38.46% lower compared to 2016.

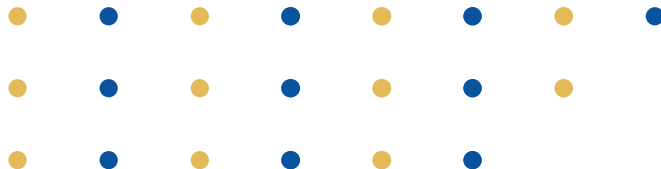


GRANTI I PERFORMANCËS
GRANT UČINKA
PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF
MALISHEVË/MALIŠEVO



Republika e Kosovës
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Qeveria e Kosovës-Vlada Kosova-Government of Kosovo

MINISTRIA E ADMINISTRIMIT TË PUSHTETIT LOKAL
MINISTRASIVO ADMINISTRACIJE LOKALNE SAMOUPRAVE
MINISTRY OF LOCAL GOVERNMENT ADMINISTRATION

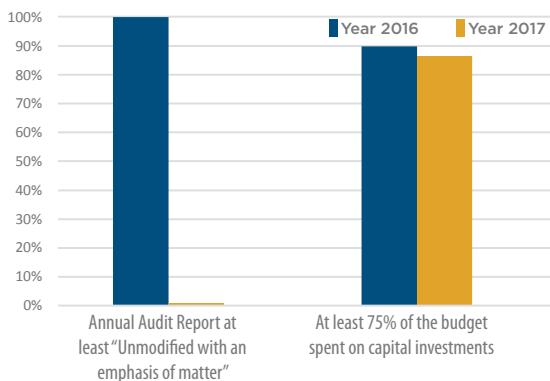


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Minimum conditions

The Municipality of Malishevë/Mališevo has not qualified for the 2019 Performance Grant. The first minimum conditions (audit opinion should at least be unmodified with an emphasis of the matter) has not been fulfilled. The regularity audit opinion for 2017 is a qualified opinion with an emphasis of the matter. The municipality has spent **86.50%** of the capital investment budget 2017, whereas the level of spending for this category in 2016 was **89.90%**.



Overall performance

Performance of 2016

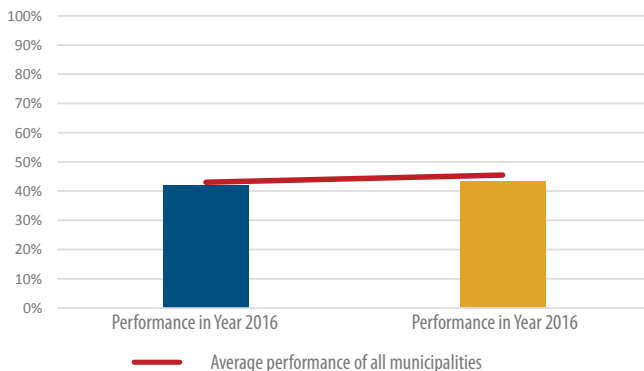
The performance of the Municipality of Malishevë/Mališevo in the 19 assessed indicators is 26 points from a total of 62 points possible (**41.94%**).

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Malishevë/Mališevo in the 24 assessed indicators is 39 points from a total of 90 points possible (**43.33%**).

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

15 points out of a total of 32 possible points in this field **(46.88%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 53.33%**
 - 4 indicators
- **Citizens' participation and consultation 0%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

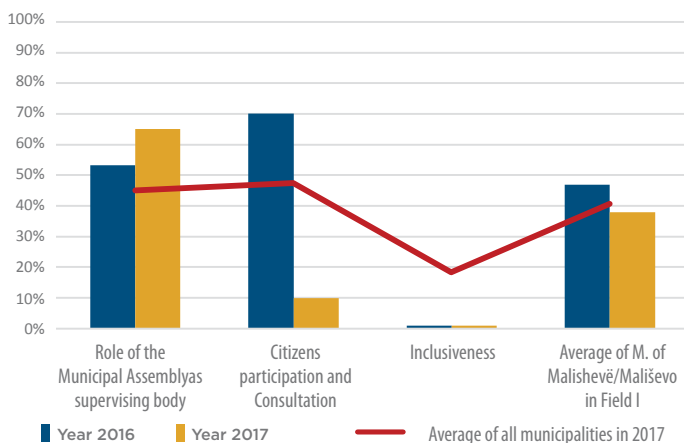
Year 2017

14 points out of a total of 37 possible points in this field **(37.84%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 65%**
 - 5 indicators
- **Citizens' participation and consultation 0%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

2 points out of a total of 17 possible points in this field **(11.76%)**.

This field includes three sub-fields:

- **Human Resource Management** 0%
 - 3 indicators
- **Finance Management and Auditing** 0%
 - 1 indicator
- **Service delivery** 50%
 - 1 indicator

The average performance of all municipalities in this field is **42.62%**.

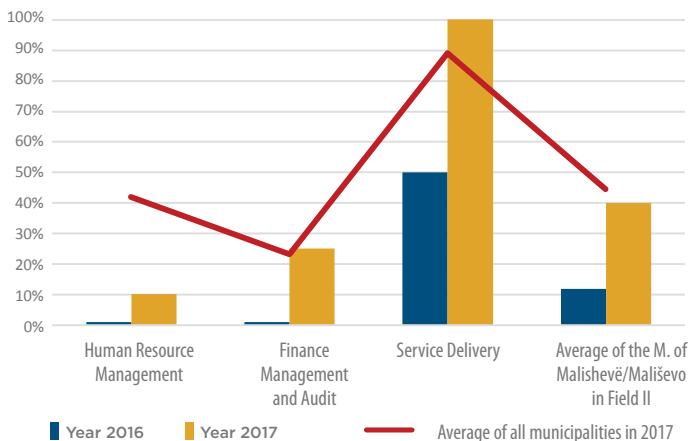
Year 2017

16 points out of a total of 40 possible points in this field **(40.00%)**.

This field includes three sub-fields:

- **Human Resource Management** 10%
 - 4 indicators
- **Finance Management and Auditing** 25%
 - 5 indicators
- **Service delivery** 100%
 - 3 indicators

The average performance of all municipalities in this field is **44.50%**.



Field III – Transparency and Integrity

Year 2016

9 points out of a total of 13 possible points in this field **(23.08%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 0%**
 - 2 indicators

The average performance of all municipalities in this field is **46.76%**.

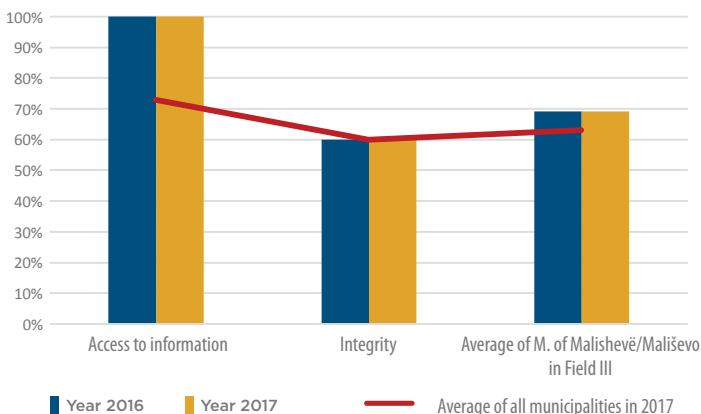
Year 2017

9 points out of a total of 13 possible points in this field **(69.23%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 60%**
 - 2 indicators

The average performance of all municipalities in this field is **63.10%**.



Democratic Governance (Performance Indicators: 1-10)

The Municipality of Malishevë/Mališevo in the field of Democratic Governance has shown poor performance in the following indicators:

Indicator 3 - Discussions on the municipal performance report by the municipal assembly for the previous year / 0 out of 4

Indicator 6 - Publishing notices on the organization of two public meetings / 1 out of 4

Indicator 7 - Acts approved in Municipal Assembly, for which the public was consulted

Indicator 8 - Extent of women participation in public meetings / 0 out of 4

Indicator 9 - Women in politically appointed positions in municipality / 0 out of 3

Performance in the field of democratic governance is 9.04% lower compared to 2016.

Municipal Management (Performance Indicators: 11 -22)

The Municipality of Malishevë/Mališevo in the field of Municipal Management has shown poor performance in the following indicators

Indicator 11 - Implementation of the scheme for distribution of performance appraisals for civil servants / 0 out of 3

Indicator 12 - Processing vacancies through the HRMIS / 1 out of 2

Indicator 13 - Presentation for discussion before the municipal assembly of the annual report of the Municipality's Personnel Office for the previous year/ 0 out of 2

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation / 0 out of 3

Indicator 16 - Financial discipline in payments (payments executed within the legal deadline) / 0 out of 3

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation / 1 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax)/1 out of 5

Indicator 19 - Addressing recommendations with high and medium priority from the NAO / 0 out of 6

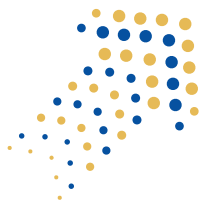
The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

Transparency and Integrity (Performance Indicators: 23-27)

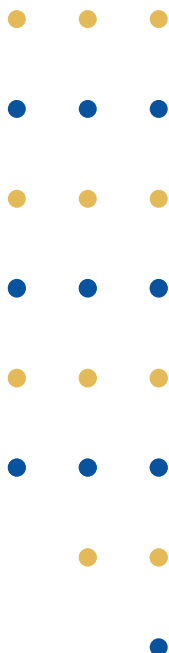
The Municipality of Malishevë/Mališevo in the field of Transparency and Integrity has shown poor performance in the following indicators:

Indicator 26 - Reporting the annual plan of the Integrity Plan before the municipal assembly / 0 out of 4

Compared to 2016, the performance in the field of transparency and integrity was the same.

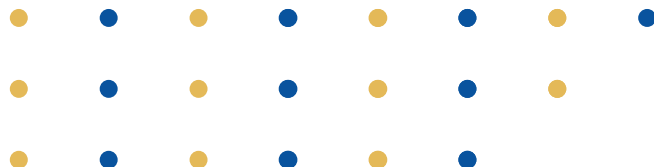


GRANTI I PERFORMANCËS GRANT UČINKA PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF MAMUSHË/MAMUŠA



Republika e Kosovës

Republika Kosova-Republic of Kosovo
Qeveria e Kosovës-Vlada Kosova-Government of Kosova

MINISTRIA E ADMINISTRIMIT TË PUSHTETIT LOKAL
MINISTRASŤVO ADMINISTRACIJE LOKALNE SAMOUPRAVE
MINISTRY OF LOCAL GOVERNMENT ADMINISTRATION

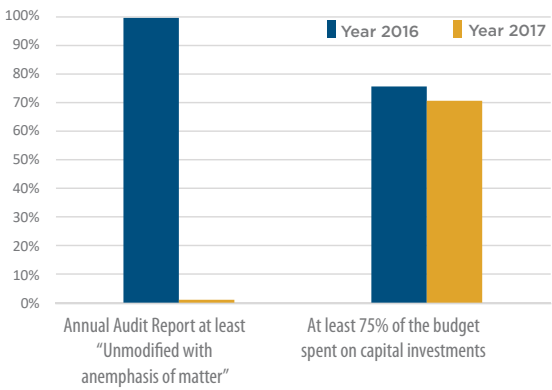


Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
Confederaziun svizra

Swiss Agency for Development
and Cooperation SDC

Minimum conditions

The Municipality of Mamushë/Mamuša has not qualified for the 2019 Performance Grant. The first minimum condition (audit opinion is at least unmodified with an emphasis of the matter) and the second minimum conditions (the budget spending level for capital investment in 2017 is at least 75%) have not been fulfilled. The regularity audit opinion for 2017 is a qualified opinion with an emphasis of the matter and the municipality has spent **70.90%** of the capital investment budget. Whereas, in 2016 the level of spending for the same category was **75.90%**



Overall performance

Performance of 2016

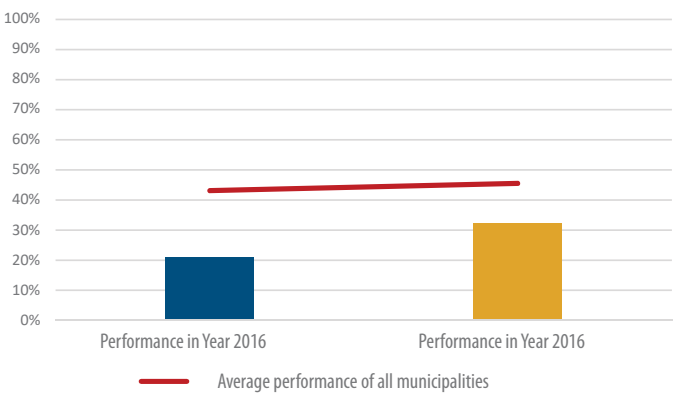
The performance of the Municipality of Mamushë/Mamuša in the 19 assessed indicators is 31 points from a total of 62 points possible (**20.97%**).

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Mamushë/Mamuša in the 24 assessed indicators is 29 points from a total of 90 points possible (**32.22%**).

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

3 points out of a total of 32 possible points in this field **(9.38%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 20%**
 - 4 indicators
- **Citizens' participation and consultation 0%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

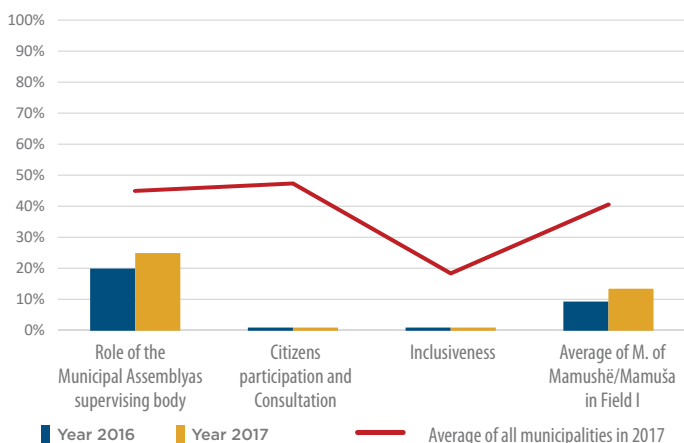
Year 2017

5 points out of a total of 37 possible points in this field **(13.51%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 25%**
 - 5 indicators
- **Citizens' participation and consultation 0%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

9 points out of a total of 17 possible points in this field **(52.94%)**.

This field includes three sub-fields:

- **Human Resource Management**
42.86%
● 3 indicators
- **Finance Management and Auditing** 0%
● 1 indicator
- **Service delivery** 100%
● 1 indicator

The average performance of all municipalities in this field is **42.62%.**

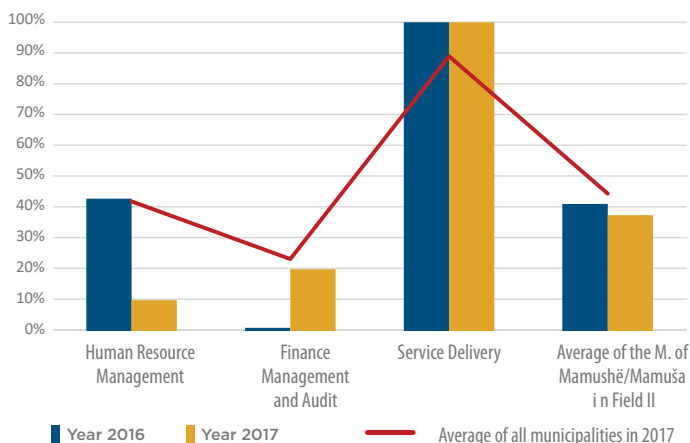
Year 2017

22 points out of a total of 40 possible points in this field **(32.50%)**.

This field includes three sub-fields:

- **Human Resource Management**
10%
● 4 indicators
- **Finance Management and Auditing** 20%
● 5 indicators
- **Service delivery** 100%
● 3 indicators

The average performance of all municipalities in this field is **44.50%.**



Field III – Transparency and Integrity

Year 2016

3 points out of a total of 13 possible points in this field **(23.08%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 0%**
 - 2 indicators

The average performance of all municipalities in this field is **46.76%**.

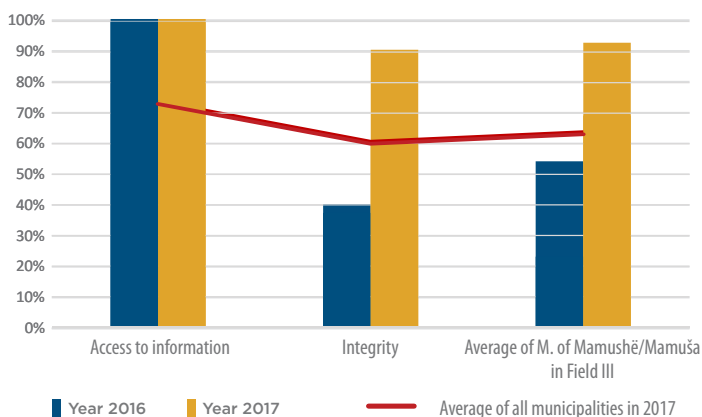
Year 2017

9 points out of a total of 13 possible points in this field **(69.23%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 60%**
 - 2 indicators

The average performance of all municipalities in this field is **63.10%**.



Democratic Governance (Performance Indicators: 1-10)

The Municipality of Mamushë/Mamuša in the field of Democratic Governance has shown poor performance in the following indicators:

Indicator 2 - Discussing the budget report for the previous year by the Municipal Assembly / 0 out of 5

Indicator 3 - Discussions on the municipal performance report by the municipal assembly for the previous year / 2 out of 4

Indicator 4 - Meetings of the Municipal Assembly attended by the Mayor of the Municipality/1 out of 3

Indicator 5 - The municipal assembly discusses the findings and recommendations (including the actions plan) of the internal and external audit reports (NAO) / 0 out of 5

Indicator 6 - Publishing notices on the organization of two public meetings /0 out of 4

Indicator 7 - Acts approved in Municipal Assembly, for which the public was consulted / 0 out of 6

Indicator 8 - Extent of women participation in public meetings / 0 out of 4

Indicator 9 - Women in politically appointed positions in municipality/0 out of 3

Performance in the field of democratic governance is 4.14% lower compared to 2016.

Municipal Management (Performance Indicators: 11 -22)

The Municipality of Mamushë/Mamuša in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 11 - Implementation of the scheme for distribution of performance appraisals for civil servants / 1 out of 3

Indicator 12 - Processing vacancies through the HRMIS / 0 out of 2

Indicator 13 - Presentation for discussion before the municipal assembly of the annual report of the Municipality's Personnel Office for the previous year/ 0 out of 2

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation / 0 out of 3

Indicator 16 - Implementation of the procurement plan (contracted vs. planned) activities / 1 out of 3

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation / 0 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax)/0 out of 5

Indicator 19 - Addressing recommendations with high and medium priority from the NAO / 0 out of 6.

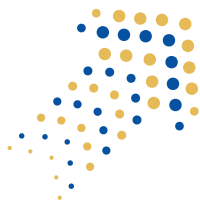
The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

Transparency and Integrity (Performance Indicators: 23-27)

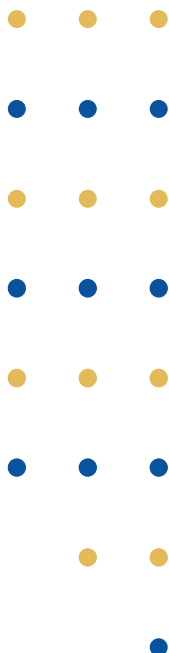
The Municipality of Mamushë/Mamuša in the field of Transparency and Integrity has shown poor performance in the following indicators:

Indicator 26 - Reporting the annual plan of the Integrity Plan before the municipal assembly / 0 out of 4

Performance in the field of Transparency and Integrity was 46.15% higher compared to 2016.

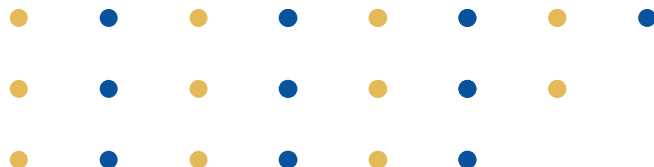


GRANTI I PERFORMANCËS
GRANT UČINKA
PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF
MITROVICË E JUGUT/JUŽNA MITROVICA



Republika e Kosovës

Republika Kosova-Republic of Kosovo
Qeveria e Kosovës-Vlada Kosova-Government of Kosova

MINISTRIA E ADMINISTRIMIT TË PUSHTETIT LOKAL
MINISTRASSTVO ADMINISTRACIJE LOKALNE SAMOUPRAVE
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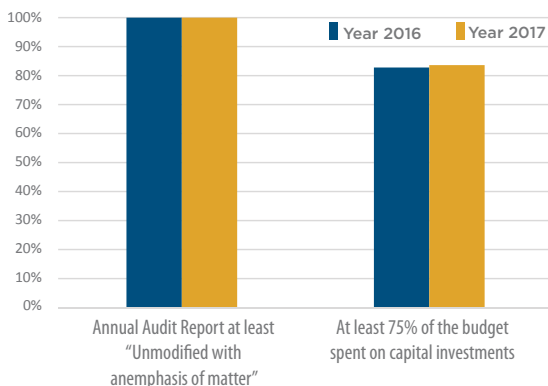
Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
Confederaziun svizra

**Swiss Agency for Development
and Cooperation SDC**

Minimum conditions

The Municipality of South Mitrovicë e jugut/Južna Mitrovica has qualified for the 2019 Performance Grant

The level of budget spending for capital investments in 2016 was **82.80%**, whereas in 2017 the level of spending for the same category was **83.60%**.



Overall performance

Performance of 2016

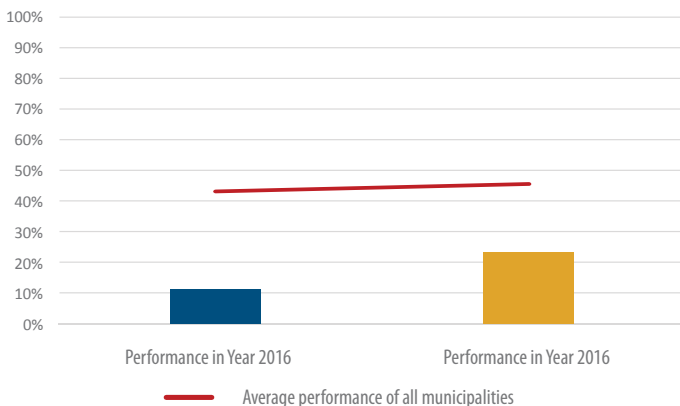
The performance of the Municipality of South Mitrovicë e jugut/Južna Mitrovica in the 19 assessed indicators is 7 points from a total of 62 points possible **(11.29%)**.

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of South Mitrovicë e jugut/Južna Mitrovica in the 24 assessed indicators is 21 points from a total of 90 points possible **(23.33%)**.

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

0 points out of a total of 32 possible points in this field **(0%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 0%**
 - 4 indicators
- **Citizens' participation and consultation 0%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

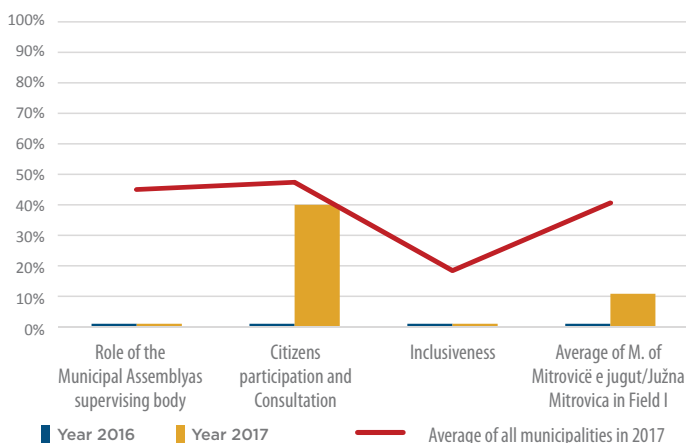
Year 2017

4 points out of a total of 37 possible points in this field **(10.81%)**

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 0%**
 - 5 indicators
- **Citizens' participation and consultation 40%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

4 points out of a total of 17 possible points in this field **(23.53%)**.

This field includes three sub-fields:

- **Human Resource Management 0 %**
 - 3 indicators
- **Finance Management and Auditing 0%**
 - 1 indicator
- **Service delivery 100%**
 - 1 indicator

The average performance of all municipalities in this field is **42.62%**.

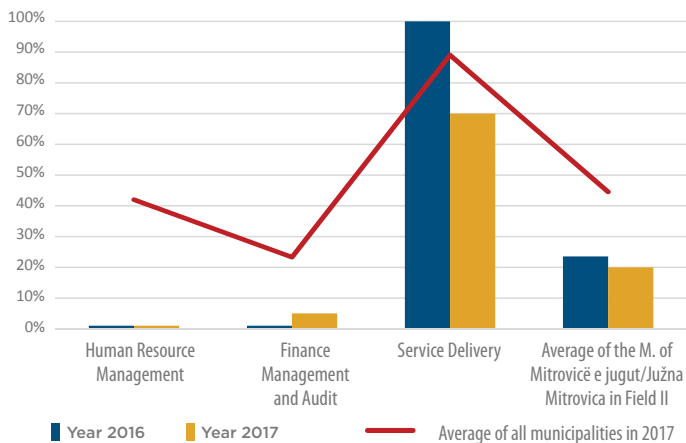
Year 2017

8 points out of a total of 40 possible points in this field **(20%)**.

This field includes three sub-fields:

- **Human Resource Management 0%**
 - 4 indicators
- **Finance Management and Auditing 5%**
 - 5 indicators
- **Service delivery 70%**
 - 3 indicators

The average performance of all municipalities in this field is **44.50%**.



Field III – Transparency and Integrity

Year 2016

3 points out of a total of 13 possible points in this field **(23.08%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 0%**
 - 2 indicators

The average performance of all municipalities in this field is **46.76%**.

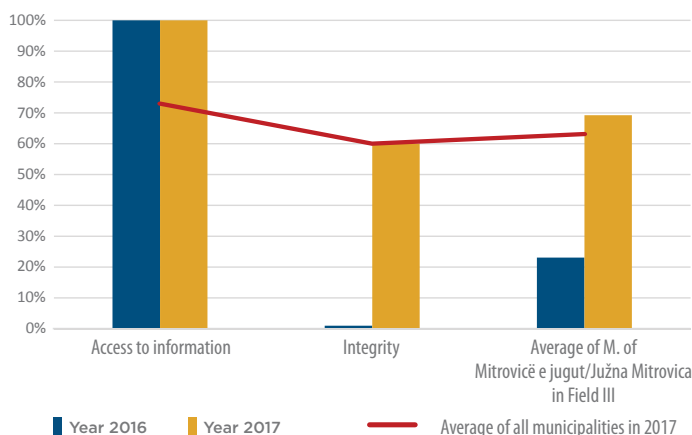
Year 2017

9 points out of a total of 13 possible points in this field **(69.23%)**.

This field includes two sub-fields:

- **Access to information 100 %**
 - 1 indicator
- **Integrity 60%**
 - 2 indicators

The average performance of all municipalities in this field is **63.10%**.



Democratic Governance

(Performance Indicators: 1-10)

The Municipality of South Mitrovicë e jugut/Južna Mitrovica has shown poor performance in all indicators under the field of Democratic Governance due to the non-reporting of data on KPMS to MLGA.

Performance in the field of democratic governance is 10.81 % higher compared to 2016.

Municipal Management

(Performance Indicators: 11 -22)

Municipality of South Mitrovicë e jugut/Južna Mitrovica in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 11 - Implementation of the scheme for distribution of performance appraisals for civil servants / 0 out of 3

Indicator 12 - Processing vacant jobs positions through HRMIS / 0 out of 2

Indicator 13 - Presentation for discussion before the municipal assembly of the annual report of the Municipality's Personnel Office for the previous year / 0 out of 2

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation / 0 out of 3

Indicator 15 - Financial discipline in payments (payments executed within the legal deadline) / 1 out of 3

Indicator 16 - Implementation of the procurement plan (contracted vs. planned activities) / 0 out of 3

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation) / 0 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax) / 0 out of 3

Indicator 19 - Addressing recommendations with high and medium priority from the NAO / 0 out of 6

Indicator 20 - Cases reviewed during the year / 1 out of 4

The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

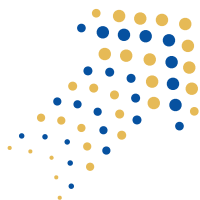
Transparency and Integrity

(Performance Indicators: 23-27)

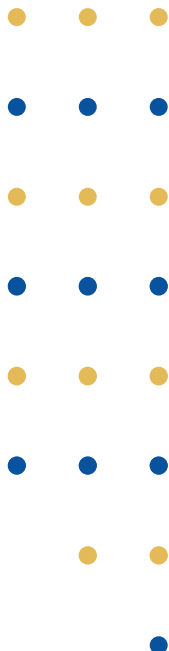
Municipality of South Mitrovicë e jugut/Južna Mitrovica in the field of Transparency and Integrity has shown poor performance in the following indicators:

Indicator 26 - Reporting the annual plan of the Integrity Plan before the municipal assembly / 0 out of 4

Performance in the field of Transparency and Integrity was 46.15% higher compared to 2016.

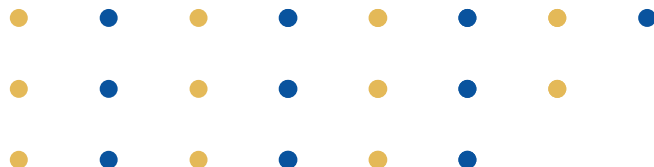


GRANTI I PERFORMANCËS
GRANT UČINKA
PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF MITROVICA/MITROVICË E VERIUT



Republika e Kosovës

Republika Kosova-Republic of Kosovo
Qeveria e Kosovës-Vlada Kosova-Government of Kosova

MINISTRIA E ADMINISTRIMIT TË PUSHTETIT LOKAL
MINISTRASSTVO ADMINISTRACIJE LOKALNE SAMOUPRAVE
MINISTRY OF LOCAL GOVERNMENT ADMINISTRATION

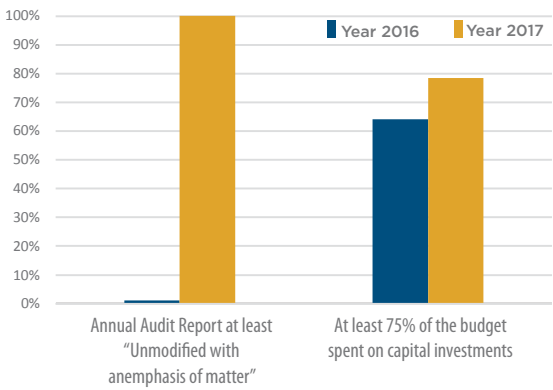


Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
Confederaziun svizra

**Swiss Agency for Development
and Cooperation SDC**

Minimum conditions

The Municipality of Severna Mitrovica/Mitrovičë e veriut has not qualified for the 2019 Performance Grant. The level of budget spending on capital investments in 2016 was **64.00%**, whereas in 2017 for the same category the level of spending was **78.40%**. The Municipality of Severna Mitrovica/Mitrovičë e veriut has not qualified for the 2018 grant due to the failure to fulfil the first minimum condition. The auditor opinion was qualified with an emphasis of the matter.



Overall performance

Performance of 2016

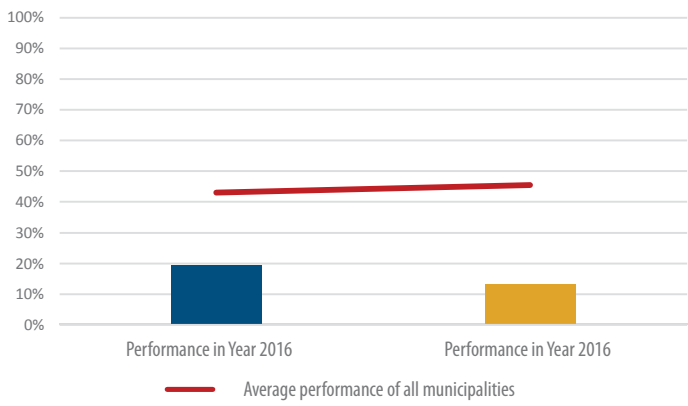
The performance of the Municipality of Severna Mitrovica/Mitrovičë e veriut the 19 assessed indicators is 12 points from a total of 62 points possible **(19.35%)**.

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Severna Mitrovica/Mitrovičë e veriut the 24 assessed indicators is 12 points from a total of 90 points possible **(13.13%)**.

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

12 points out of a total of 32 possible points in this field
(37.50)

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 53.33%**
 - 4 indicators
- **Citizens' participation and consultation 40%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%.**

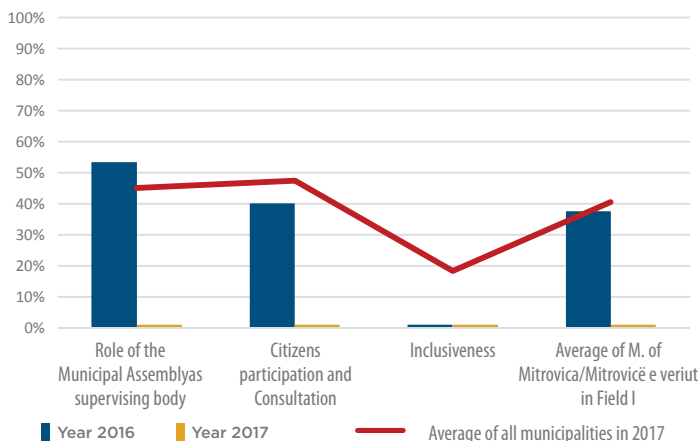
Year 2017

0 points out of a total of 37 possible points in this field
(0%).

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 0%**
 - 5 indicators
- **Citizens' participation and consultation 0%**
 - 3 indicators
- **Inclusiveness 28.57%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%.**



Field II – Municipal Management

Year 2016

0 points out of a total of 17 possible points in this field **(0%)**.

This field includes three sub-fields:

- **Human Resource Management 0%**
 - 3 indicators
- **Finance Management and Auditing 0%**
 - 1 indicator
- **Service delivery 0%**
 - 1 indicator

The average performance of all municipalities in this field is **42.62%.**

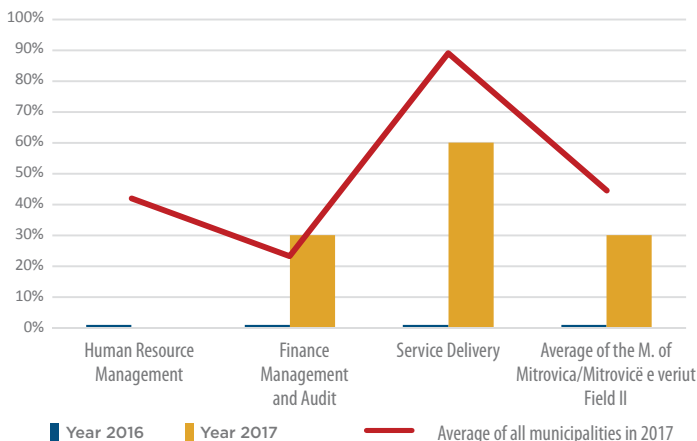
Year 2017

12 points out of a total of 40 possible points in this field **(30.00%)**.

This field includes three sub-fields:

- **Human Resource Management%**
 - 4 indicators
- **Finance Management and Auditing 30%**
 - 5 indicators
- **Service delivery 60%**
 - 3 indicators

The average performance of all municipalities in this field is **44.50%.**



Field III – Transparency and Integrity

Year 2016

0 points out of a total of 13 possible points in this field **(61.54%)**.

This field includes two sub-fields:

- **Access to information 0%**
 - 1 indicator
- **Integrity 0%**
 - 2 indicators

The average performance of all municipalities in this field is **46.76%**.

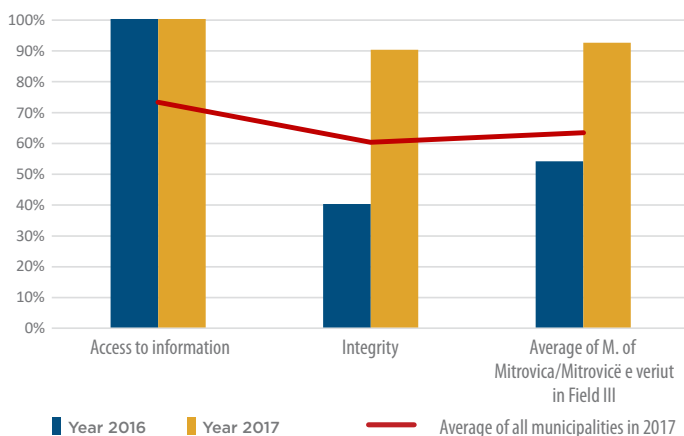
Year 2017

0 points out of a total of 13 possible points in this field **(53.85%)**.

This field includes two sub-fields:

- **Access to information 0%**
 - 1 indicator
- **Integrity 0%**
 - 2 indicators

The average performance of all municipalities in this field is **63.10%**.



Democratic Governance

(Performance Indicators: 1-10)

The Municipality of Severna Mitrovica/Mitrovicë e veriut in the field of Democratic Governance has shown poor performance in all indicators. This has resulted from the failure to report on the KPMS to MLGA.

Performance in the field of democratic governance is 37.50% lower compared to 2016.

Municipal Management

(Performance Indicators: 11 -22)

Municipality of Severna Mitrovica/Mitrovicë e veriut in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 11 - Implementation of the scheme for distribution of performance appraisals for civil servants / 0 out of 3

Indicator 12 - Processing vacancies through the HRMIS j / 0 out of 2

Indicator 13 - Presentation for discussion before the municipal assembly of the annual report of the Municipality's Personnel Office for the previous year/ 0 out of 2

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation / 0 out of 3

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation / 0 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax)/1 out of 5

Indicator 19 - Addressing recommendations with high and medium priority from the NAO / 0 out of 6

Indicator 20 - Cases reviewed during the year / 0 out of 4

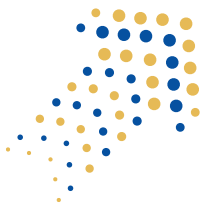
The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

Transparency and Integrity

(Performance Indicators: 23-27)

The Municipality of Severna Mitrovica/Mitrovicë e veriut in the field of Transparency and Integrity has shown weak performance in all indicators. This has a result of not-reporting data on KPMS in MLGA.

Compared to 2016, the performance in the field of transparency and integrity was the same.

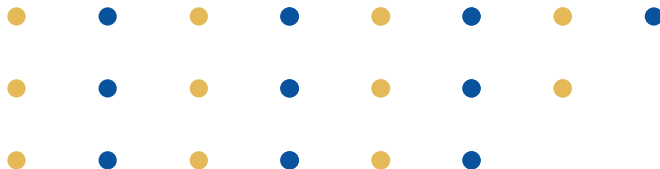


GRANTI I PERFORMANCËS GRANT UČINKA PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF MUNICIPALITY OF NOVO BRDO/NOVOBĚRDĚ



Republika e Kosovës
Republika Kosova-Republic of Kosovo
Qeveria e Kosovës-Vlada Kosova-Government of Kosova

MINISTRIA E ADMINISTRIMIT TË PUSHTETIT LOKAL
MINISTRASIVO ADMINISTRACIJE LOKALNE SAMOUPRAVE
MINISTRY OF LOCAL GOVERNMENT ADMINISTRATION

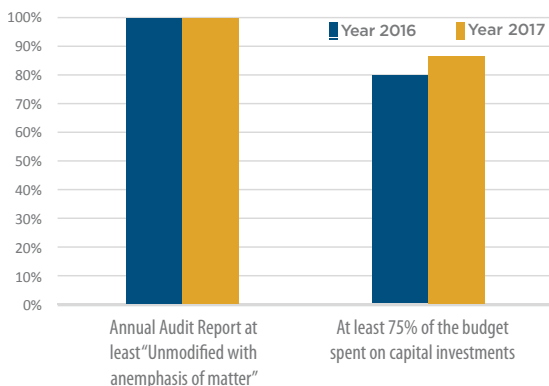


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**Swiss Agency for Development
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Minimum conditions

The Municipality of Novo Brdo/Novobërdë has qualified for the 2019 Performance Grant. The level of budget spending on capital investments in 2016 was **79.60%**, whereas in 2017 for the same category the level of spending was **87.00%**



Overall performance

Performance of 2016

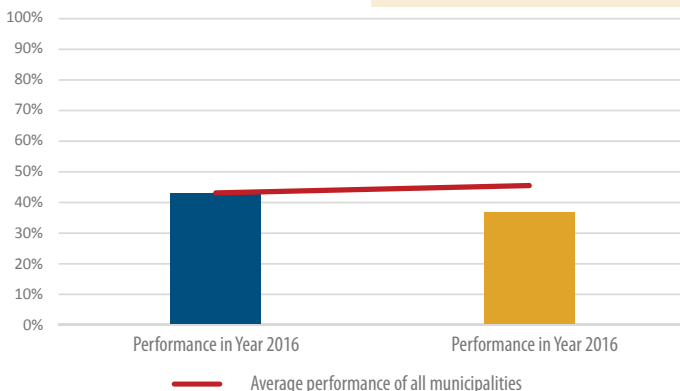
The performance of the Municipality of Novo Brdo/Novobërdë in the 19 assessed indicators is 27 points from a total of 62 points possible (**43.55%**).

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Novo Brdo/Novobërdë in the 24 assessed indicators is 33 points from a total of 90 points possible (**36.67%**).

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

15 points out of a total of 32 possible points in this field **(46.88%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 60%**
 - 4 indicators
- **Citizens' participation and consultation 40%**
 - 3 indicators
- **Inclusiveness 28.57%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

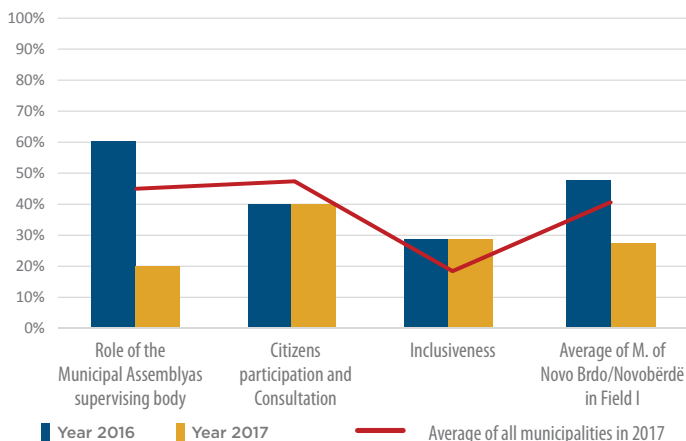
Year 2017

10 points out of a total of 37 possible points in this field **(27.03%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 20%**
 - 5 indicators
- **Citizens' participation and consultation 40%**
 - 3 indicators
- **Inclusiveness 28.57%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

9 points out of a total of 17 possible points in this field **(64.71%)**.

This field includes three sub-fields:

- **Human Resource Management 71.43 %**
 - 3 indicators
- **Finance Management and Auditing 0%**
 - 1 indicator
- **Service delivery 100%**
 - 1 indicator

The average performance of all municipalities in this field is **42.62%.**

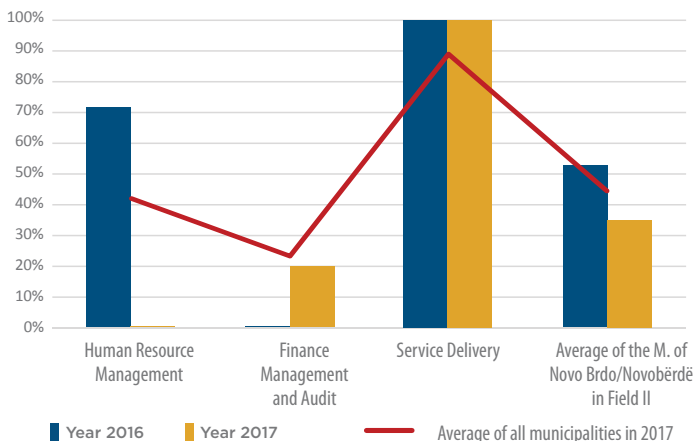
Year 2017

14 points out of a total of 40 possible points in this field **(35%)**.

This field includes three sub-fields:

- Human Resource Management 0%
 - 4 indicators
- Finance Management and Auditing 20%
 - 5 indicators
- Service delivery 100%
 - 3 indicators

The average performance of all municipalities in this field is **44.50%.**



Field III – Transparency and Integrity

Year 2016

3 points out of a total of 13 possible points in this field **(23.08%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 0%**
 - 2 indicators

The average performance of all municipalities in this field is **46.76%**.

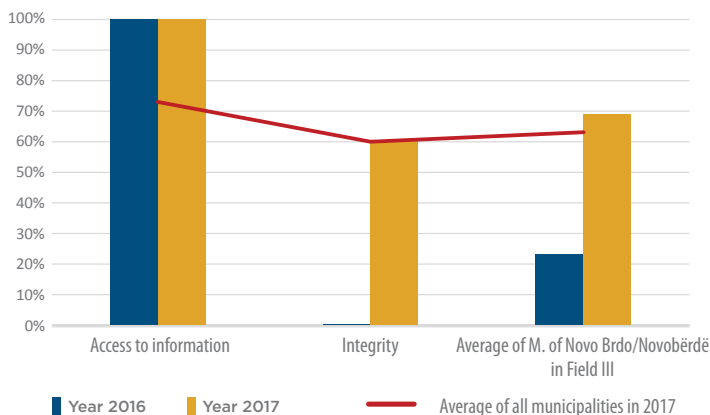
Year 2017

9 points out of a total of 13 possible points in this field **(69.23%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 60%**
 - 2 indicators

The average performance of all municipalities in this field is **63.10%**.



Democratic Governance (Performance Indicators: 1-10)

Municipality of Novo Brdo/Novobërdë in the field of Democratic Governance has shown poor performance in the following indicators:

Indicator 2 - Discussing the budget report for the previous year by the Municipal Assembly / 0 out of 5

Indicator 3 - Discussions on the municipal performance report by the municipal assembly for the previous year / 0 out of 4

Indicator 4 - Meetings of the Municipal Assembly attended by the Mayor of the Municipality / 1 out of 3

Indicator 5 - The municipal assembly discusses the findings and recommendations (including the actions plan) of the internal and external audit reports (NAO) / 0 out of 5

Indicator 7 - Acts approved in Municipal Assembly, for which the public was consulted / 0 out of 6

Indicator 9 - Women in politically appointed positions in municipality / 0 out of 3

Performance in the field of democratic governance is 19.85 % lower compared to 2016.

Municipal Management (Performance Indicators: 11 -22)

Municipality of Novo Brdo/Novobërdë in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 11 - Implementation of the scheme for distribution of performance appraisals for civil servants / 0 out of 3

Indicator 12 - Processing vacant jobs positions through HRMIS / 0 out of 2

Indicator 13 - Presentation for discussion before the municipal assembly of the annual report of the Municipality's Personnel Office for the previous year / 0 out of 2

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation / 0 out of 3

Indicator 15 - Financial discipline in payments (payments executed within the legal deadline) / 1 out of 3

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation) / 0 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax) / 0 out of 5

Indicator 19 - Addressing recommendations with high and medium priority from the NAO / 0 out of 6

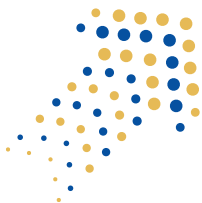
The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

Transparency and Integrity (Performance Indicators: 23-27)

Municipality of Novo Brdo/Novobërdë in the field of Transparency and Integrity has shown poor performance in the following indicators:

Indicator 26 - Reporting the annual plan of the Integrity Plan before the municipal assembly / 0 out of 4

Performance in the field of Transparency and Integrity was 46.15 higher compared to 2016.

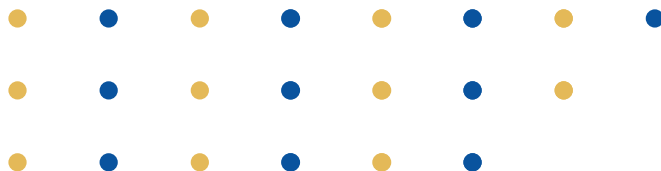


GRANTI I PERFORMANCËS
GRANT UČINKA
PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF OBILIQ/OBILIĆ



Republika e Kosovës
Republika Kosova-Republic of Kosovo
Qeveria e Kosovës-Vlada Kosova-Government of Kosova

MINISTRIA E ADMINISTRIMIT TË PUSHTETIT LOKAL
MINISTRASIVO ADMINISTRACIJE LOKALNE SAMOUPRAVE
MINISTRY OF LOCAL GOVERNMENT ADMINISTRATION

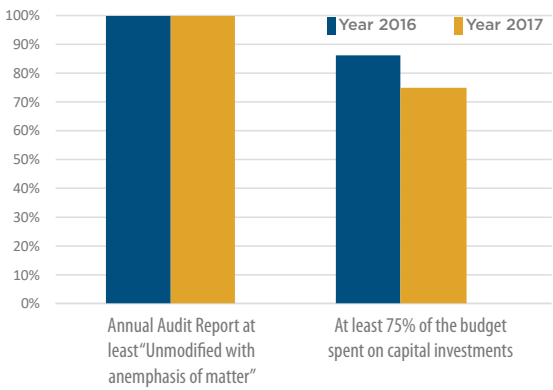


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**Swiss Agency for Development
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Minimum conditions

The Municipality of Obiliq/Obilić has qualified for the 2019 Performance Grant.
The level of budget spending on capital investments in 2016 was **86.30%**, whereas in 2017 for the same category the level of spending was **75.00%**.



Overall performance

Performance of 2016

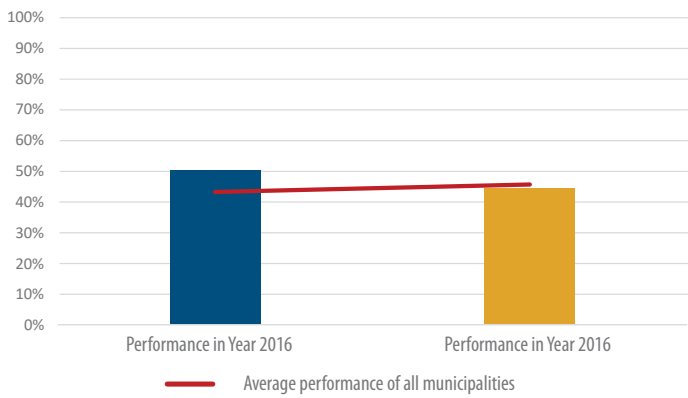
The performance of the Municipality of Obiliq/Obilić in the 19 assessed indicators is 31 points from a total of 62 points possible (**50%**).

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Obiliq/Obilić in the 24 assessed indicators is 40 points from a total of 90 points possible (**44.44%**).

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

12 points out of a total of 32 possible points in this field **(37.50%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 40%**
 - 4 indicators
- **Citizens' participation and consultation 40%**
 - 3 indicators
- **Inclusiveness 28.57%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

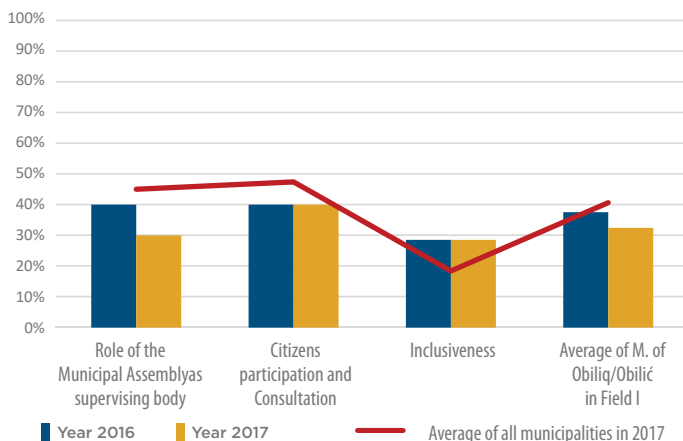
Year 2017

12 points out of a total of 37 possible points in this field **(32.43%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 30%**
 - 5 indicators
- **Citizens' participation and consultation 70.00%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

6 points out of a total of 17 possible points in this field (35.29%).

This field includes three sub-fields:

- **Human Resource Management** 28.57 %
 - 3 indicators
- **Finance Management and Auditing** 0%
 - 1 indicator
- **Service delivery** 100%
 - 1 indicator

The average performance of all municipalities in this field is **42.62%.**

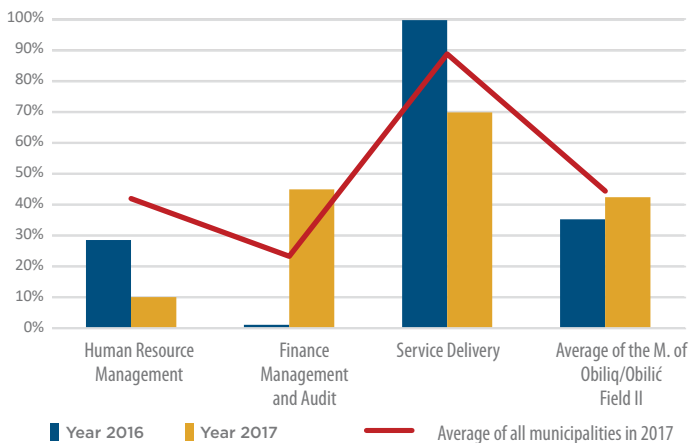
Year 2017

17 points out of a total of 40 possible points in this field (**42.50%**).

This field includes three sub-fields:

- **Human Resource Management** 10%
 - 4 indicators
- **Finance Management and Auditing** 45%
 - 5 indicators
- **Service delivery** 70%
 - 3 indicators

The average performance of all municipalities in this field is **44.50%.**



Field III – Transparency and Integrity

Year 2016

13 points out of a total of 13 possible points in this field **(100%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 100%**
 - 2 indicators

The average performance of all municipalities in this field is **46.76%**.

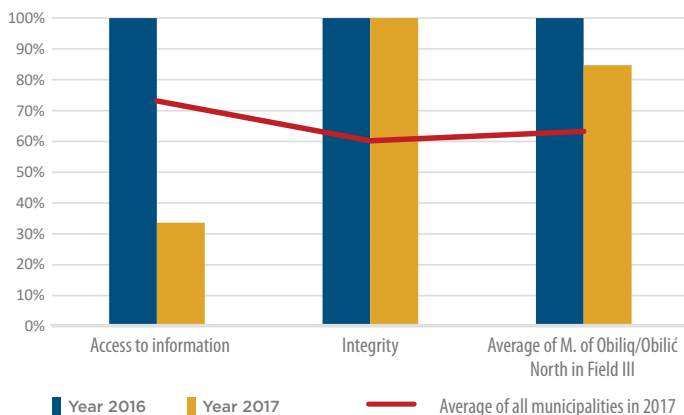
Year 2017

11 points out of a total of 13 possible points in this field **(84.62%)**.

This field includes two sub-fields:

- **Access to information 33.33%**
 - 1 indicator
- **Integrity 100%**
 - 2 indicators

The average performance of all municipalities in this field is **63.10%**.



Democratic Governance (Performance Indicators: 1-10)

Municipality of Obiliq/Obilić in the field of Democratic Governance has shown poor performance in the following indicators:

Indicator 2 - Discussing the budget report for the previous year by the Municipal Assembly / 0 out of 5

Indicator 3 - Discussions on the municipal performance report by the municipal assembly for the previous year / 0 out of 4

Indicator 5 - The municipal assembly discusses the findings and recommendations (including the actions plan) of the internal and external audit reports (NAO) / 0 out of 5

Indicator 7 - Acts approved in Municipal Assembly, for which the public was consulted / 0 out of 6

Indicator 9 - Women in politically appointed positions in municipality / 0 out of 3

Performance in the field of democratic governance is 5.07% higher compared to 2016.

Municipal Management (Performance Indicators: 11 -22)

Municipality of Obiliq/Obilić in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 11 - Implementation of the scheme for distribution of performance appraisals for civil servants / 1 out of 3

Indicator 12 - Processing vacancies through the HRMIS / 0 out of 2

Indicator 13 - Presentation for discussion before the municipal assembly of the annual report of the Municipality's Personnel Office for the previous year/ 0 out of 2

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation / 0 out of 3

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation / 0 out of 3

Indicator 19 - Addressing recommendations with high and medium priority from the NAO / 0 out of 6

Indicator 20 - Cases reviewed during the year / 1 out of 4

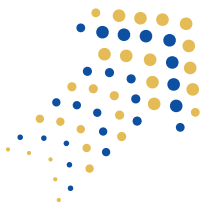
The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

Transparency and Integrity (Performance Indicators: 23-27)

Municipality of Obiliq/Obilić in the field of Transparency and Integrity has shown poor performance in the following indicators:

Indicator 24 - Realization of citizens requests for access to public documents/ 1 out of 4

Performance in the field of Transparency and Integrity was 15.38% lower compared to 2016.

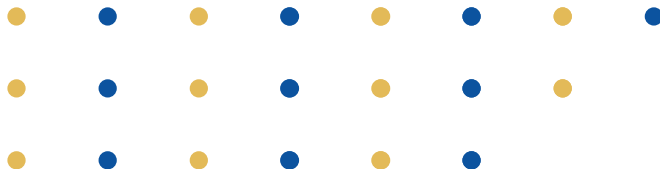


GRANTI I PERFORMANCËS GRANT UČINKA PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF PARTEŠ/PARTESH



Republika e Kosovës
Republika Kosova-Republic of Kosovo
Qeveria e Kosovës-Vlada Kosova-Government of Kosova

MINISTRIA E ADMINISTRIMIT TË PUSHTETIT LOKAL
MINISTRASIVO ADMINISTRACIJE LOKALNE SAMOUPRAVE
MINISTRY OF LOCAL GOVERNMENT ADMINISTRATION



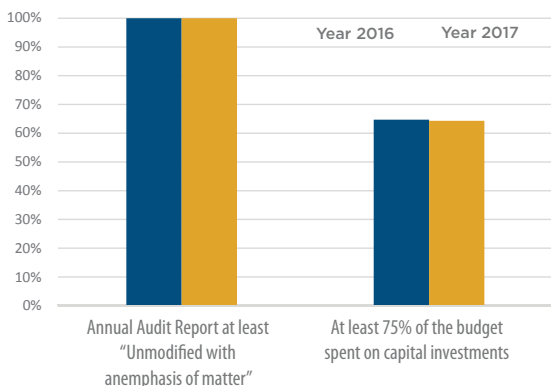
Schweizerische Eidgenossenschaft
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Confederaziun svizra

**Swiss Agency for Development
and Cooperation SDC**

Minimum conditions

The Municipality of Parteš/Partesh has not qualified for the 2019 Performance Grant.

The second minimum requirement (level of budget expenditure for capital investments in 2017 should be at least 75%) has not been fulfilled. The municipality has spent **64.30** of its budget for capital investments in 2017, whereas in 2016 the level of expenditures for this category was **64.70%**.



Overall performance

Performance of 2016

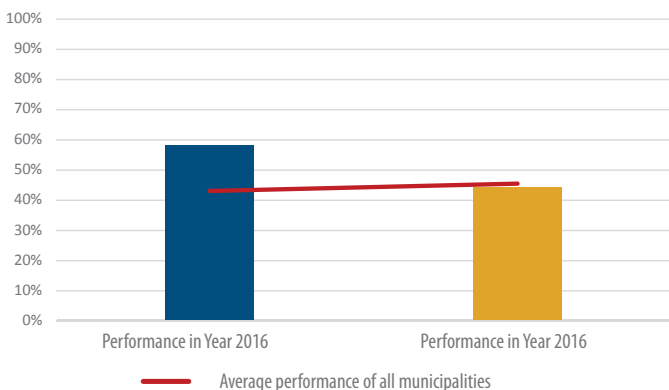
The performance of the Municipality of Parteš/Partesh in the 19 assessed indicators is 36 points from a total of 62 points possible (**58.06%**).

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Parteš/Partesh in the 24 assessed indicators is 40 points from a total of 90 points possible (**44.44%**).

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

18 points out of a total of 32 possible points in this field **(56.25%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 73.33%**
 - 4 indicators
- **Citizens' participation and consultation 70%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

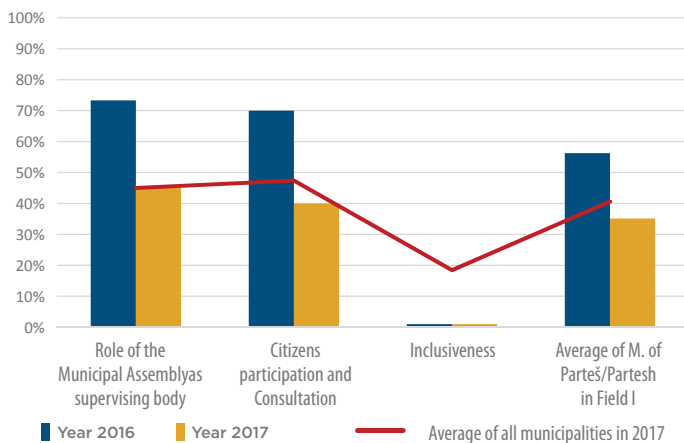
Year 2017

13 points out of a total of 37 possible points in this field **(35.14%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 45.00%**
 - 5 indicators
- **Citizens' participation and consultation 40%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

9 points out of a total of 17 possible points in this field **(52.94%)**.

This field includes three sub-fields:

- **Human Resource Management**
71.43%
 - 3 indicators
- **Finance Management and Auditing** 0%
 - 1 indicator
- **Service delivery** 100%
 - 1 indicator

The average performance of all municipalities in this field is **42.62%**.

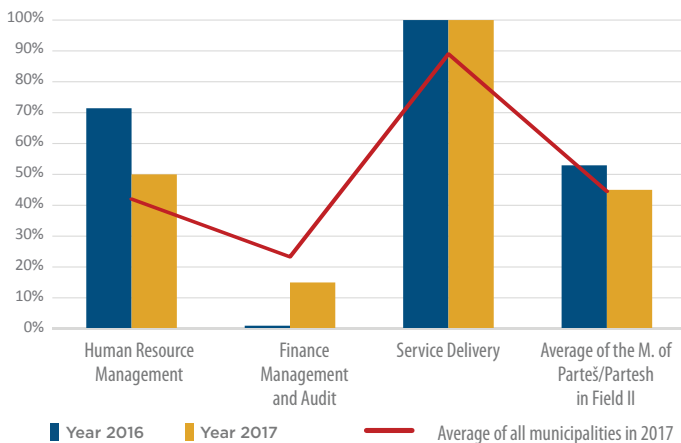
Year 2017

18 points out of a total of 40 possible points in this field **(45%)**.

This field includes three sub-fields:

- **Human Resource Management**
50%
 - 4 indicators
- **Finance Management and Auditing** 15%
 - 5 indicators
- **Service delivery** 100%
 - 3 indicators

The average performance of all municipalities in this field is **44.50%**.



Field III – Transparency and Integrity

Year 2016

9 points out of a total of 13 possible points in this field (69.23%).

This field includes two sub-fields:

- Access to information 100%
 - 1 indicator
- Integrity 60%
 - 2 indicators

The average performance of all municipalities in this field is **46.76%.**

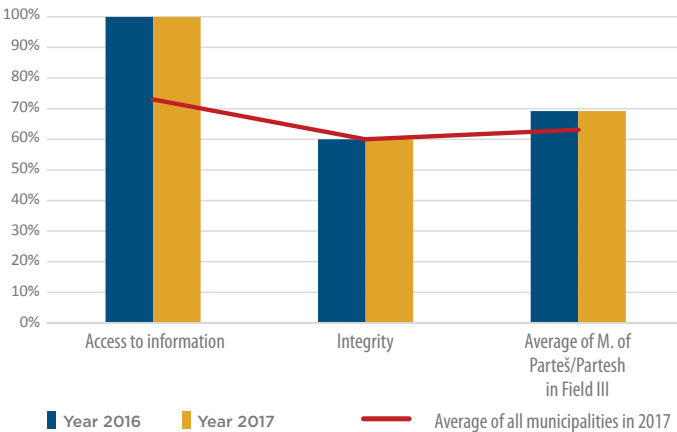
Year 2017

9 points out of a total of 13 possible points in this field (69.23%).

This field includes two sub-fields:

- Access to information 100 %
 - 1 indicator
- Integrity 60%
 - 2 indicators

The average performance of all municipalities in this field is **63.10%.**



Democratic Governance

(Performance Indicators: 1-10)

Municipality of Parteš/Partesh in the field of Democratic Governance has shown poor performance in the following indicators:

Indicator 3 - Discussions on the municipal performance report by the municipal assembly for the previous year / 0 out of 4

Indicator 4 - Meetings of the Municipal Assembly attended by the Mayor of the Municipality / 1 out of 3

Indicator 5 - The municipal assembly discusses the findings and recommendations (including the actions plan) of the internal and external audit reports (NAO / 0 out of 5

Indicator 7 - Acts approved in Municipal Assembly, for which the public was consulted / 0 out of 6

Indicator 8 - Extent of women participation in public meetings / 0 out of 4

Indicator 9 - Women in politically appointed positions in municipality / 0 out of 3

Performance in the field of democratic governance was 21.11% lower compared to 2016

Municipal Management

(Performance Indicators: 11 -22)

Municipality of Parteš/Partesh in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 12 - Processing vacant jobs positions through HRMIS / 0 out of 2

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation / 0 out of 3

Indicator 16 - Implementation of the procurement plan (contracted vs. planned) activities) / 0 out of 3

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation / 0 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax) / 0 out of 5

Indicator 19 - Addressing recommendations with high and medium priority from the NAO / 0 out of 6

The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

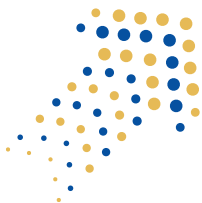
Transparency and Integrity

(Performance Indicators: 23-27)

Municipality of Parteš/Partesh in the field of Transparency and Integrity has shown poor performance in the following indicators:

Indicator 26 - Reporting the annual plan of the Integrity Plan before the municipal assembly / 0 out of 4

Compared to 2016, the performance in the field of transparency and integrity was the same.

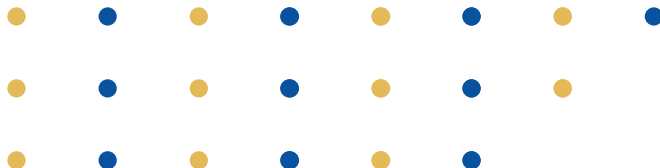


GRANTI I PERFORMANCËS GRANT UČINKA PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF PEJË/PEĆ



Republika e Kosovës
Republika Kosova-Republic of Kosovo
Qeveria e Kosovës-Vlada Kosova-Government of Kosova

MINISTRIA E ADMINISTRIMIT TË PUSHTETIT LOKAL
MINISTRASIVO ADMINISTRACIJE LOKALNE SAMOUPRAVE
MINISTRY OF LOCAL GOVERNMENT ADMINISTRATION

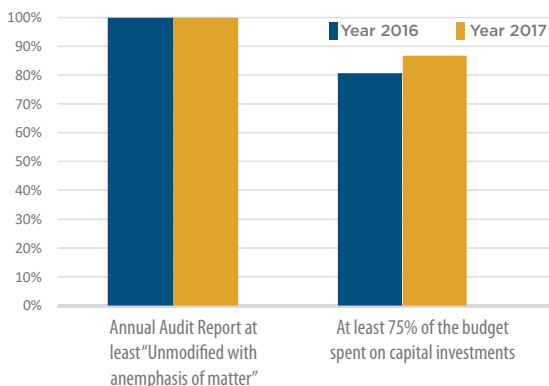


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**Swiss Agency for Development
and Cooperation SDC**

Minimum conditions

The Municipality of Pejë/Peć has qualified for the 2019 Performance Grant. The level of budget spending on capital investments in 2016 was **80.70%**, whereas in 2017 for the same category the level of spending was **86.80%**.



Overall Performance

Performance of 2016

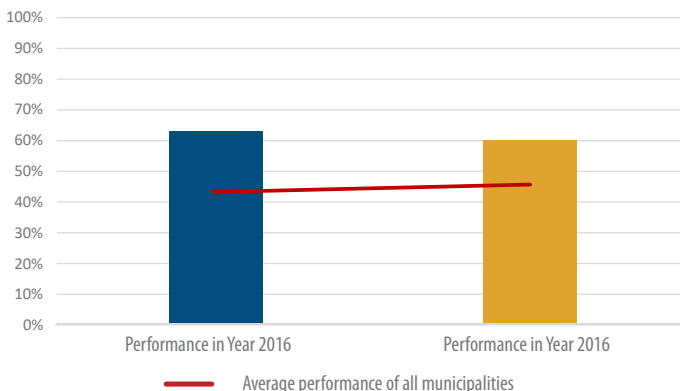
The performance of the Municipality of Pejë/Peć in the 19 assessed indicators is 39 points from a total of 62 points possible (**62.90%**).

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Pejë/Peć in the 24 assessed indicators is 54 points from a total of 90 points possible (**60.00%**).

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

20 points out of a total of 32 possible points in this field **(62.50%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 53.33%**
 - 4 indicators
- **Citizens' participation and consultation 100%**
 - 3 indicators
- **Inclusiveness 28.57%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

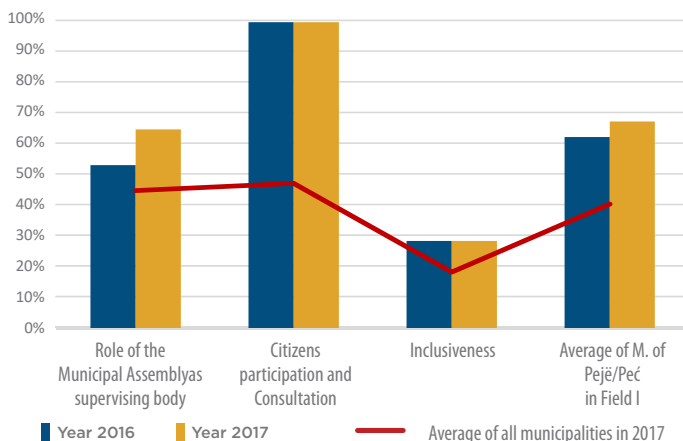
Year 2017

25 points out of a total of 37 possible points in this field **(67.57%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 65%**
 - 5 indicators
- **Citizens' participation and consultation 100%**
 - 3 indicators
- **Inclusiveness 28.57%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

11 points out of a total of 17 possible points in this field **(64.71%)**.

This field includes three sub-fields:

- **Human Resource Management** 100 %
 - 3 indicators
- **Finance Management and Auditing** 0%
 - 1 indicator
- **Service delivery** 100%
 - 1 indicator

The average performance of all municipalities in this field is **42.62%**.

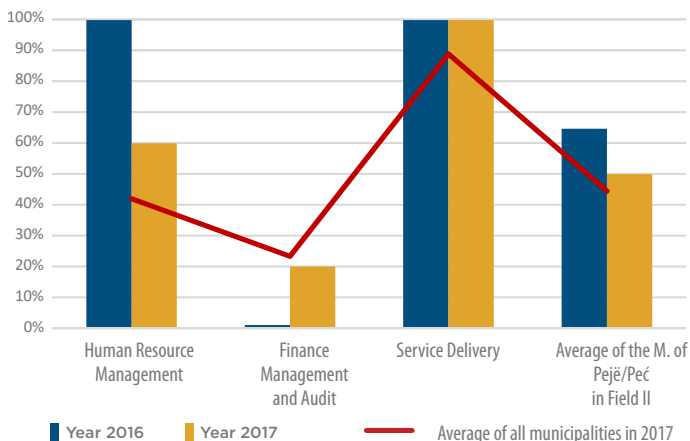
Year 2017

20 points out of a total of 40 possible points in this field **(50%)**.

This field includes three sub-fields:

- **Human Resource Management** 60%
 - 4 indicators
- **Finance Management and Auditing** 20%
 - 5 indicators
- **Service delivery** 100%
 - 3 indicators

The average performance of all municipalities in this field is **44.50%**.



Field III – Transparency and Integrity

Year 2016

8 points out of a total of 13 possible points in this field **(61.54%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 50%**
 - 2 indicators

The average performance of all municipalities in this field is **46.76%**.

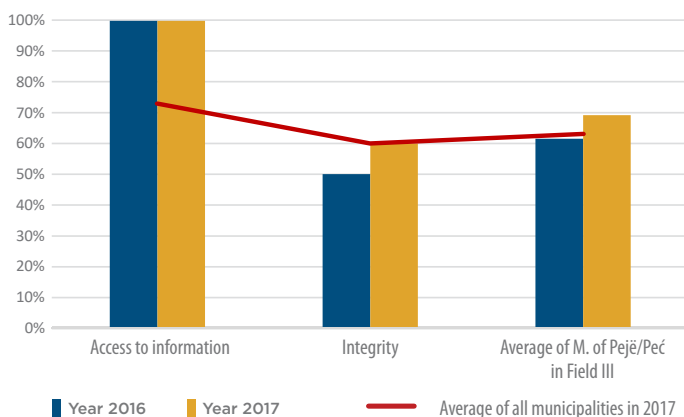
Year 2017

9 points out of a total of 13 possible points in this field **(69.23%)**.

This field includes two sub-fields:

- **Access to information 100 %**
 - 1 indicator
- **Integrity 60%**
 - 2 indicators

The average performance of all municipalities in this field is **63.10%**.



Democratic Governance

(Performance Indicators: 1-10)

Municipality of Pejë/Peć in the field of Democratic Governance has shown poor performance in the following indicators:

Indicator 3 - Discussions on the municipal performance report by the municipal assembly for the previous year / 0 out of 4

Indicator 9 - Women in politically appointed positions in municipality / 0 out of 3

Performance in the field of democratic governance is 5.07% higher compared to 2016.

Municipal Management

(Performance Indicators: 11 -22)

Municipality of Pejë/Peć in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 12 - Processing vacancies through the HRMIS / 1 out of 2

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation / 0 out of 3

Indicator 15 - Financial discipline in payments (payments executed within the legal deadline) /1 out of 3

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation / 0 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax)/ 0 out of 5

Indicator 19 - Addressing recommendations with high and medium priority from the NAO / 0 out of 6

The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

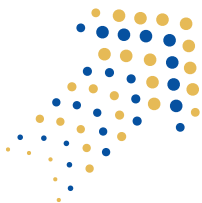
Transparency and Integrity

(Performance Indicators: 23-27)

Municipality of Pejë/Peć in the field of Transparency and Integrity has shown poor performance in the following indicators:

Indicator 26 - Reporting the annual plan of the Integrity Plan before the municipal assembly / 0 out of 4

Performance in the field of Transparency and Integrity was 7.69 higher compared to 2016.

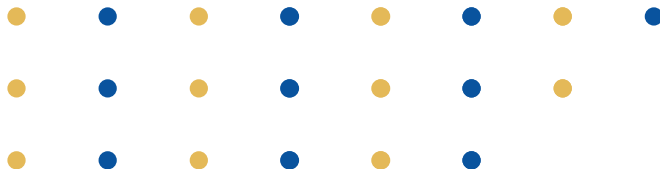


GRANTI I PERFORMANCËS
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EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF PODUJEVË/PODUJEVO



Republika e Kosovës
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MINISTRIA E ADMINISTRIMIT TË PUSHTETIT LOKAL
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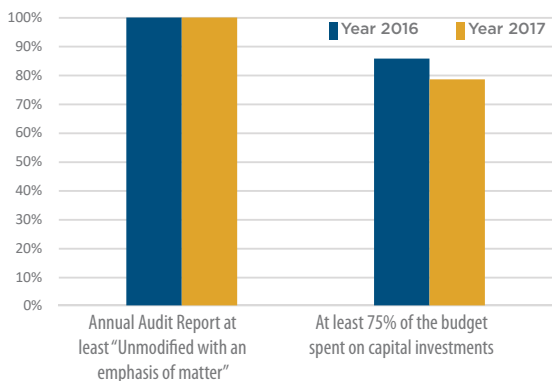


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Minimum conditions

The Municipality of Podujevë/Podujevo has qualified for the 2019 Performance Grant. The level of budget spending on capital investments in 2016 was **85.70%**, whereas in 2017 for the same category the level of spending was **78.50%**.



Overall performance

Performance of 2016

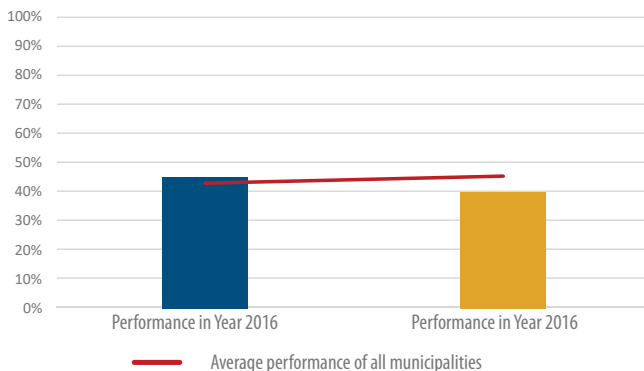
The performance of the Municipality of Podujevë/Podujevo in the 19 assessed indicators is 28 points from a total of 62 points possible (**45.16%**).

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Podujevë/Podujevo in the 24 assessed indicators is 36 points from a total of 90 points possible (**40%**).

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

10 points out of a total of 32 possible points in this field **(31.25%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 40%**
 - 4 indicators
- **Citizens' participation and consultation 40%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

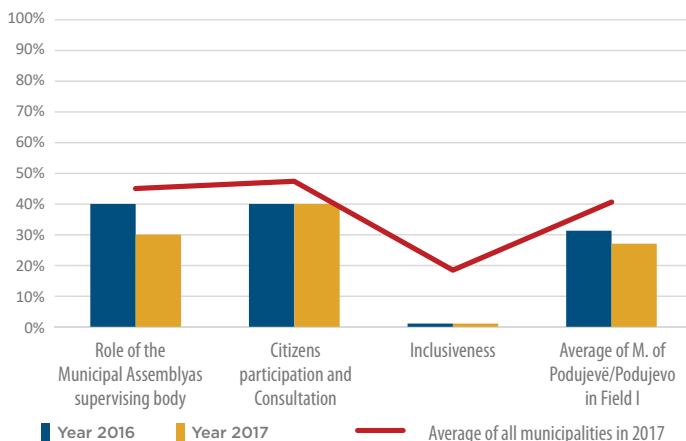
Year 2017

10 points out of a total of 37 possible points in this field **(27.03%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 30%**
 - 5 indicators
- **Citizens' participation and consultation 40%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

9 points out of a total of 17 possible points in this field **(64.71%)**.

This field includes three sub-fields:

- **Human Resource Management**
71.43 %
● 3 indicators
- **Finance Management and Auditing** 0%
● 1 indicator
- **Service delivery** 100%
● 1 indicator

The average performance of all municipalities in this field is **42.62%**.

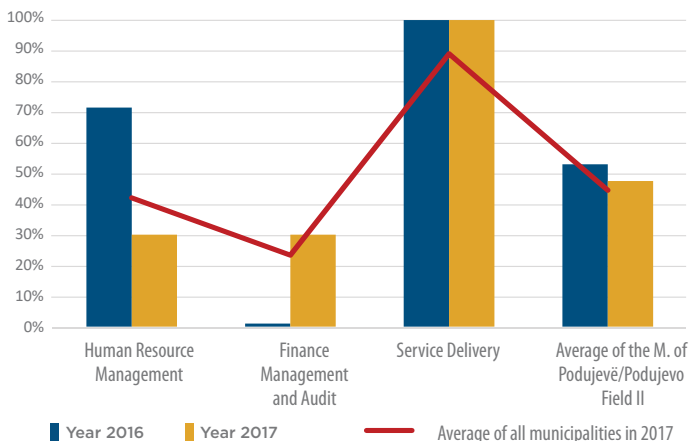
Year 2017

19 points out of a total of 40 possible points in this field **(47.50%)**.

This field includes three sub-fields:

- **Human Resource Management**
30%
● 4 indicators
- **Finance Management and Auditing** 30%
● 5 indicators
- **Service delivery** 100%
● 3 indicators

The average performance of all municipalities in this field is **44.50%**.



Field III – Transparency and Integrity

Year 2016

9 points out of a total of 13 possible points in this field **(69.23%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 60%**
 - 2 indicators

The average performance of all municipalities in this field is **46.76%**.

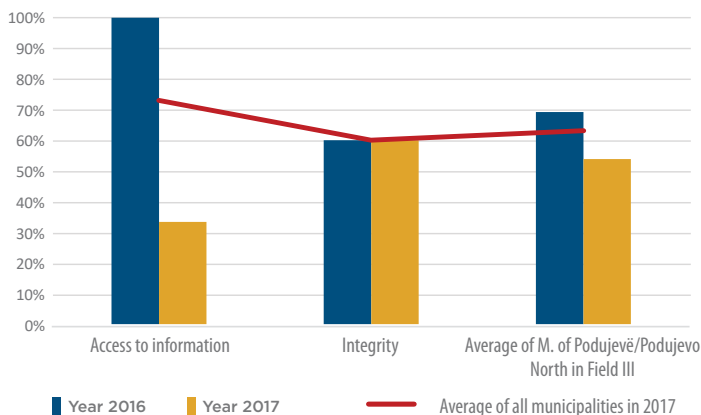
Year 2017

7 points out of a total of 13 possible points in this field **(53.85%)**.

This field includes two sub-fields:

- **Access to information 33.33 %**
 - 1 indicator
- **Integrity 60%**
 - 2 indicators

The average performance of all municipalities in this field is **63.10%**.



Democratic Governance (Performance Indicators: 1-10)

Municipality of Podujevë/Podujevo in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 3 - Discussions on the municipal performance report by the municipal assembly for the previous year / 0 out of 4

Indicator 4 - Meetings of the Municipal Assembly attended by the Mayor of the Municipality / 1 out of 3

Indicator 5 - The municipal assembly discusses the findings and recommendations (including the actions plan) of the internal and external audit reports (NAO) / 0 out of 5

Indicator 7 - Acts approved in Municipal Assembly, for which the public was consulted / 0 out of 6

Indicator 8 - Extent of women participation in public meetings / 0 out of 3

Indicator 9 - Women in politically appointed positions in municipality / 0 out of 3

Performance in the field of democratic governance is 4.22 % higher compared to 2016.

Municipal Management (Performance Indicators: 11 -22)

Municipality of Podujevë/Podujevo in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 12 - Processing vacant jobs positions through HRMIS / 0 out of 2

Indicator 13 - Presentation for discussion before the municipal assembly of the annual report of the Municipality's Personnel Office for the previous year/ 0 out of 2

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation / 0 out of 3

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation / 0 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax) / 0 out of 5

Indicator 19 - Addressing recommendations with high and medium priority from the NAO / 0 out of 6

The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

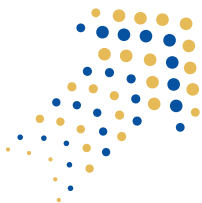
Transparency and Integrity (Performance Indicators: 23-27)

Municipality of Podujevë/Podujevo in the field of Transparency and Integrity has shown poor performance in the following indicators:

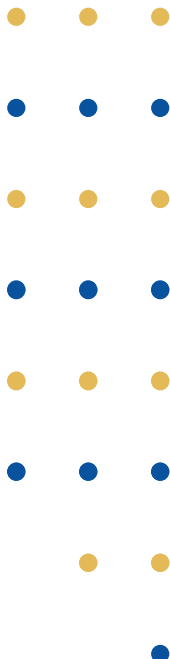
Indicator 24 - Realization of citizens requests for access to public documents / 1 out of 3

Indicator 26 - Reporting the annual plan of the Integrity Plan before the municipal assembly / 0 out of 4

Performance in the field of Transparency and Integrity was 15.38% lower compared to 2016

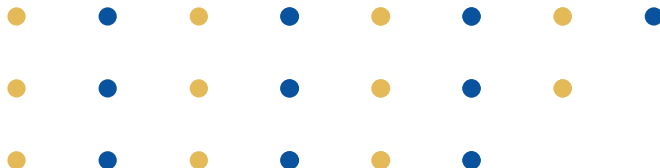


GRANTI I PERFORMANCËS GRANT UČINKA PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF PRISHTINË/PRIŠTINA



Republika e Kosovës
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MINISTRIA E ADMINISTRIMIT TË PUSHETIT LOKAL
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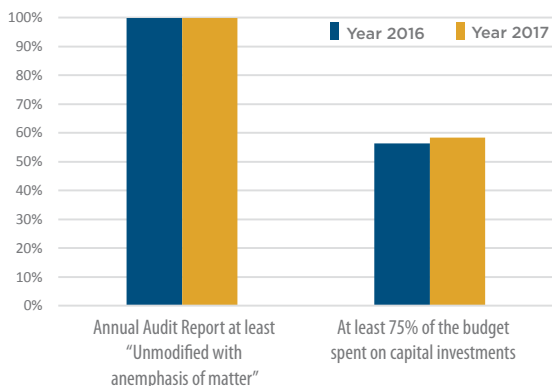


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Minimum conditions

The Municipality of Prishtinë/Priština has not qualified for the 2019 Performance Grant. The second minimum requirement (level of budget expenditure for capital investments in 2017 should be at least 75%) has not been fulfilled. The municipality has spent **56.50%** of its budget for capital investments in 2017, whereas in 2016 the level of expenditures for this category was **58.40%**.



Overall performance

Performance of 2016

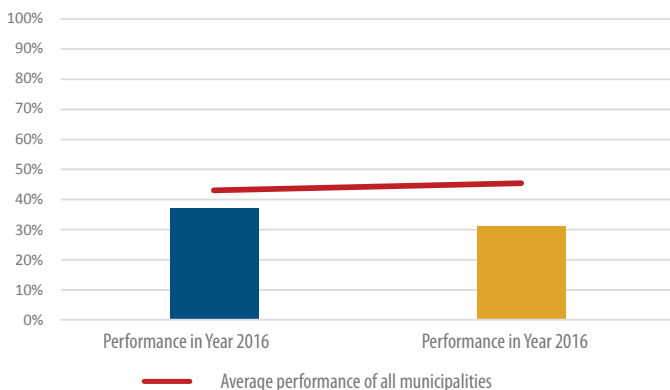
The performance of the Municipality of Prishtinë/Priština in the 19 assessed indicators is 23 points from a total of 62 points possible (**37.10%**).

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Prishtinë/Priština in the 24 assessed indicators is 28 points from a total of 90 points possible (**31.11%**).

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

13 points out of a total of 32 possible points in this field **(40.63%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 40%**
 - 4 indicators
- **Citizens' participation and consultation 70%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

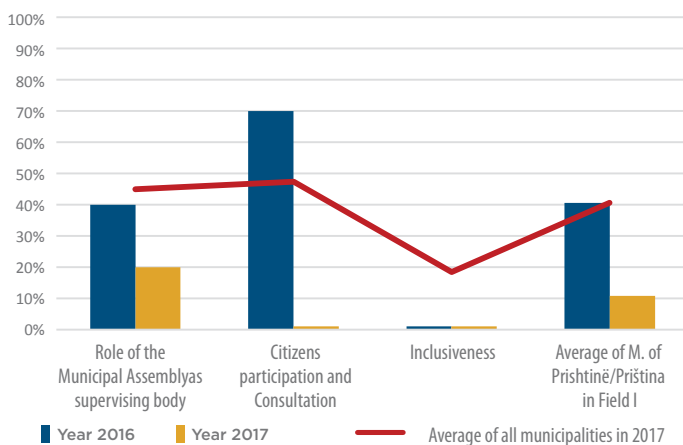
Year 2017

4 points out of a total of 40 possible points in this field **(10.81%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 20%**
 - 5 indicators
- **Citizens' participation and consultation 0%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

4 points out of a total of 32 possible points in this field **(23.53%)**.

This field includes three sub-fields:

- **Human Resource Management 28.57%**
 - 3 indicators
- **Finance Management and Auditing 0%**
 - 1 indicator
- **Service Delivery 50%**
 - 1 indicator

The average performance of all municipalities in this field is **42.62%**.

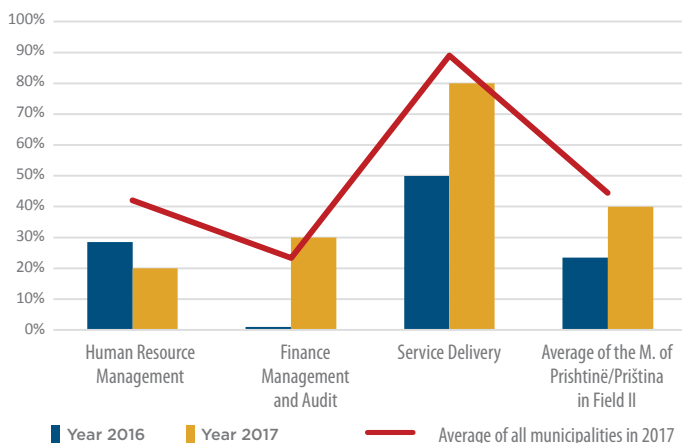
Year 2017

16 points out of a total of 40 possible points in this field **(40%)**.

This field includes three sub-fields:

- **Human Resource Management 20%**
 - 4 indicators
- **Finance Management and Auditing 30%**
 - 5 indicators
- **Service Delivery 80%**
 - 3 indicators

The average performance of all municipalities in this field is **44.50%**.



Field III – Transparency and Integrity

Year 2016

6 points out of a total of 13 possible points in this field **(46.15%)**.

This field includes two sub-fields:

- **Access to information 33.33%**
 - 1 indicator
- **Integrity 50%**
 - 2 indicators

The average performance of all municipalities in this field is **46.76%**.

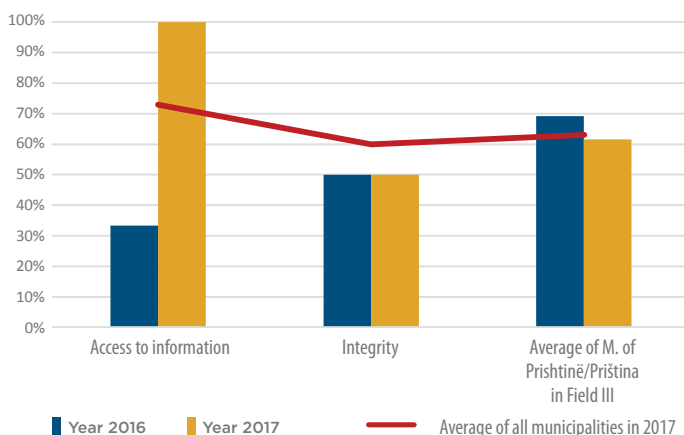
Year 2017

8 points out of a total of 13 possible points in this field **(61.54%)**.

This field includes two sub-fields:

- **Access to information 100 %**
 - 1 indicator
- **Integrity 50%**
 - 2 indicators

The average performance of all municipalities in this field is **63.10%**.



Democratic Governance (Performance Indicators: 1-10)

Municipality of Prishtinë/Priština in the field of Democratic Governance has shown poor performance in the following indicators:

Indicator 2 - Discussion of the budget report for the previous by the Municipal Assembly / 0 out of 3

Indicator 3 - Discussion of the Municipal Performance Report by Municipal Assembly for the previous year/ 0 out of 4

Indicator 4 - Meetings of the Municipal Assembly attended by the Mayor of the Municipality / 1 out of 3

Indicator 5 - The municipal assembly discusses the findings and recommendations (including the actions plan) of the internal and external audit reports (NAO)/ 0 out of 5

Indicator 6 - Publishing notices on the organization of two public meetings / 0 out of 4

Indicator 7 - Acts approved in Municipal Assembly, for which the public was consulted / 0 out of 6

Indicator 8 - Extent of women participation in public meetings / 0 out of 4

Indicator 9 - Women in politically appointed positions in municipality/1 out of 3

Performance in the field of democratic governance was 29.81 % lower compared to 2016.

Municipal Management (Performance Indicators: 11 -22)

Municipality of Prishtinë/Priština in the field of Municipal Management has shown poor performance in the following indicators

Indicator 11 - Implementation of the scheme for distribution of performance appraisals for civil servants / 0 out of 3

Indicator 13 - Presentation for discussion before the municipal assembly of the annual report of the Municipality's Personnel Office for the previous year / 0 out of 2

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation / 0 out of 3

Indicator 16 - Implementation of the procurement plan (contracted vs. planned activities) / 1 out of 3

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation / 1 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax) / 1 out of 5

Indicator 19 - Addressing recommendations with high and medium priority from the NAO / 0 out of 6

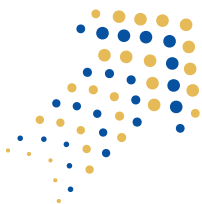
The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

Transparency and Integrity (Performance Indicators: 23-27)

Municipality of Prishtinë/Priština in the field of Transparency and Integrity has shown poor performance in the following indicators:

Indicator 26 - Reporting the annual plan of the Integrity Plan before the municipal assembly / 0 out of 4

Performance in the field of Transparency and Integrity was 15.38% higher compared to 2016.

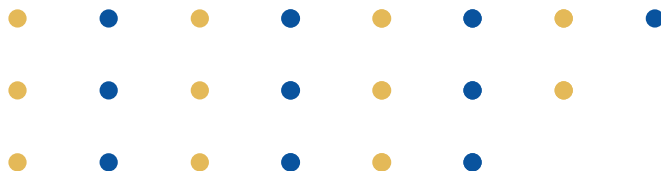


GRANTI I PERFORMANCËS GRANT UČINKA PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF PRIZREN/PRIZREN



Republika e Kosovës
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MINISTRIA E ADMINISTRIMIT TË PUSHTETIT LOKAL
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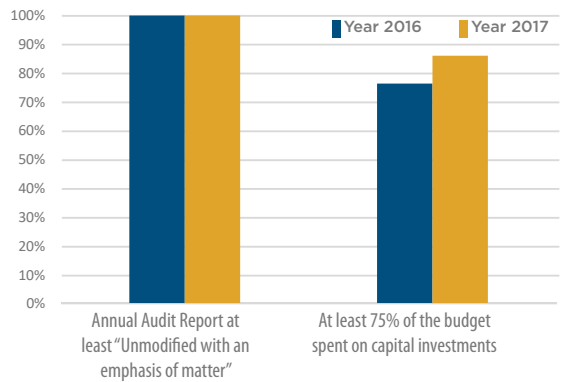


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Minimum conditions

The Municipality of Prizren/Prizren has qualified for the 2019 Performance Grant. The level of budget spending on capital investments in 2016 was 76.30%, whereas in 2017 for the same category the level of spending was **89.60%**.



Overall performance

Performance of 2016

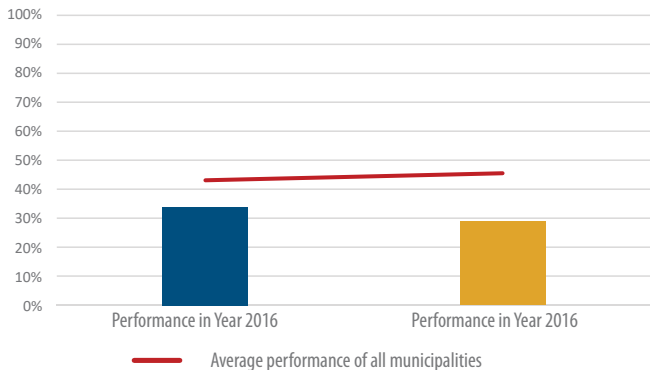
The performance of the Municipality of Prizren/Prizren in the 19 assessed indicators is 21 points from a total of 62 points possible (**33.87%**).

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Prizren/Prizren in the 24 assessed indicators is 26 points from a total of 90 points possible (**28.89%**).

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

12 points out of a total of 32 possible points in this field **(37.50%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 53.33%**
 - 4 indicators
- **Citizens' participation and consultation 40%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

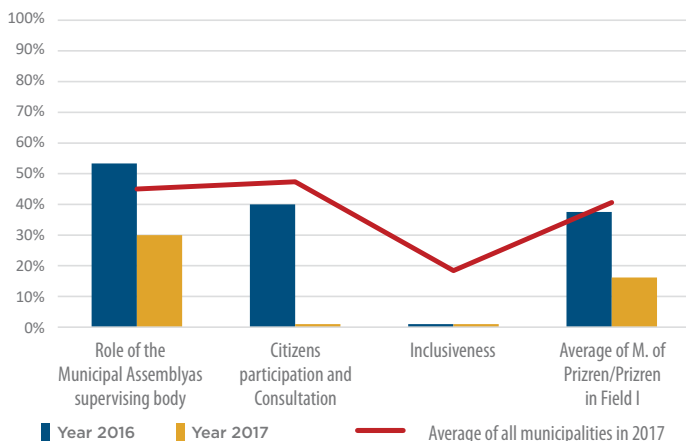
Year 2017

10 points out of a total of 37 possible points in this field **(16.22%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 75%**
 - 5 indicators
- **Citizens' participation and consultation 70%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

6 points out of a total of 17 possible points in this field **(35.29%)**.

This field includes three sub-fields:

- **Human Resource Management 28.57 %**
 - 3 indicators
- **Finance Management and Auditing 0%**
 - 1 indicator
- **Service delivery 100%**
 - 1 indicator

The average performance of all municipalities in this field is **42.62%**.

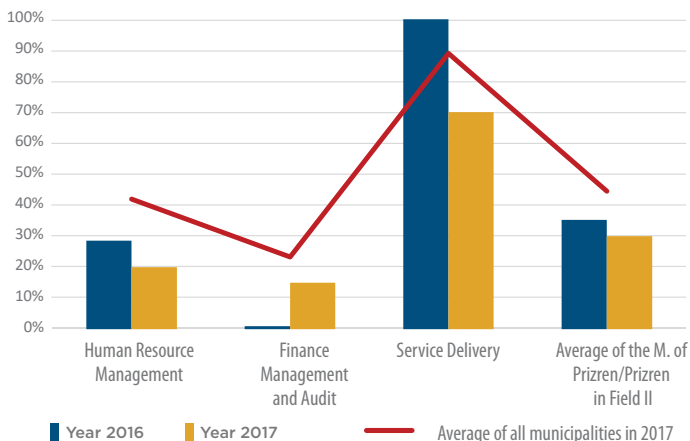
Year 2017

12 points out of a total of 40 possible points in this field **(30%)**.

This field includes three sub-fields:

- **Human Resource Management 20%**
 - 4 indicators
- **Finance Management and Auditing 15%**
 - 5 indicators
- **Service delivery 70%**
 - 3 indicators

The average performance of all municipalities in this field is **44.50%**.



Field III – Transparency and Integrity

Year 2016

3 points out of a total of 13 possible points in this field **(23.8%).**

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 60%**
 - 2 indicators

The average performance of all municipalities in this field is **46.76%.**

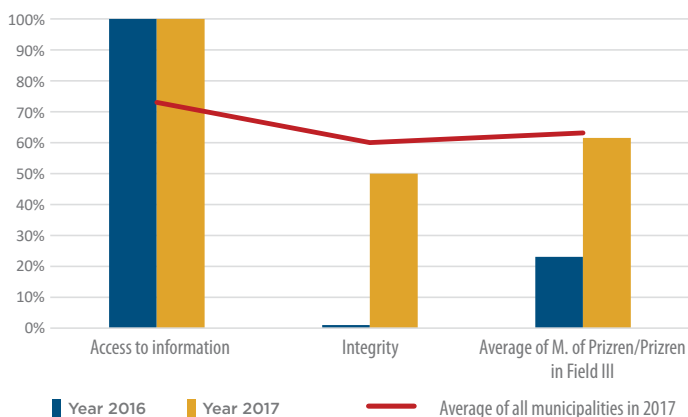
Year 2017

9 points out of a total of 13 possible points in this field **(61.54%).**

This field includes two sub-fields:

- **Access to information 100 %**
 - 1 indicator
- **Integrity 50%**
 - 2 indicators

The average performance of all municipalities in this field is **63.10%.**



Democratic Governance (Performance Indicators: 1-10)

Municipality of Prizren/Prizren in the field of Democratic Governance has shown poor performance in the following indicators:

Indicator 2 - Discussing the budget report for the previous year by the Municipal Assembly / 0 out of 5

Indicator 3 - Discussions on the municipal performance report by the municipal assembly for the previous year / 0 out of 4

Indicator 4 - Meetings of the Municipal Assembly attended by the Mayor of the Municipality/1 out of 3

Indicator 6 - Publishing notices on the organization of two public meetings/0 out of 4

Indicator 7 - Acts approved in Municipal Assembly, for which the public was consulted / 0 out of 6

Indicator 8 - Extent of women participation in public meetings/0 out of 4

Indicator 9 - Women in politically appointed positions in municipality/ 0 out of 3

Performance in the field of democratic governance is 21.28% lower compared to 2016.

Municipal Management (Performance Indicators: 11 -22)

Municipality of Prizren/Prizren in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 11 - Implementation of the scheme for distribution of performance appraisals for civil servants / 0 out of 3

Indicator 13 - Presentation for discussion before the municipal assembly of the annual report of the Municipality's Personnel Office for the previous year/ 0 out of 2

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation / 0 out of 3

Indicator 15 - Financial discipline in payments (payments executed within the legal deadline) / 1 out of 3

Indicator 16 - Financial discipline in payments (payments executed within the legal deadline) / 1 out of 3

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation / 0 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax)/ 1 out of 5

Indicator 19 - Addressing recommendations with high and medium priority from the NAO / 0 out of 6

Indicator 20 - Cases reviewed during the year / 1 out of 4

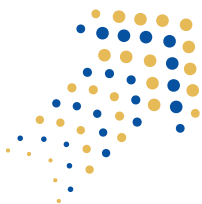
The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

Transparency and Integrity (Performance Indicators: 23-27)

Municipality of Prizren/Prizren in the field of Transparency and Integrity has shown poor performance in the following indicators:

Indicator 26 - Reporting the annual plan of the Integrity Plan before the municipal assembly / 0 out of 4

Performance in the field of Transparency and Integrity was 38.46% higher compared to 2016.

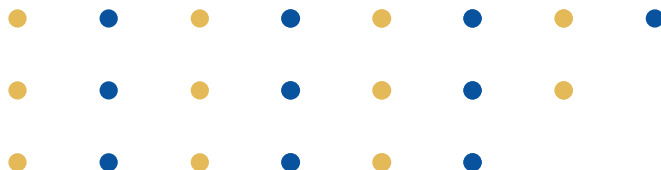


GRANTI I PERFORMANCËS GRANT UČINKA PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF RAHOVEC/ORAHOVAC



Republika e Kosovës
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MINISTRIA E ADMINISTRIMIT TË PUSHITETIT LOKAL
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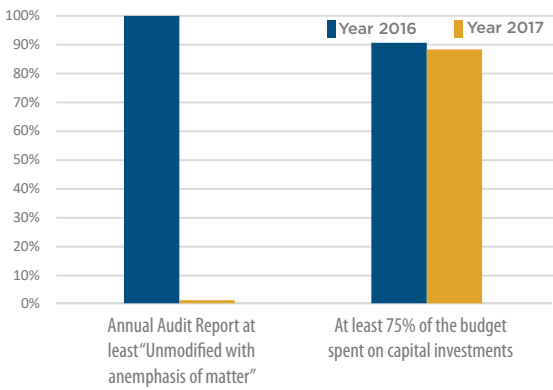


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Minimum conditions

The Municipality of Rahovec/Orahovac has not qualified for the 2019 Performance Grant. The first minimum condition (audit opinion at least unmodified with an emphasis of the matter) has not been fulfilled. The regularity audit opinion for 2017 is unqualified with an emphasis of the matter. The municipality has spent 88.30% of budget for capital investment in 2017, whereas the level of spending for this category in 2016 was **90.60%**.



Overall Performance

Performance of 2016

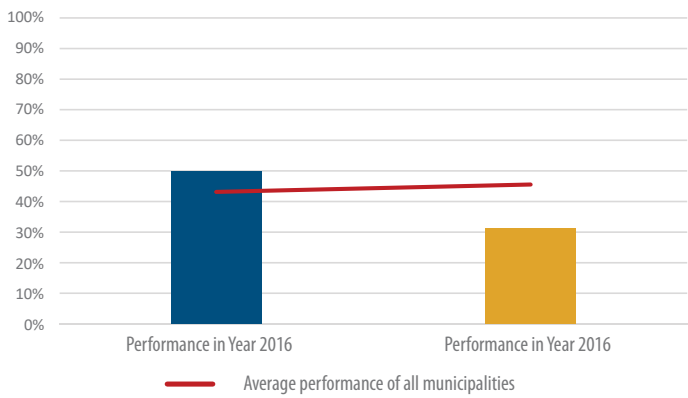
The performance of the Municipality of Rahovec/Orahovac in the 19 assessed indicators is 31 points from a total of 62 points possible **(50%)**.

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Rahovec/Orahovac in the 24 assessed indicators is 28 points from a total of 90 points possible **(31.11%)**.

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

14 points out of a total of 32 possible points in this field **(43.75%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 40%**
 - 4 indicators
- **Citizens' participation and consultation 40%**
 - 3 indicators
- **Inclusiveness 57.14%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

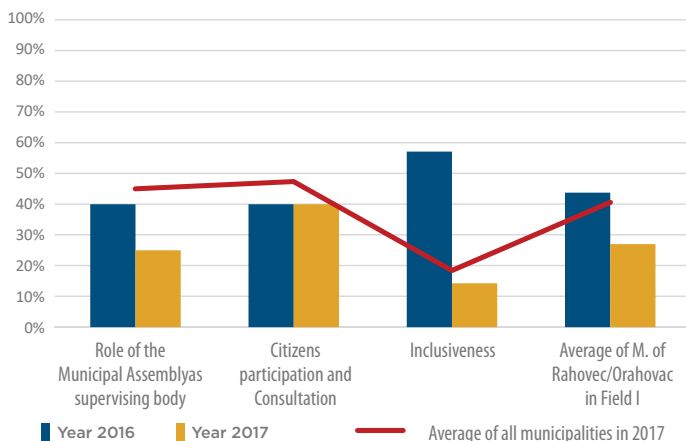
Year 2017

10 points out of a total of 37 possible points in this field **(27.03%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 25%**
 - 5 indicators
- **Citizens' participation and consultation 40%**
 - 3 indicators
- **Inclusiveness 14.29%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

9 points out of a total of 17 possible points in this field **(52.94%)**.

This field includes three sub-fields:

- **Human Resource Management 100%**
 - 3 indicators
- **Finance Management and Auditing 0%**
 - 1 indicator
- **Service delivery 50%**
 - 1 indicator

The average performance of all municipalities in this field is **42.62%**.

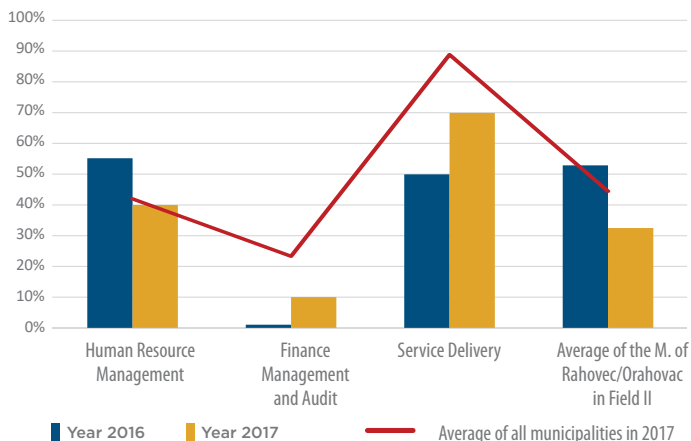
Year 2017

22 points out of a total of 40 possible points in this field **(32.50%)**.

This field includes three sub-fields:

- **Human Resource Management 40%**
 - 4 indicators
- **Finance Management and Auditing 10%**
 - 5 indicators
- **Service delivery 70%**
 - 3 indicators

The average performance of all municipalities in this field is **44.50%**.



Field III – Transparency and Integrity

Year 2016

8 points out of a total of 13 possible points in this field **(61.54%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 50%**
 - 2 indicators

The average performance of all municipalities in this field is **46.76%**.

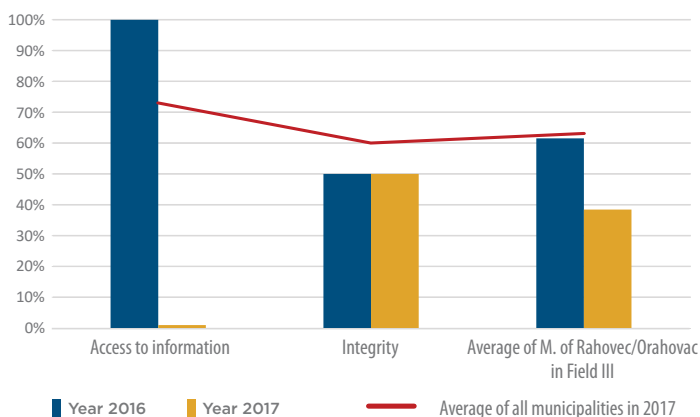
Year 2017

5 points out of a total of 13 possible points in this field **(38.46%)**.

This field includes two sub-fields:

- **Access to information 0%**
 - 1 indicator
- **Integrity 50%**
 - 2 indicators

The average performance of all municipalities in this field is **63.10%**.



Democratic Governance (Performance Indicators: 1-10)

The Municipality of Rahovec/Orahovac in the field of Democratic Governance has shown poor performance in the following indicators:

Indicator 1 - Discussing the budget report for the previous year by the Municipal Assembly / 0 out of 3

Indicator 2 - Discussing the budget report for the previous year by the Municipal Assembly / 0 out of 5

Indicator 3 - Discussions on the municipal performance report by the municipal assembly for the previous year / 0 out of 4

Indicator 7 - Acts approved in Municipal Assembly, for which the public was consulted / 0 out of 6

Indicator 8 - Extent of women participation in public meetings / 0 out of 4

Indicator 9 - Women in politically appointed positions in municipality / 1 out of 3

Performance in the field of democratic governance is 16.72% lower compared to 2016

Municipal Management (Performance Indicators: 11 -22)

The Municipality of Rahovec/Orahovac in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 12 - Processing vacancies through the HRMIS / 1 out of 2

Indicator 13 - Presentation for discussion before the municipal assembly of the annual report of the Municipality's Personnel Office for the previous year/ 0 out of 2

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation / 0 out of 3

Indicator 16 - Financial discipline in payments (payments executed within the legal deadline) / 0 out of 3

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation / 0 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax)/0 out of 5

Indicator 19 - Addressing recommendations with high and medium priority from the NAO / 0 out of 6

Indicator 20 - Cases reviewed during the year / 1 out of 4

The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

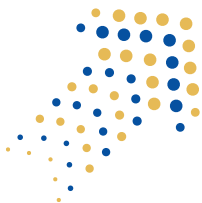
Transparency and Integrity (Performance Indicators: 23-27)

The Municipality of Rahovec/Orahovac in the field of Transparency and Integrity has shown poor performance in the following indicators:

Indicator 24 - Realization of citizens requests for access to public documents / 0 out of 3

Indicator 26 - Reporting the annual plan of the Integrity Plan before the municipal assembly / 0 out of 4

Performance in the field of Transparency and Integrity was 23.08% higher compared to 2016.

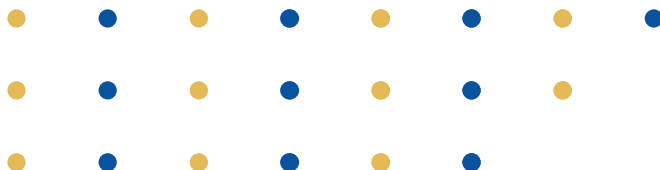


GRANTI I PERFORMANCËS
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PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF RANILUG/RANILLUG



Republika e Kosovës
Republika Kosova-Republic of Kosovo
Qeveria e Kosovës-Vlada Kosova-Government of Kosova

MINISTRIA E ADMINISTRIMIT TË PUSHTETIT LOKAL
MINISTRASIVO ADMINISTRACIJE LOKALNE SAMOUPRAVE
MINISTRY OF LOCAL GOVERNMENT ADMINISTRATION

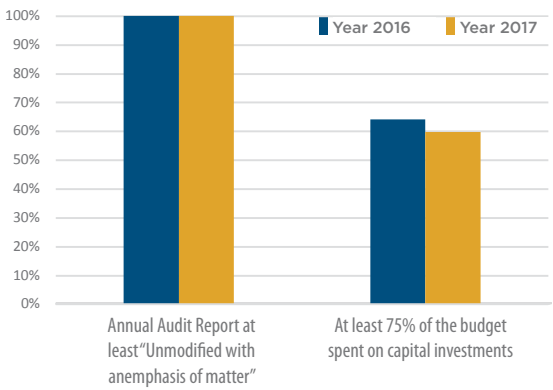


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**Swiss Agency for Development
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Minimum conditions

The Municipality of Ranilug/Ranillug has not qualified for the 2019 Performance Grant. The Second Minimum Requirement (level of budget expenditure for capital investments in 2017 should be at least 75%) has not been fulfilled. The municipality has spent **59.00%** of its budget for capital investments in 2017, whereas in 2016 the level of expenditures for this category was **64.20%**.



Overall performance

Performance of 2016

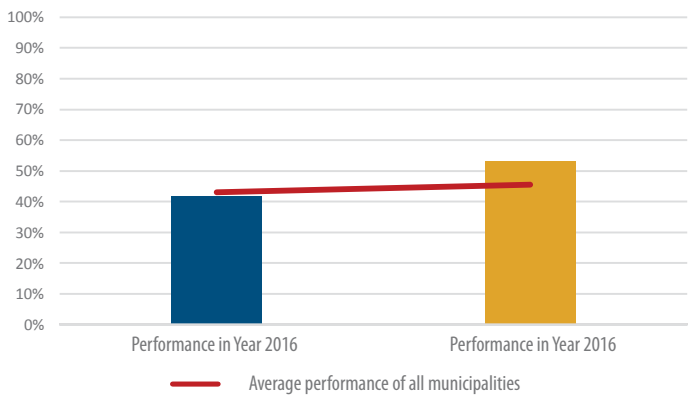
The performance of the Municipality of Ranilug/Ranillug in the 19 assessed indicators is 26 points from a total of 62 points possible (**41.94%**).

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Ranilug/Ranillug in the 24 assessed indicators is 48 points from a total of 90 points possible (**53.33%**).

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

15 points out of a total of 32 possible points in this field **(46.88%)**.

This includes three sub-fields:

- **Role of Municipal Assembly as supervising body 86.67%**
● 4 indicators
- **Citizens' participation and consultation 0%**
● 3 indicators
- **Inclusiveness 28.57%**
● 2 indicators

The average performance of all municipalities in this field is **45.64%**.

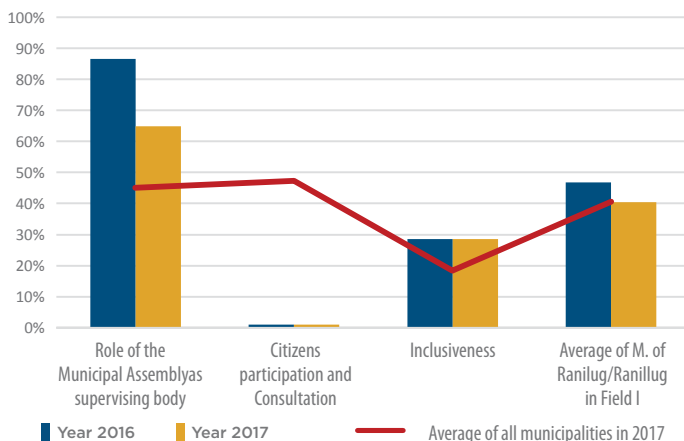
Year 2017

15 points out of a total of 37 possible points in this field **(40.54%)**.

This includes three sub-fields:

- **Role of Municipal Assembly as supervising body 65.00%**
● 5 indicators
- **Citizens' participation and consultation 0%**
● 3 indicators
- **Inclusiveness 28.57%**
● 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

8 points out of a total of 17 possible points in this field **(49.02%)**.

This includes three sub-fields:

- **Human Resource Management 28.57 %**
 - 3 indicators
- **Finance Management and Auditing 33.33%**
 - 1 indicators
- **Service delivery 100%**
 - 1 indicators

The average performance of all municipalities in this field is **42.62%**.

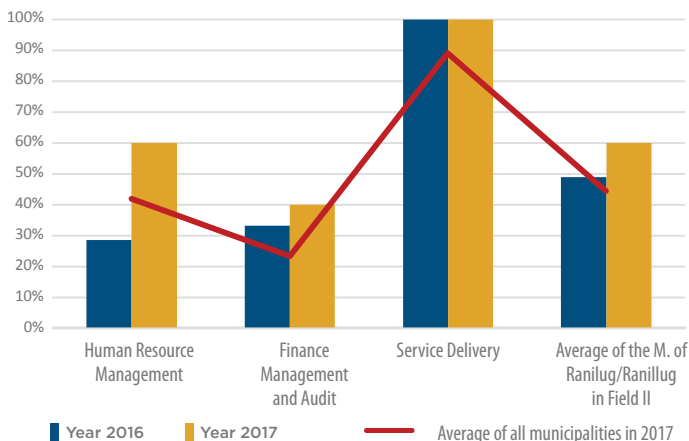
Year 2017

24 points out of a total of 40 possible points in this field **(60%)**.

This includes three sub-fields:

- Human Resource Management 60%
- 4 indicators
- Finance Management and Auditing 40% / 23.3%
- 5 indicators
- Service delivery 100%
- 3 indicators

The average performance of all municipalities in this field is **44.50%**.



Field III – Transparency and Integrity

Year 2016

3 points out of a total of 13 possible points in this field (23.08%).

This includes two sub-fields:

- Access to information 100%
 - 1 indicator
- Integrity 0%
 - 2 indicators

The average performance of all municipalities in this field is 46.76%.

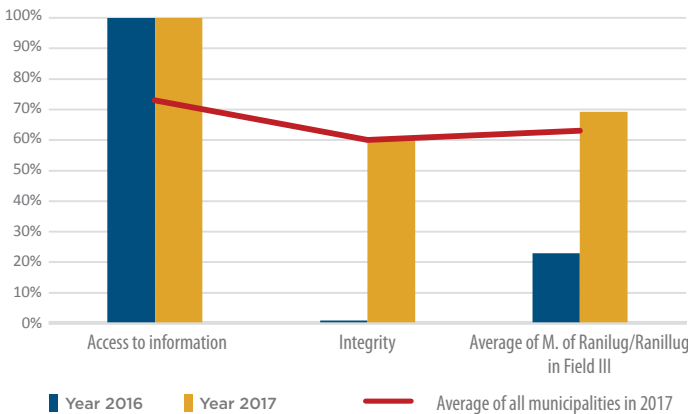
Year 2017

9 points out of a total of 13 possible points in this field (69.23%).

This includes two sub-fields:

- Access to information 100 %
 - 1 indicator
- Integrity 60%
 - 2 indicators

The average performance of all municipalities in this field is 63.10%.



Democratic Governance

(Performance Indicators: 1-10)

Municipality of Ranilug/Ranillug in the field of Democratic Governance has shown poor performance in the following indicators:

Indicator 4 - Meetings of the Municipal Assembly attended by the Mayor of the Municipality / 1 out of 3

Indicator 5 - The municipal assembly discusses the findings and recommendations (including the actions plan) of the internal and external audit reports (NAO)/ 0 out of 5

Indicator 6 - Publishing notices on the organization of two public meetings /0 out of 4

Indicator 7 - Acts approved in Municipal Assembly, for which the public was consulted / 0 out of 6

Indicator 9 - Women in politically appointed positions / 1 out of 3

Performance in the field of democratic governance was lower for 6.33 % compared to 2016%.

Municipal Management

(Performance Indicators: 11 -22)

Municipality of Ranilug/Ranillug in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 12 - Processing vacant jobs through HRMIS / 0 out of 2

Indicator 13 - Presentation for discussion before the municipal assembly of the annual report of the Municipality's Personnel Office for the previous year/ 0 out of 2

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation / 0 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax)/ 0 out of 5

The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

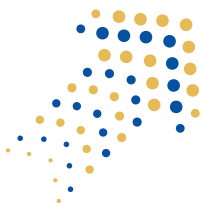
Transparency and Integrity

(Performance Indicators: 23-27)

Municipality of Ranilug/Ranillug in the field of Transparency and Integrity has shown poor performance in the following indicator:

Indicator 26 - Reporting the annual plan of the Integrity Plan before the municipal assembly/ 0 out of 4

Performance in the field of Transparency and Integrity has been lower for 46.15% compared to 2016.

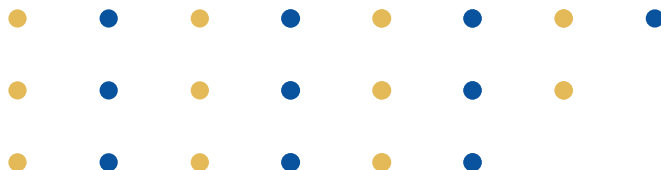


GRANTI I PERFORMANCËS GRANT UČINKA PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF ŠTRPCE/SHTËRPCË



Republika e Kosovës
Republika Kosova-Republic of Kosovo
Qeveria e Kosovës-Vlada Kosova-Government of Kosova

MINISTRIA E ADMINISTRIMIT TË PUSHITETIT LOKAL
MINISTRASIVO ADMINISTRACIJE LOKALNE SAMOUPRAVE
MINISTRY OF LOCAL GOVERNMENT ADMINISTRATION

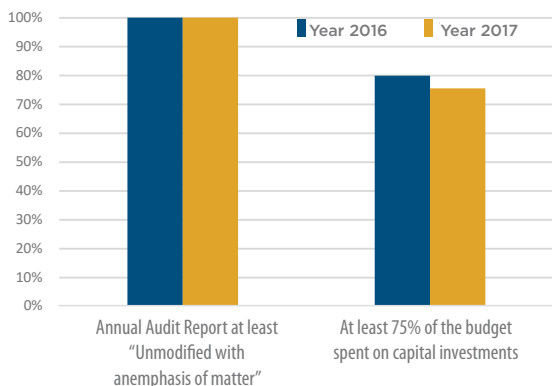


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**Swiss Agency for Development
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Minimum conditions

The Municipality of Štrpce/Shtërpçë has qualified for the 2019 Performance Grant. The level of budget spending on capital investments in 2016 was **79.80%**, whereas in 2017 for the same category the level of spending was **75.40%**



Overall performance

Performance of 2016

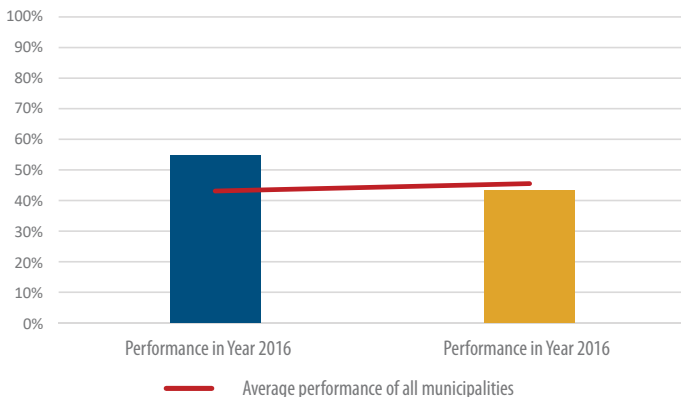
The performance of the Municipality of Štrpce/Shtërpçë in the 19 assessed indicators is 34 points from a total of 62 points possible (**54.84%**).

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Štrpce/Shtërpçë in the 24 assessed indicators is 39 points from a total of 90 points possible (**43.33%**).

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

17 points out of a total of 32 possible points in this field (53.13%).

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 73.33%**
 - 4 indicators
- **Citizens' participation and consultation 60%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

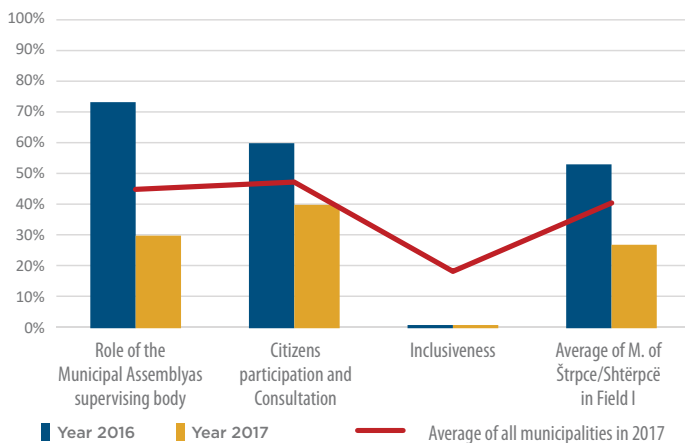
Year 2017

10 points out of a total of 37 possible points in this field (**27.03%**).

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 30%**
 - 5 indicators
- **Citizens' participation and consultation 40.00%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

11 points out of a total of 17 possible points in this field **(64.71%)**.

This field includes three sub-fields:

- **Human Resource Management** 100 %
 - 3 indicators
- **Finance Management and Auditing** 0%
 - 1 indicator
- **Service delivery** 100%
 - 1 indicator

The average performance of all municipalities in this field is **42.62%**.

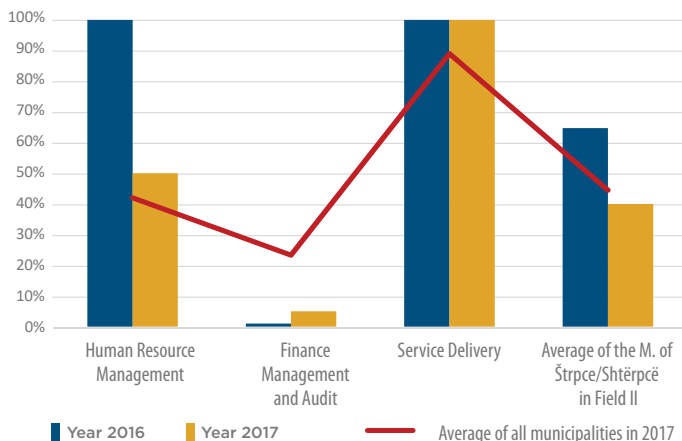
Year 2017

16 points out of a total of 40 possible points in this field **(40%)**.

This field includes three sub-fields:

- **Human Resource Management** 50%
 - 4 indicators
- **Finance Management and Auditing** 5%
 - 5 indicators
- **Service delivery** 100%
 - 3 indicators

The average performance of all municipalities in this field is **44.50%**.



Field III – Transparency and Integrity

Year 2016

6 points out of a total of 13 possible points in this field **(46.15%)**.

This field includes two sub-fields:

- **Access to information 33%**
 - 1 indicator
- **Integrity 50%**
 - 2 indicators

The average performance of all municipalities in this field is **46.76%**.

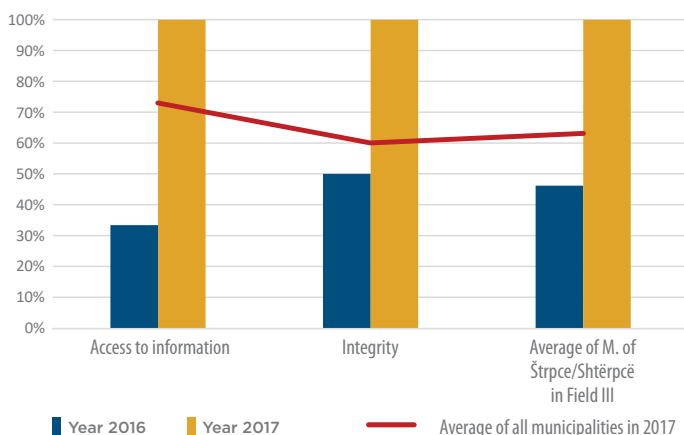
Year 2017

13 points out of a total of 13 possible points in this field **(69.23%)**.

This field includes two sub-fields:

- **Access to information 100 %**
 - 1 indicator
- **Integrity 100%**
 - 2 indicators

The average performance of all municipalities in this field is **63.10%**.



Democratic Governance (Performance Indicators: 1-10)

Municipality of Štrpce/Shtërpçë in the field of Democratic Governance has shown poor performance in the following indicators:

Indicator 2 - Discussing the budget report for the previous year by the Municipal Assembly / 0 out of 5

Indicator 3 - Discussions on the municipal performance report by the municipal assembly for the previous year / 0 out of 4

Indicator 5 - The municipal assembly discusses the findings and recommendations (including the actions plan) of the internal and external audit reports (NAO)/0 out of 5

Indicator 7 - Acts approved in Municipal Assembly, for which the public was consulted/0 out of 6

Indicator 8 - Extent of women participation in public meetings/0 out of 4

Indicator 9 - Women in politically appointed positions in municipality/0 out of 3

Performance in the field of democratic governance is 26.10% lower compared to 2016.

Municipal Management (Performance Indicators: 11 -22)

Municipality of Štrpce/Shtërpçë in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 12 - Processing vacant jobs positions through HRMIS / 0 out of 2

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation / 0 out of 3

Indicator 15 - Financial discipline in payments (payments executed within the legal deadline) /1 out of 3

Indicator 16 - Financial discipline in payments (payments executed within the legal deadline) / 1 out of 3

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation / 0 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax)/ 0 out of 5

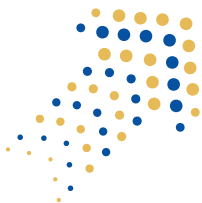
Indicator 19 - Addressing recommendations with high and medium priority from the NAO / 0 out of 6

The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016

Transparency and Integrity (Performance Indicators: 23-27)

The performance of the municipality of Štrpce/Shtërpçë is high.

Performance in the field of Transparency and Integrity was 53.85 higher compared to 2016.

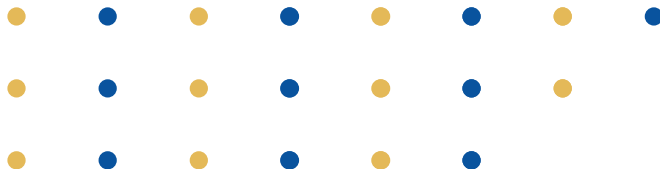


GRANTI I PERFORMANCËS GRANT UČINKA PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF SHTIME/ŠTIMLJE



Republika e Kosovës
Republika Kosova-Republic of Kosovo
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MINISTRIA E ADMINISTRIMIT TË PUSHTETIT LOKAL
MINISTRASIVO ADMINISTRACIJE LOKALNE SAMOUPRAVE
MINISTRY OF LOCAL GOVERNMENT ADMINISTRATION



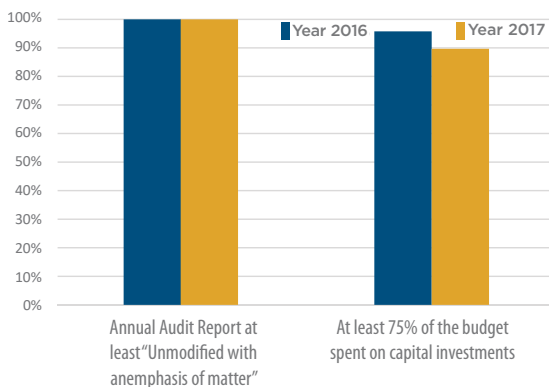
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**Swiss Agency for Development
and Cooperation SDC**

Minimum conditions

Minimum conditions

The Municipality of Shtime/Štimlje has qualified for the 2019 Performance Grant. The level of budget spending on capital investments in 2016 was 95.80%, whereas in 2017 for the same category the level of spending was **89.70%**.



Overall performance

Performance of 2016

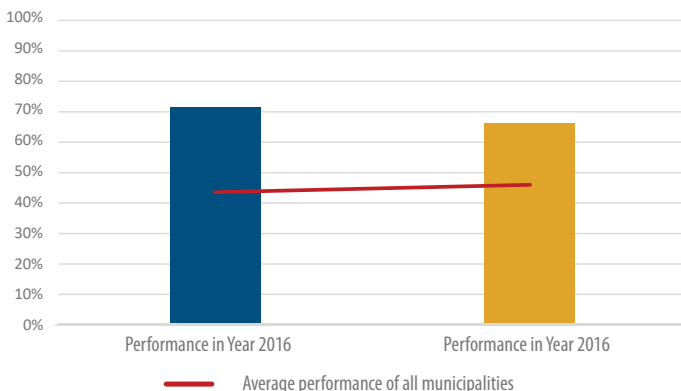
The performance of the Municipality of Shtime/Štimlje in the 19 assessed indicators is 44 points from a total of 62 points possible (**70.97%**).

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Shtime/Štimlje in the 24 assessed indicators is 59 points from a total of 90 points possible (**65.56%**).

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

26 points out of a total of 32 possible points in this field **(81.25%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 100%**
 - 4 indicators
- **Citizens' participation and consultation 100%**
 - 3 indicators
- **Inclusiveness 14.29%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

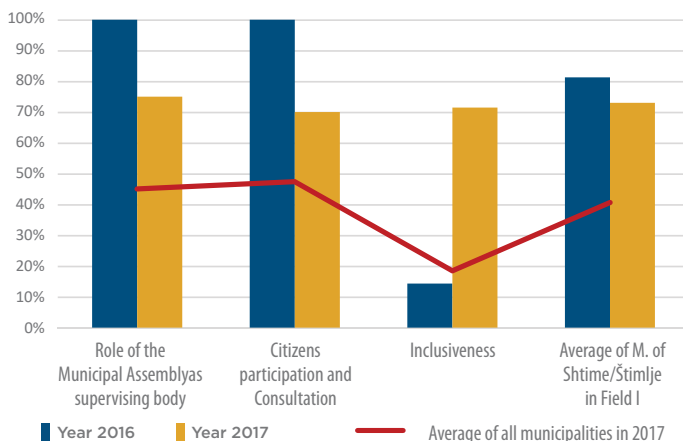
Year 2017

10 points out of a total of 37 possible points in this field **(72.97%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 75%**
 - 5 indicators
- **Citizens' participation and consultation 70%**
 - 3 indicators
- **Inclusiveness 71.43%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

9 points out of a total of 17 possible points in this field (52.94%).

This field includes three sub-fields:

- **Human Resource Management**
71.43 %
 - 3 indicators
- **Finance Management and Auditing** 0%
 - 1 indicator
- **Service delivery** 100%
 - 1 indicator

The average performance of all municipalities in this field is **42.62%.**

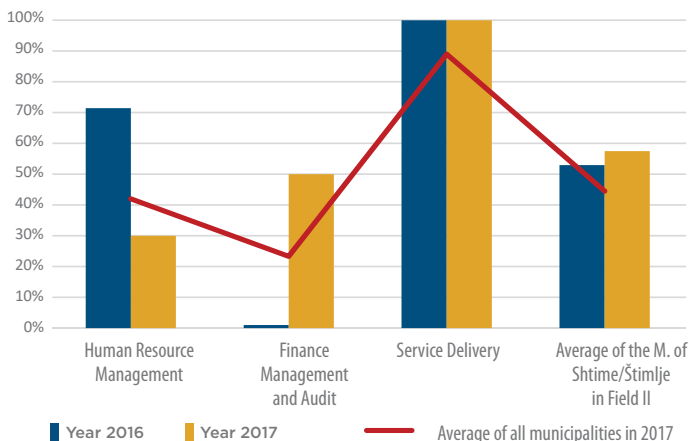
Year 2017

23 points out of a total of 40 possible points in this field (**57.5%**).

This field includes three sub-fields:

- **Human Resource Management**
50%
 - 4 indicators
- **Finance Management and Auditing** 5%
 - 5 indicators
- **Service delivery** 100%
 - 3 indicators

The average performance of all municipalities in this field is **44.50%.**



Field III – Transparency and Integrity

Year 2016

9 points out of a total of 13 possible points in this field **(69.23%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 60%**
 - 2 indicators

The average performance of all municipalities in this field is **46.76%**.

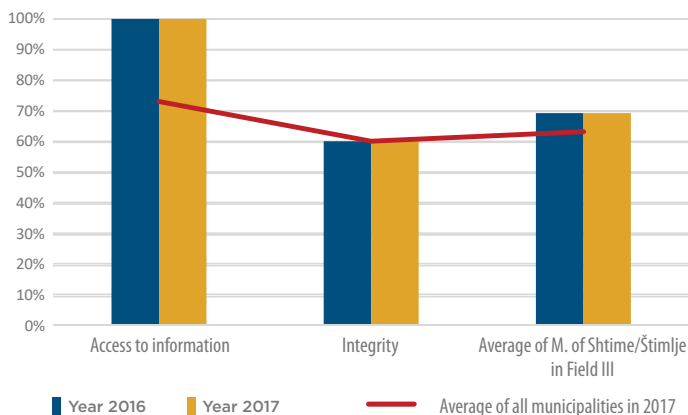
Year 2017

9 points out of a total of 13 possible points in this field **(69.23%)**.

This field includes two sub-fields:

- **Access to information 100 %**
 - 1 indicator
- **Integrity 60%**
 - 2 indicators

The average performance of all municipalities in this field is **63.10%**.



Democratic Governance

(Performance Indicators: 1-10)

Municipality of Shtime/Štimlje in the field of Democratic Governance has shown poor performance in the following indicators:

Indicator 5 - The municipal assembly discusses the findings and recommendations (including the actions plan) of the internal and external audit reports (NAO) / 0 out of 5

Indicator 6 - Publishing notices on the organization of two public meetings /1 out of 4

Indicator 9 - Women in politically appointed positions in municipality / 1 out of 3

Performance in the field of democratic governance is 8.28% lower compared to 2016.

Municipal Management

(Performance Indicators: 11 -22)

Municipality of Shtime/Štimlje in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 11 - Implementation of the scheme for distribution of performance appraisals for civil servants / 1 out of 3

Indicator 13 - Presentation for discussion before the municipal assembly of the annual report of the Municipality's Personnel Office for the previous year/ 0 out of 2

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation / 0 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax) / 1 out of 5

Indicator 19 - Addressing recommendations with high and medium priority from the NAO / 0 out of 6

The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

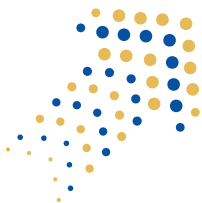
Transparency and Integrity

(Performance Indicators: 23-27)

Municipality of Shtime/Štimlje in the field of Transparency and Integrity has shown poor performance in the following indicators:

Indicator 26 - Reporting the annual plan of the Integrity Plan before the municipal assembly / 0 out of 4

Compared to 2016, the performance in this field was the same.

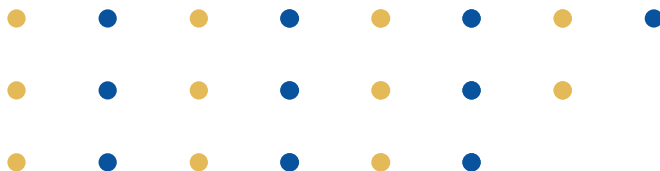


GRANTI I PERFORMANCËS GRANT UČINKA PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF SKENDERAJ/SRBICA



Republika e Kosovës
Republika Kosova-Republic of Kosovo
Qeveria e Kosovës-Vlada Kosova-Government of Kosova

MINISTRIA E ADMINISTRIMIT TË PUSHTETIT LOKAL
MINISTRASIVO ADMINISTRACIJE LOKALNE SAMOUPRAVE
MINISTRY OF LOCAL GOVERNMENT ADMINISTRATION

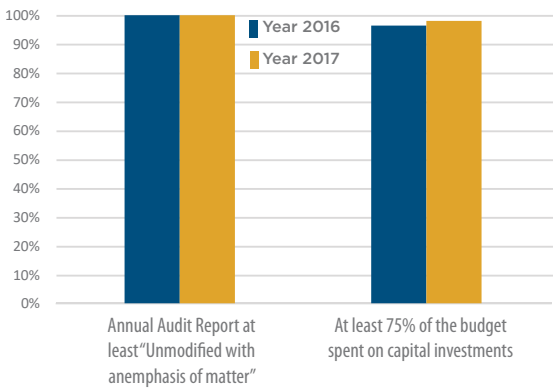


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**Swiss Agency for Development
and Cooperation SDC**

Minimum conditions

The Municipality of Skenderaj/Srbica has qualified for the 2019 Performance Grant. The level of budget spending on capital investments in 2016 was **96.40%**, whereas in 2017 for the same category the level of spending was **98.00%**.



Overall performance

Performance of 2016

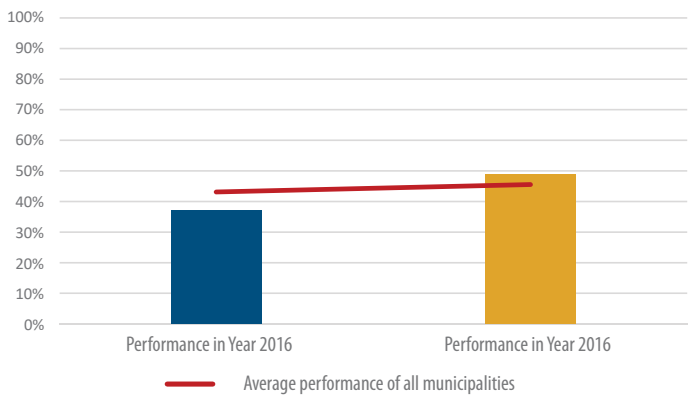
The performance of the Municipality of Skenderaj/Srbica in the 19 assessed indicators is 23 points from a total of 62 points possible (**37.10%**).

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Skenderaj/Srbica in the 24 assessed indicators is 44 points from a total of 90 points possible (**48.89%**).

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

11 points out of a total of 32 possible points in this field **(18.75%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 73.33%**
 - 4 indicators
- **Citizens' participation and consultation 0%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

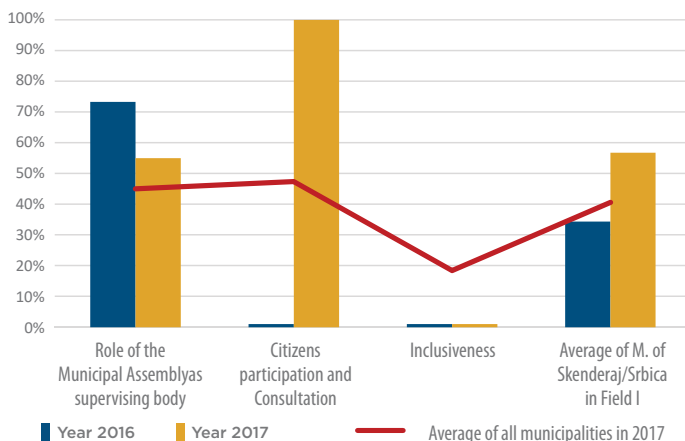
Year 2017

21 points out of a total of 37 possible points in this field **(56.76%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 55%**
 - 5 indicators
- **Citizens' participation and consultation 0%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

11 points out of a total of 17 possible points in this field **(64.71%)**.

This field includes three sub-fields:

- **Human Resource Management 100 %**
 - 3 indicators
- **Finance Management and Auditing 0%**
 - 1 indicator
- **Service delivery 100%**
 - 1 indicator

The average performance of all municipalities in this field is **42.62%.**

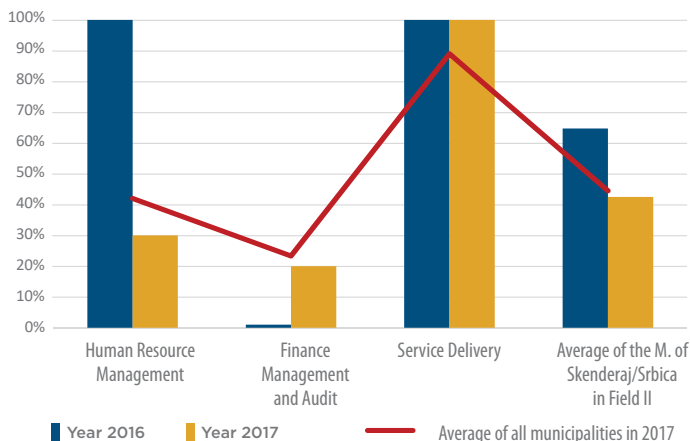
Year 2017

17 points out of a total of 40 possible points in this field **(42.5%)**.

This field includes three sub-fields:

- **Human Resource Management 30%**
 - 4 indicators
- **Finance Management and Auditing 20%**
 - 5 indicators
- **Service delivery 100%**
 - 3 indicators

The average performance of all municipalities in this field is **44.50%.**



Field III – Transparency and Integrity

Year 2016

1 points out of a total of 13 possible points in this field (7.69%).

This field includes two sub-fields:

- Access to information 33.33%
 - 1 indicator
- Integrity 0%
 - 2 indicators

The average performance of all municipalities in this field is **46.76%.**

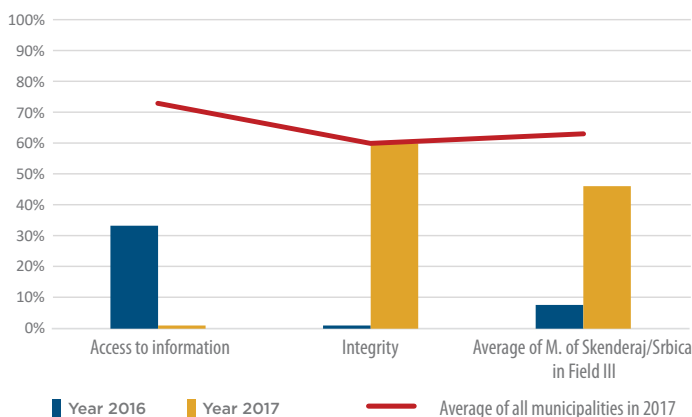
Year 2017

9 points out of a total of 13 possible points in this field (69.23%).

This field includes two sub-fields:

- Access to information 0 %
 - 1 indicator
- Integrity 60%
 - 2 indicators

The average performance of all municipalities in this field is **63.10%.**



Democratic Governance (Performance Indicators: 1-10)

Municipality of Skenderaj/Srbica in the field of Democratic Governance has shown poor performance in the following indicators:

Indicator 3 - Discussions on the municipal performance report by the municipal assembly for the previous year / 0 out of 4

Indicator 5 - The municipal assembly discusses the findings and recommendations (including the actions plan) of the internal and external audit reports (NAO)/ 0 out of 5

Indicator 8 - Extent of women participation in public meetings / 0 out of 4

Indicator 9 - Women in politically appointed positions in municipality / 0 out of 3

Performance in the field of democratic governance is 22.38% lower compared to 2016.

Municipal Management (Performance Indicators: 11 -22)

Municipality of Skenderaj/Srbica in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 11 - Implementation of the scheme for distribution of performance appraisals for civil servants / 1 out of 3

Indicator 13 - Presentation for discussion before the municipal assembly of the annual report of the Municipality's Personnel Office for the previous year/ 0 out of 2

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation / 0 out of 3

Indicator 16 - Financial discipline in payments (payments executed within the legal deadline) / 1 out of 3

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation / 0 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax)/ 0 out of 5

Indicator 19 - Addressing recommendations with high and medium priority from the NAO / 0 out of 6

The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

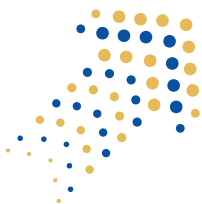
Transparency and Integrity (Performance Indicators: 23-27)

Municipality of Skenderaj/Srbica in the field of Transparency and Integrity has shown poor performance in the following indicators:

Indicator 24 - Realization of citizens requests for access to public documents / 0 out of 3

Indicator 26 - Reporting the annual plan of the Integrity Plan before the municipal assembly / 0 out of 4

Performance in the field of Transparency and Integrity was 38.46 higher compared to 2016

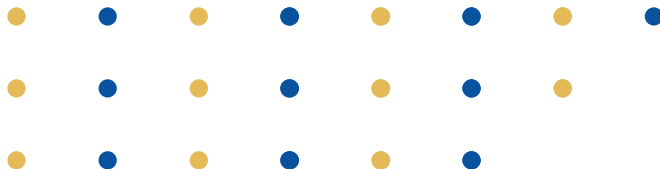


GRANTI I PERFORMANCËS GRANT UČINKA PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF SUHAREKË/SUVA REKA



Republika e Kosovës
Republika Kosova-Republic of Kosovo
Qeveria e Kosovës-Vlada Kosova-Government of Kosova

MINISTRIA E ADMINISTRIMIT TË PUSHITETIT LOKAL
MINISTRASIVO ADMINISTRACIJE LOKALNE SAMOUPRAVE
MINISTRY OF LOCAL GOVERNMENT ADMINISTRATION

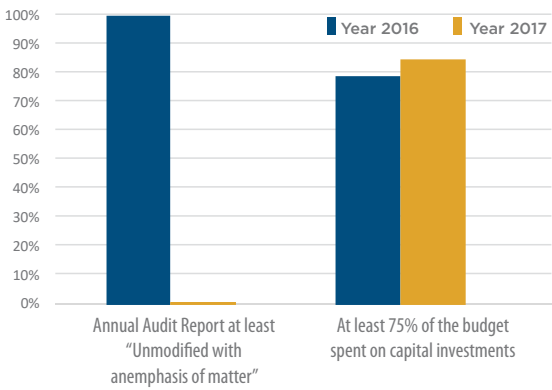


Schweizerische Eidgenossenschaft
Confédération suisse
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**Swiss Agency for Development
and Cooperation SDC**

Minimum conditions

The Municipality of Suharekë/Suva Reka has not qualified for the 2019 Performance Grant. The first minimum condition (at least an unmodified audit opinion, with an emphasis matter) has not been fulfilled. The audit opinion on regularity for 2017 is a qualified opinion with an emphasis of the matter. The municipality has spent **84.90%** of the budget on capital investments in 2017, whereas the level of spending for this category in 2016 was **79.10%**.



Overall performance

Performance of 2016

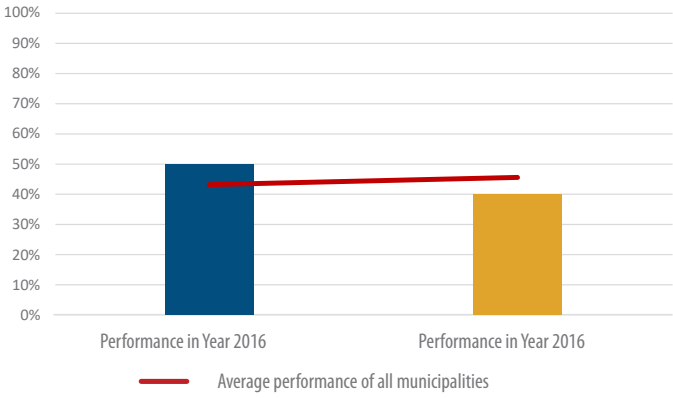
The performance of the Municipality of Suharekë/Suva Reka in the 19 assessed indicators is 31 points from a total of 62 points possible (**50%**).

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Suharekë/Suva Reka in the 24 assessed indicators is 36 points from a total of 90 points possible (**40%**).

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

15 points out of a total of 32 possible points in this field **(46.88%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 73.33%**
 - 4 indicators
- **Citizens' participation and consultation 40%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

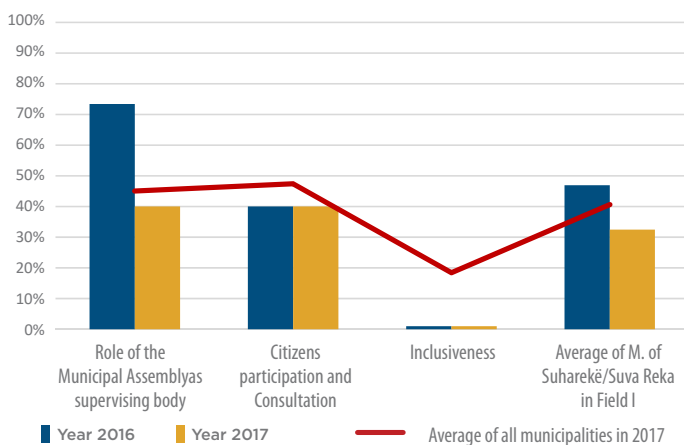
Year 2017

12 points out of a total of 37 possible points in this field **(32.43%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 40%**
 - 5 indicators
- **Citizens' participation and consultation 40%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

7 points out of a total of 17 possible points in this field **(41.18%)**.

This field includes three sub-fields:

- **Human Resource Management**
42.86 %
 - 3 indicators
- **Finance Management and Auditing** 0%
 - 1 indicator
- **Service delivery** 100%
 - 1 indicator

The average performance of all municipalities in this field is **42.62%**.

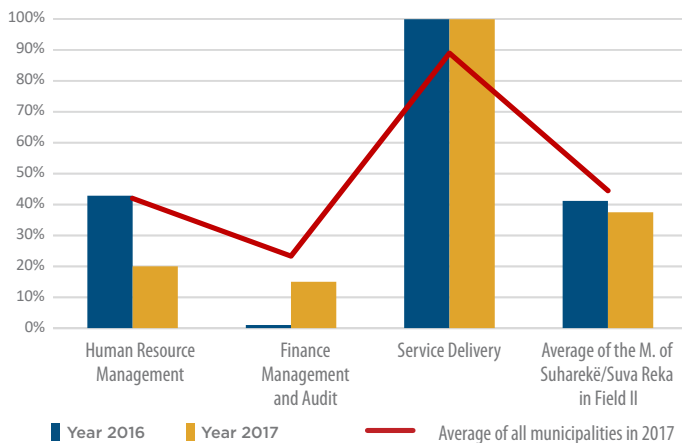
Year 2017

15 points out of a total of 40 possible points in this field **(37.50%)**.

This field includes three sub-fields:

- **Human Resource Management**
20%
 - 4 indicators
- **Finance Management and Auditing** 15%
 - 5 indicators
- **Service delivery** 100%
 - 3 indicators

The average performance of all municipalities in this field is **44.50%**.



Field III – Transparency and Integrity

Year 2016

9 points out of a total of 13 possible points in this field **(69.23%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 60%**
 - 2 indicators

The average performance of all municipalities in this field is **46.76%**.

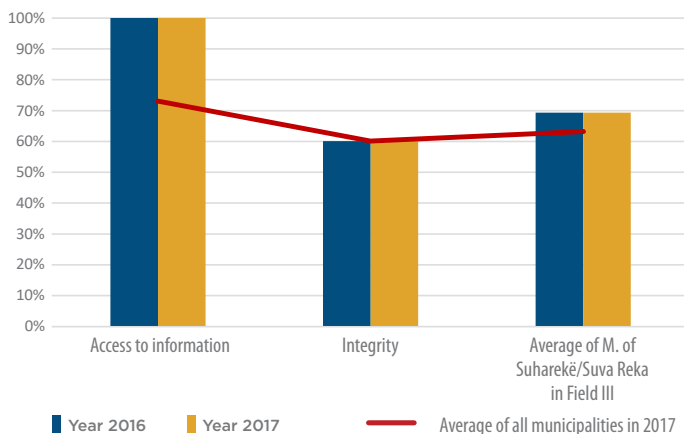
Year 2017

9 points out of a total of 13 possible points in this field **(69.23%)**.

This field includes two sub-fields:

- **Access to information 100 %**
 - 1 indicator
- **Integrity 60%**
 - 2 indicators

The average performance of all municipalities in this field is **63.10%**.



Democratic Governance (Performance Indicators: 1-10)

Municipality of Suharekë/Suva Reka in the field of Democratic Governance has shown poor performance in the following indicators:

Indicator 1 - The municipal assembly approves the draft annual budget in time / 0 out of 3

Indicator 3 - Discussions on the municipal performance report by the municipal assembly for the previous year / 0 out of 4

Indicator 5 - The municipal assembly discusses the findings and recommendations (including the actions plan) of the internal and external audit reports (NAO)/ 0 out of 5

Indicator 7 - Acts approved in Municipal Assembly, for which the public was consulted / 0 out of 6

Indicator 8 - Extent of women participation in public meetings / 0 out of 4

Indicator 9 - Women in politically appointed positions in municipality/1 out of 3

Compared to 2016, the performance in the field of democratic governance was 14.44% lower

Municipal Management (Performance Indicators: 11 -22)

Municipality of Suharekë/Suva Reka in the field of Municipal Management has shown poor performance in the following indicators

Indicator 11 - Implementation of the scheme for distribution of performance appraisals for civil servants /1 out of 3

Indicator 12 - Processing vacant jobs positions through HRMIS / 1 out of 3

Indicator 13 - Presentation for discussion before the municipal assembly of the annual report of the Municipality's Personnel Office for the previous year / 0 out of 2

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation / 0 out of 3

Indicator 15 - Financial discipline in payments (payments executed within the legal deadline) / 1 out of 3

Indicator 16 - Implementation of the procurement plan (contracted vs. planned) activities) /1 out of 3

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation / 0 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax)/1 out of 5

Indicator 19 - Addressing recommendations with high and medium priority from the NAO / 0 out of 6

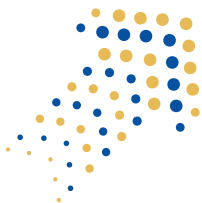
The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

Transparency and Integrity (Performance Indicators: 23-27)

Municipality of Suharekë/Suva Reka in the field of Transparency and Integrity has shown poor performance in the following indicators:

Indicator 26 - Reporting the annual plan of the Integrity Plan before the municipal assembly / 0 out of 4

Compared to 2016, the performance in the field of transparency and integrity was the same.

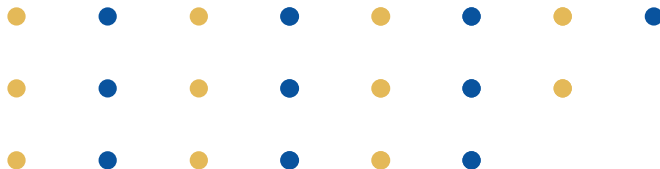


GRANTI I PERFORMANCËS GRANT UČINKA PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF VITI/VITINA



Republika e Kosovës
Republika Kosova-Republic of Kosovo
Qeveria e Kosovës-Vlada Kosova-Government of Kosova

MINISTRIA E ADMINISTRIMIT TË PUSHTETIT LOKAL
MINISTRASIVO ADMINISTRACIJE LOKALNE SAMOUPRAVE
MINISTRY OF LOCAL GOVERNMENT ADMINISTRATION

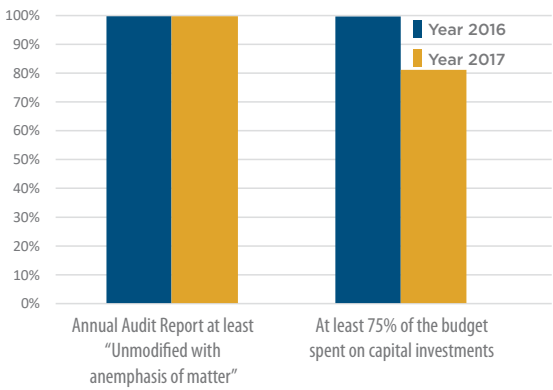


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**Swiss Agency for Development
and Cooperation SDC**

Minimum conditions

The Municipality of Viti/Vitina has qualified for the 2019 Performance Grant. The level of budget spending on capital investments in 2016 was 99.90%, whereas in 2017 for the same category the level of spending was **81.30%.**



Overall performance

Performance of 2016

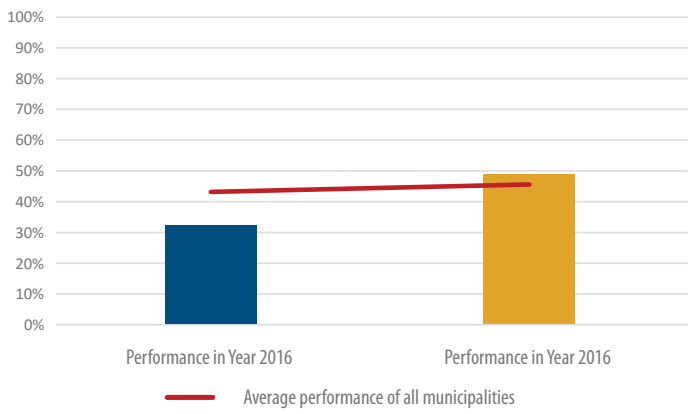
The performance of the Municipality of Viti/Vitina in the 19 assessed indicators is 20 points from a total of 62 points possible **(32.26%).**

The average performance of all municipalities is **43.08%.**

Performance of 2017

The performance of the Municipality of Viti/Vitina in the 24 assessed indicators is 44 points from a total of 90 points possible **(48.89%).**

The average performance of all municipalities is **45.50%.**



Field I – Democratic Governance

Year 2016

6 points out of a total of 32 possible points in this field **(18.75%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 40%**
 - 4 indicators
- **Citizens' participation and consultation 0%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

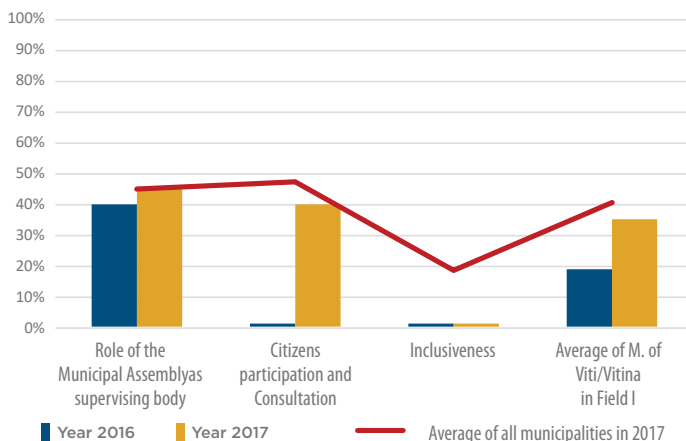
Year 2017

13 points out of a total of 37 possible points in this field **(35.14%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 45%**
 - 5 indicators
- **Citizens' participation and consultation 40%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

11 points out of a total of 17 possible points in this field **(64.71%)**.

This field includes three sub-fields:

- **Human Resource Management** 100 %
 - 3 indicators
- **Finance Management and Auditing** 0%
 - 1 indicator
- **Service delivery** 100%
 - 1 indicator

The average performance of all municipalities in this field is **42.62%**.

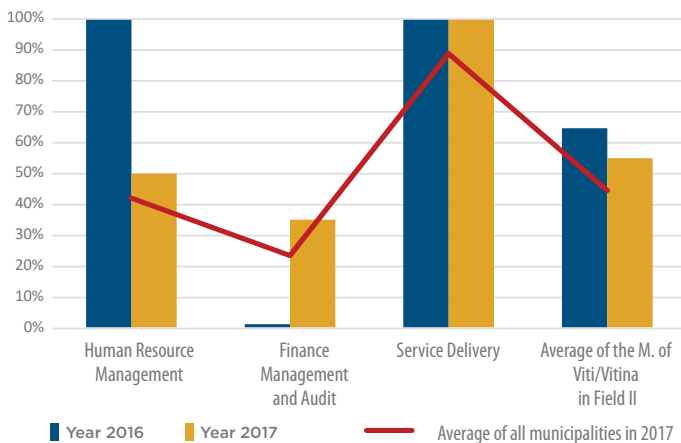
Year 2017

14 points out of a total of 40 possible points in this field **(35%)**.

This field includes three sub-fields:

- **Human Resource Management** 50%
 - 4 indicators
- **Finance Management and Auditing** 35%
 - 5 indicators
- **Service delivery** 100%
 - 3 indicators

The average performance of all municipalities in this field is **44.50%**.



Field III – Transparency and Integrity

Year 2016

3 points out of a total of 13 possible points in this field (23.08%).

This field includes two sub-fields:

- Access to information 100%
 - 1 indicator
- Integrity 0%
 - 2 indicators

The average performance of all municipalities in this field is 46.76%.

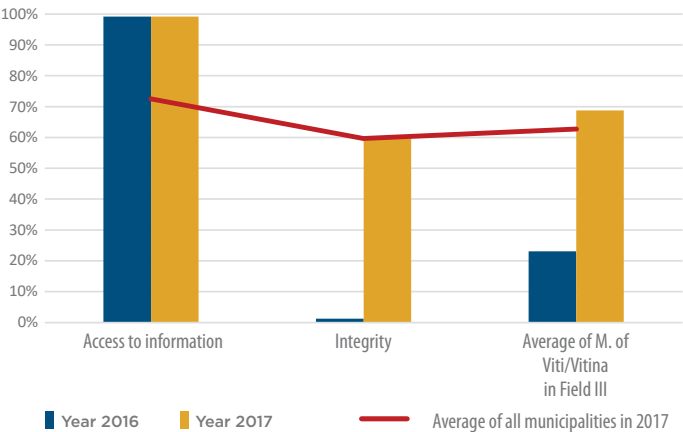
Year 2017

9 points out of a total of 13 possible points in this field (69.23%).

This field includes two sub-fields:

- Access to information 100 %
 - 1 indicator
- Integrity 60%
 - 2 indicators

The average performance of all municipalities in this field is 63.10%.



Democratic Governance (Performance Indicators: 1-10)

Municipality of Viti/Vitina in the field of Democratic Governance has shown poor performance in the following indicators:

Indicator 3 - Discussions on the municipal performance report by the municipal assembly for the previous year / 0 out of 4

Indicator 4 - Meetings of the Municipal Assembly attended by the Mayor of the Municipality/1 out of 3

Indicator 5 - The municipal assembly discusses the findings and recommendations (including the actions plan) of the internal and external audit reports (NAO)/0 out of 5

Indicator 7 - Acts approved in Municipal Assembly, for which the public was consulted / 0 out of 6

Indicator 8 - Extent of women participation in public meetings / 0 out of 4

Indicator 9 - Women in politically appointed positions in municipality / 0 out of 3

Performance in the field of democratic governance is 16.39% lower compared to 2016.

Municipal Management (Performance Indicators: 11 -22)

Municipality of Viti/Vitina in the field of Municipal Management has shown poor performance in the following indicators:

Indicator 13 - Presentation for discussion before the municipal assembly of the annual report of the Municipality's Personnel Office for the previous year/ 0 out of 2

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation/ 0 out of 3

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation/ 0 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax)/1 out of 5

Indicator 19 - Addressing recommendations with high and medium priority from the NAO / 0 out of 6

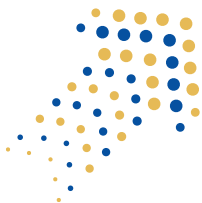
The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

Transparency and Integrity (Performance Indicators: 23-27)

Municipality of Viti/Vitina in the field of Transparency and Integrity has shown poor performance in the following indicators:

Indicator 26 - Reporting the annual plan of the Integrity Plan before the municipal assembly / 0 out of 4

Performance in the field of Transparency and Integrity was 46.15 higher compared to 2016.

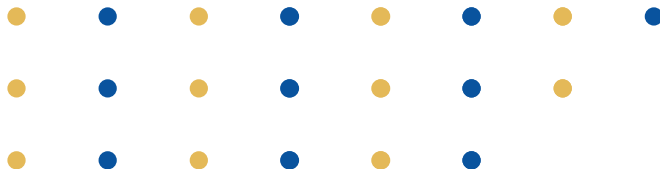


GRANTI I PERFORMANCËS GRANT UČINKA PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF VUSHTRRI/VUČITRN



Republika e Kosovës
Republika Kosova-Republic of Kosovo
Qeveria e Kosovës-Vlada Kosova-Government of Kosova

MINISTRIA E ADMINISTRIMIT TË PUSHTETIT LOKAL
MINISTRASIVO ADMINISTRACIJE LOKALNE SAMOUPRAVE
MINISTRY OF LOCAL GOVERNMENT ADMINISTRATION

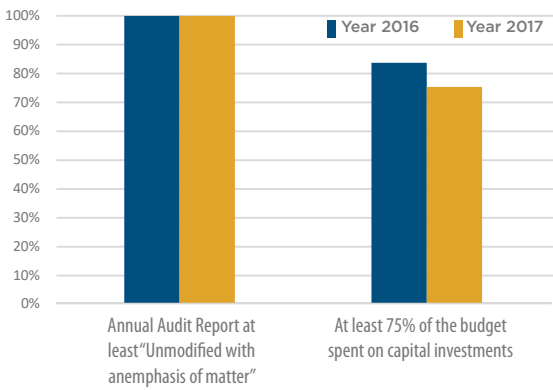


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**Swiss Agency for Development
and Cooperation SDC**

Minimum conditions

The Municipality of Vushtrri/Vučitrn has qualified for the 2019 Performance Grant. The level of budget spending on capital investments in 2016 was 83.60%, whereas in 2017 for the same category the level of spending was **75.20%**.



Overall performance

Performance of 2016

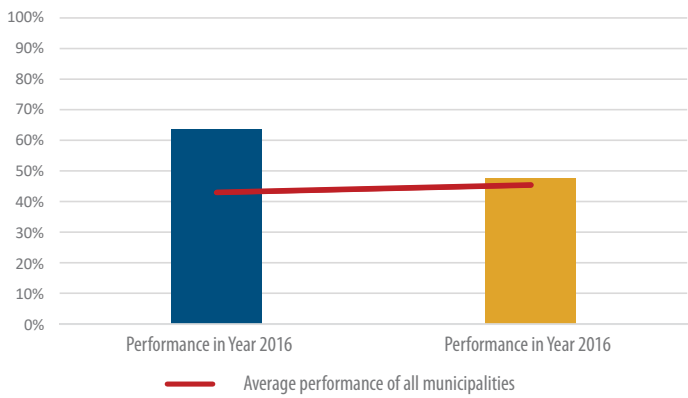
The performance of the Municipality of Vushtrri/Vučitrn in the 19 assessed indicators is 38 points from a total of 62 points possible (**61.29%**).

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Vushtrri/Vučitrn in the 24 assessed indicators is 43 points from a total of 90 points possible (**47.78%**).

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

21 points out of a total of 32 possible points in this field **(65.63%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 73.33%**
 - 4 indicators
- **Citizens' participation and consultation 100%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%**.

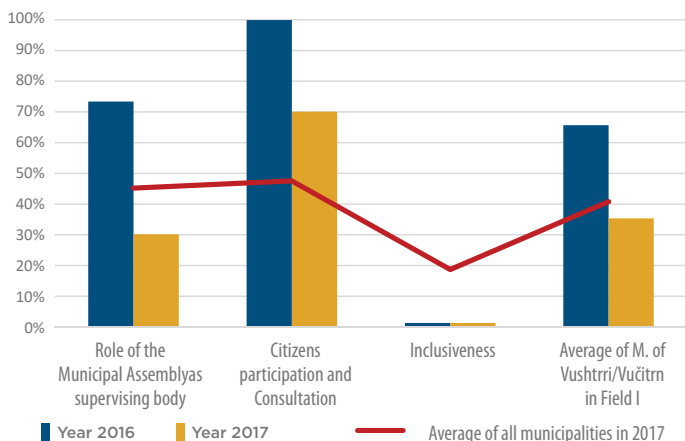
Year 2017

13 points out of a total of 37 possible points in this field **(35.14%)**.

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 30%**
 - 5 indicators
- **Citizens' participation and consultation 70.00%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%**.



Field II – Municipal Management

Year 2016

9 points out of a total of 17 possible points in this field **(52.94%)**.

This field includes three sub-fields:

- **Human Resource Management 71.43 %**
 - 3 indicators
- **Finance Management and Auditing 0%**
 - 1 indicator
- **Service delivery 100%**
 - 1 indicator

The average performance of all municipalities in this field is **42.62%.**

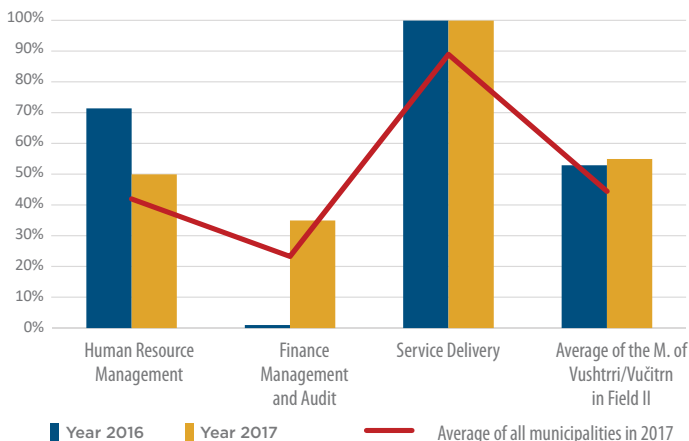
Year 2017

22 points out of a total of 40 possible points in this field **(55.00%)**.

This field includes three sub-fields:

- **Human Resource Management 50%**
 - 4 indicators
- **Finance Management and Auditing 20%**
 - 5 indicators
- **Service delivery 100%**
 - 3 indicators

The average performance of all municipalities in this field is **44.50%.**



Field III – Transparency and Integrity

Year 2016

8 points out of a total of 13 possible points in this field **(61.54%)**.

This field includes two sub-fields:

- **Access to information 100%**
 - 1 indicator
- **Integrity 0%**
 - 2 indicators

The average performance of all municipalities in this field is **46.76%**.

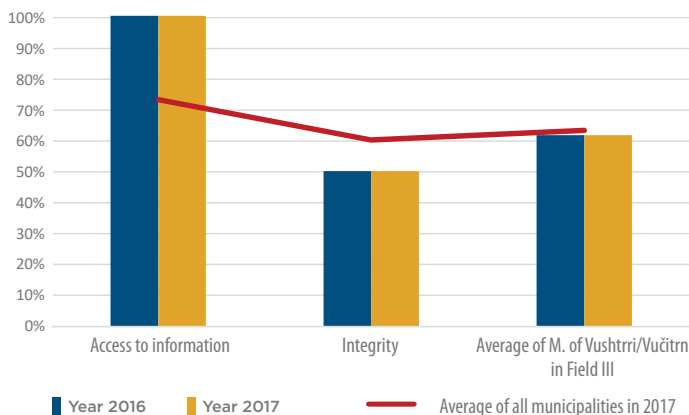
Year 2017

9 points out of a total of 13 possible points in this field **(69.23%)**.

This field includes two sub-fields:

- **Access to information 100 %**
 - 1 indicator
- **Integrity 50%**
 - 2 indicators

The average performance of all municipalities in this field is **63.10%**.



Democratic Governance (Performance Indicators: 1-10)

Municipality of Vushtrri/Vučitrn in the field of Democratic Governance has shown poor performance in the following indicators:

Indicator 3 - Discussions on the municipal performance report by the municipal assembly for the previous year / 0 out of 4

Indicator 4 - Meetings of the Municipal Assembly attended by the Mayor of the Municipality/1 out of 3

Indicator 5 - The municipal assembly discusses the findings and recommendations (including the actions plan) of the internal and external audit reports (NAO) / 0 out of 5

Indicator 6 - Publishing notices on the organization of two public meetings /1 out of 4

Indicator 8 - Extent of women participation in public meetings / 0 out of 4

Indicator 9 - Women in politically appointed positions in municipality / 0 out of 3

Performance in the field of democratic governance is 30.49% lower compared to 2016.

Municipal Management (Performance Indicators: 11 -22)

Municipality of Vushtrri/Vučitrn in the field of Municipal Management has shown poor performance in the following indicators

Indicator 11 - Implementation of the scheme for distribution of performance appraisals for civil servants /1 out of 3

Indicator 14 - Use of special service contracts (SSC) in compliance with the legislation / 0 out of 3

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation / 0 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax)/ 1 out of 5

Indicator 19 - Addressing recommendations with high and medium priority from the NAO / 0 out of 6

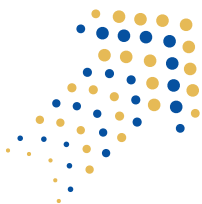
The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

Transparency and Integrity (Performance Indicators: 23-27)

Municipality of Vushtrri/Vučitrn in the field of Transparency and Integrity has shown poor performance in the following indicators

Indicator 26 - Reporting the annual plan of the Integrity Plan before the municipal assembly / 0 out of 4

Compared to 2016, the performance in the field of transparency and integrity was the same.

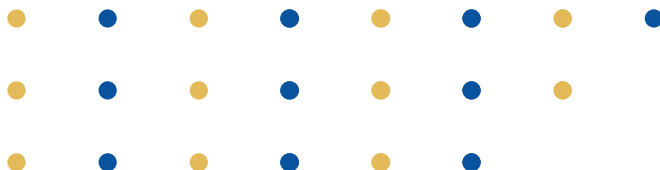


GRANTI I PERFORMANCËS GRANT UČINKA PERFORMANCE GRANT



EVALUATION OF INDICATORS OF THE PERFORMANCE GRANT

MUNICIPALITY OF ZUBIN POTOK/ZUBIN POTOK



Republika e Kosovës
Republika Kosova-Republic of Kosovo
Qeveria e Kosovës-Vlada Kosova-Government of Kosova

MINISTRIA E ADMINISTRIMIT TË PUSHITETIT LOKAL
MINISTRASIVO ADMINISTRACIJE LOKALNE SAMOUPRAVE
MINISTRY OF LOCAL GOVERNMENT ADMINISTRATION

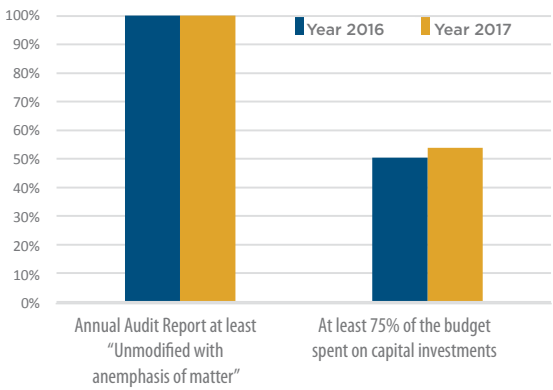


Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
Confederaziun svizra

**Swiss Agency for Development
and Cooperation SDC**

Minimum conditions

The Municipality of Zubin Potok/Zubin Potok has not qualified for the 2019 Performance Grant. The second minimum condition (level of budget spending of at least 75% for capital investments for 2017), has not been fulfilled. The municipality has spent **50.30** of its budget for capital investments in 2017, whereas in 2016 the level of expenditures for this category was **53.80%**



Overall performance

Performance of 2016

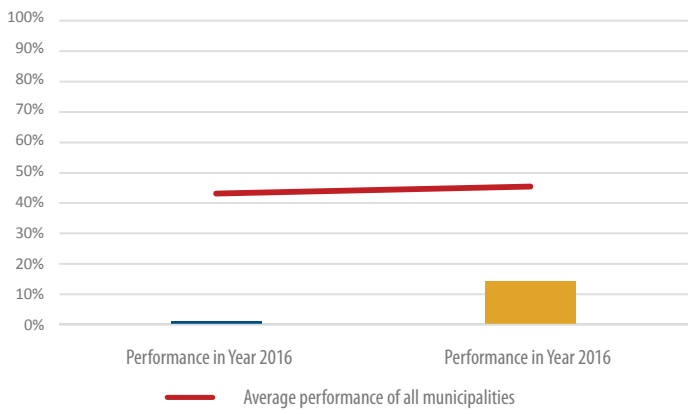
The performance of the Municipality of Zubin Potok/Zubin Potok in the 19 assessed indicators is 0 points from a total of 62 points possible **(0%)**.

The average performance of all municipalities is **43.08%**.

Performance of 2017

The performance of the Municipality of Zubin Potok/Zubin Potok in the 24 assessed indicators is 13 points from a total of 90 points possible **(14.44%)**.

The average performance of all municipalities is **45.50%**.



Field I – Democratic Governance

Year 2016

0 points out of a total of 32 possible points in this field (0%).

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 0%**
 - 4 indicators
- **Citizens' participation and consultation 0%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **45.64%.**

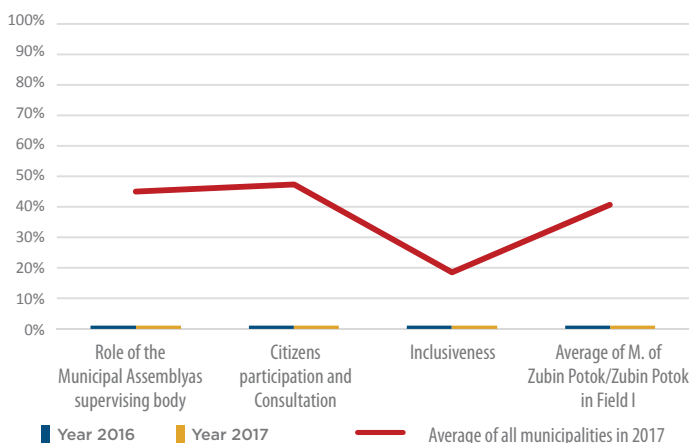
Year 2017

0 points out of a total of 40 possible points in this field (0%).

This field includes three sub-fields:

- **Role of Municipal Assembly as supervising body 0%**
 - 5 indicators
- **Citizens' participation and consultation 0%**
 - 3 indicators
- **Inclusiveness 0%**
 - 2 indicators

The average performance of all municipalities in this field is **40.60%.**



Field II – Municipal Management

Year 2016

0 points out of a total of 17 possible points in this field **(0%)**.

This field includes three sub-fields:

- **Human Resource Management**
0 %
 - 3 indicators
- **Finance Management and Auditing** 0%
 - 1 indicator
- **Service delivery** 0%
 - 1 indicator

The average performance of all municipalities in this field is **42.62%**.

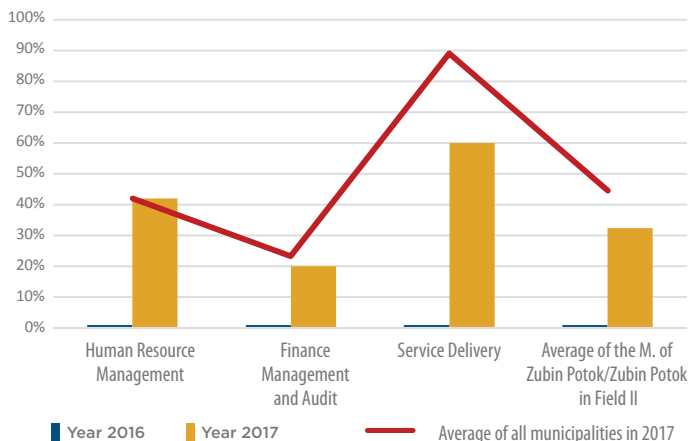
Year 2017

13 points out of a total of 40 possible points in this field **(32.50%)**.

This field includes three sub-fields:

- **Human Resource Management**
30%
 - 4 indicators
- **Finance Management and Auditing** 20%
 - 5 indicators
- **Service delivery** 60%
 - 3 indicators

The average performance of all municipalities in this field is **44.50%**.



Field III – Transparency and Integrity

Year 2016

0 points out of a total of 13 possible points in this field (0%).

This field includes two sub-fields:

- Access to information 0%
 - 1 indicator
- Integrity 0%
 - 2 indicators

The average performance of all municipalities in this field is **46.76%.**

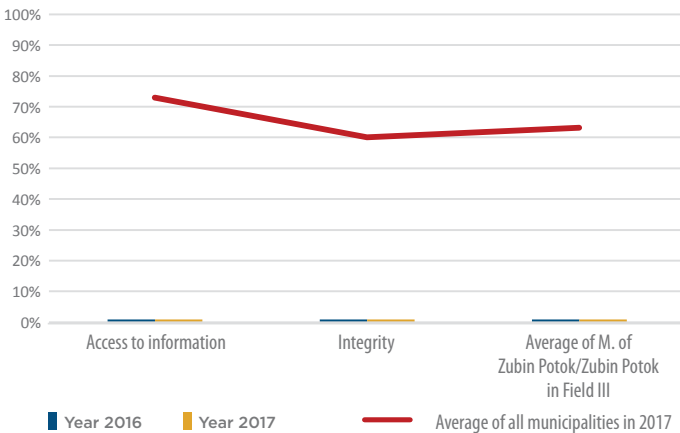
Year 2017

0 points out of a total of 13 possible points in this field (0%).

This field includes two sub-fields:

- Access to information 0 %
 - 1 indicator
- Integrity 0%
 - 2 indicators

The average performance of all municipalities in this field is **63.10%.**



Democratic Governance (Performance Indicators: 1-10)

The Municipality of Zubin Potok/Zubin Potok in the field of Democratic Governance has had poor performance in all indicators due to the lack of data reporting to MLGA on KPMS

Compared to 2016, the performance in the field of democratic governance remains the same.

Municipal Management (Performance Indicators: 11 -22)

Municipality of Zubin Potok/Zubin Potok in the field of Municipal Management has shown poor performance in the following indicators

Indicator 11 - Implementation of the scheme for distribution of performance appraisals for civil servants / 0 out of 3

Indicator 12 - Processing vacant jobs positions through HRMIS / 0 out of 2

Indicator 13 - Presentation for discussion before the municipal assembly of the annual report of the Municipality's Personnel Office for the previous year / 0 out of 2

Indicator 15 - Financial discipline in payments (payments executed within the legal deadline) / 1 out of 3

Indicator 17 - Updating the property tax register (resurveying buildings based on legislation / 0 out of 3

Indicator 18 - Level of property tax collection (paid vs. invoiced tax) / 0 out of 5

Indicator 19 - Addressing recommendations with high and medium priority from the NAO) / 0 out of 6

Indicator 20 - Cases reviewed during the year / 0 out of 4

The comparison of performance for 2016 and 2017 is not possible due to the large number of frozen indicators for 2016.

Transparency and Integrity (Performance Indicators: 23-27)

Municipality of Zubin Potok/Zubin Potok in the field of Transparency and Integrity has shown poor performance in all indicators due to the non-reporting of data on KPMS to MLGA

Compared to 2016, the performance in the field of transparency and integrity remains the same.